

An Approach for Church Revitalization

Peb HKM cov pawg ntseeg tsis zoo ib yam. Peb muaj large-sized churches, mid-sized churches, and small-sized churches. Peb muaj cov pawg ntseeg uas lawv twb yeej muaj effective and healthy ministries uas pab tau lawv thiab lwm pawg ntseeg, cov uas lawv pab tau lawv, thiab cov uas need kev pab. Yog li ntawd, peb yuav npaj txhawb HKM cov pawg ntseeg li no:

Qhov ib yog peb npaj los txhawb cov pawg ntseeg kom muaj *a good balance of “a Christ-centered Ministry.”* Nws muaj ntau txoj kev rau kev ua ib pawg ntseeg, tabsis qhov zoo yog peb tig los ua li Tswv Yexus tau ua thiab qhia tseg rau peb lawd. Peb HKM npaj los coj pawg ntseeg ua li hauv daim “*Ministry Chart*” (saib ntiv rau ntawm daim *Ministry Chart*).

Qhov ob yog *the process of revitalization*. Nws muaj 5 phases uas peb muaj peevxwm siv los pab txhawb kev revitalizing HKM cov pawg ntseeg uas xav tau kev txhawb li no:

➤ ***The Initial Phase.*** Nws yog lub sijhawm uas peb HKM thiab tus xibhwb lossis cov thawjcoj hauv pawg ntseeg los nrhiav kev txhawb pawg ntseeg kev ua Vajtswv haujlwm kom zoo thiab nce qib rau yav tom ntej li no:

- (1) Tus xibhwb lossis cov thawjcoj hauv pawg ntseeg pom tias lawv yuav xav nrhiav kev txhawb pawg ntseeg kom ua tau Vajtswv haujlwm zoo rau yav tom ntej.
- (2) Tus xibhwb lossis cov thawjcoj hu thiab nrog tus Director of Church Multiplication tham txog lawv txoj kev ntshaw.
- (3) Tus Director of Church Multiplication mam teem sijhawm thiab tuaj nrog pawg ntseeg tham lossis evaluate the ministries of the church.

➤ ***The Educational Phase.*** Nws yog lub sijhawm uas tus Director of Church Multiplication lossis lwm tus tuaj coj cov thawjcoj hauv pawg ntseeg kawm txog kev ua Vajtswv haujlwm li no:

- (1) Cov thawjcoj yuav los kawm txog saib Vajtswv Txojlus qhia lcas txog kev ua Vajtswv haujlwm nyob hauv pawg ntseeg.
- (2) Cov thawjcoj yuav los kawm txog effective ministries from other churches.

➤ ***The Developing Phase.*** Nws yog lub sijhawm uas tus Director of Church Multiplication lossis lwm tus tuaj nyob uake thiab pab tswyvim rau tus xibhwb thiab cov thawjcoj hauv pawg ntseeg txog kev npaj Vajtswv haujlwm hauv pawg ntseeg li no:

- (1) Sawvdaws los thov thiab nrhiav Vajtswv dejsiab rau pawg ntseeg kev ua Vajtswv haujlwm.
- (2) Cov thawjcoj los npaj pawg ntseeg li vision statement, purpose/mission statement, thiab strategies li tau pom thiab kawm los lawd.

➤ **The Carry Out Phase.** Nws yog lub sijhawm uas tus xibhwb thiab cov thawjcoj hauv pawg ntseeg los nqis tes ua yam lawv tau npaj lawd.

(1) Cov thawjcoj qhia “*the ministry plan*” rau cov tswvcuab.

(2) Cov tswvcuab nrog pom zoo thab nqistes ua qhov ministry plan.

➤ **The Networking Phase.** Nws yog them uas pawg ntseeg twb ua tiav li tau npaj tseg lawd thiab lawv ho ua ntxiv li no:

(1) Pawg ntseeg cev tes mus pab lwm pawg ntseeg kom paub ua Vajtswv haujlwm li Vajtswv Txojlus tau qhia tseg.

(2) Pawg ntseeg mus qiv lwm pawg ntseeg li tswvyim los pab lawv rau yam lawv tu ncuu kom ua tau Vajtswv haujlwm zoo ntxiv rau yav tom ntej.

Qhov peb yog kev **tsim resources**. Peb twb muaj qee yam resources thiab yuav npaj ntau yam resources los pab peb kev revitalizing the church li nram no:

✚ **Membership CD.** Qhov no yog npaj los qhia kom peb cov tswvcuab paub txog kev ua tswvcuab nyob hauv pawg ntseeg, hauv HKM, thiab hauv C&MA. Daim CD no ua pub dawb rau peb tej pawg ntseeg xwb, tabsis nej yuav tau them qhov shipping and handling cost.

✚ **Lub Neej Tshiab Ntawm Tus Ntseeg** by Dr. Nhia Vang Vang. Nws yog ib phau ntawv uas qhia txog ntau yam tseemceeb ntawm ib tug ntseeg lub neej. Phau ntawv no yog ua pub dawb rau peb xwb, tabsis nej yuav tau them \$2.50 ua qhov shipping and handling.

✚ **Lub Neej Npluas Mias** yog ib phau ntawv uas qhia txog tus ntseeg lub neej uas peb txhais ntawm lus Amelukas los. Ib phau twg yog \$15 ntxiv rau shipping and handling.

Dhau li no lawd, peb tseem npaj yuav tsim kom muaj ntau phau ntawv ntxiv li nram no:

✚ **Lub Neej Lojhlob Ntawm Tus Ntseeg** – Phau ntawv no yuav sau los pab kom cov ntseeg txawj nrhiav kev pab kom lawv lojhlob rau kev ntseeg Vajtswv.

✚ **Lub Neej Ua Vajtswv Haujlwm Ntawm Tus Ntseeg** – Phau ntawv no yuav sau los pab cov ntseeg kom nrhiav tau lawv li koobhmoov (gifts) uas Vajtswv pub rau lawv thiab kom lawv txawj siv mus pab pawg ntseeg.

✚ **Lub Neej Ua Thawjcoj Ntawm Tus Ntseeg** – Phau ntawv no yuav sau los pab kom cov thawjcoj txawj ua thawjcoj li Vajtswv Txojlus qhia thiab li yuav ua tau Vajtswv haujlwm.

✚ **Lub Neej Ua Timkhawv Ntawm Tus Ntseeg** – Phau ntawv no yuav sau los qhia kom cov ntseeg txawj tshajtawm thiab koj tibneeg los ntseeg Vajtswv.

✚ Thiab lwm phau ntawv li cov ntseeg cheemtsu yuav siv.