

An Effective Pastor In The Ministry

Hmong District of the C&MA
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I. Introduction

A. Every one of us desires or dreams to be an effective pastor in the ministry.

1. What is your dream as a pastor? _____
_____.

2. The choices as a pastor.

- a. An effective pastor.
- b. An ineffective pastor.
- c. A defective pastor.

3. What are the problems?

- Every month, 1,500 pastors leave the ministry permanently (*Focus On The Family, 1998*).
- 40% of pastors reported having a serious conflict with a members once a moth (H.B. London, *Pastors at Greater Risk*).
- 45% of pastors' wives say that the greatest danger to them and family is physical, emotional, mental, & spiritual burnout (H.B. London).
- Our Hmong pastors: _____

_____.

4. The vision or desire of the Hmong District is to “**Advancing Christ Worldwide**.”

- Acts 1:8.
- Our history.
- Our future.
- The ultimate goal for “Advancing Christ worldwide” is for ...

The Hmong District to be a **Christ’s Kingdom people**.

- The strategy to “Advance Christ worldwide” is through our pastors – **effective Pastors**.

B. Jesus calls & has the dream for us to be effective pastors.

1. Matthew 4:19.
2. Matthew 10:7-8.
3. Acts 1:8.

C. The truths for the churches and the Hmong District.

1. We just celebrated our 40 years of ministries, and it is time to for the next 40 years.
2. We just concluded 4 years of ministries with one of the DSs, and it is time to plan for the next 4 years, 8 years, even 12 years.
3. “*Who we are*” is what we will impact in the ministry.
4. “*How far we see*” is where we will lead the church/district.
5. John C. Maxwell, wrote ... “*Everything rises and falls on leadership*” (Developing the Leader Within You, p. xi).

D. The goals of today’s gathering.

1. The life of an effective pastor.
2. The responsibilities of an effective pastor.

II. The Life Of An Effective Pastor

A. The clear calling of God.

1. Isaiah 6:8.
2. Jeremiah 1:4-8.
3. Matthew 4:18-19.
4. Acts 13:23-26.
5. God’s call of us.
 - a. General call. He calls us to the ministry in His Kingdom.
 - b. Special call. He calls and gives us special gift(s) or talent(s) for us to help others.
 - c. Particular call. He calls us to a particular church or ministry to accomplish for Him.

6. Our calling – mission/vision

a. Term#1: 2018 – 2022 “*The effective life of our Hmong pastors.*”

- 1). Developing our own life.
- 2). Investing in our young pastors.

b. Term#2: 2022 – 2026 “*The effective life of our Overseas Hmong pastors.*”

- 1). Developing their own life.
- 2). Investing in their young pastors.

c. Term#3: 2026 – 2030 “*The effective life of our inter-denomination Hmong pastors.*”

- 1). Developing their own life.
- 2). Investing in their young pastors.

7. Your calling – mission/vision. _____

_____.

B. The Christ-like characters.

1. Matthew 11:29.
2. Matthew 9:36.
3. Matthew 8:28-29.
4. Matthew 4:1-11.
5. Matthew 20:25-28.
6. Luke 23:34.
7. Matthew 26:42.
8. John 17:1.
9. John 14:10.
10. Applications. How are we doing regarding Christ-like characters?

a. The positive ones: _____
_____.

b. The negative ones: _____
_____.

C. The consuming love for Jesus.

1. Matthew 10:37.
2. Matthew 22:37.
3. Acts 4:19-20.
4. Applications – How do we grow in our consuming love for Jesus? _____
_____.

III. The Responsibilities Of An Effective Pastor

A. The general responsibilities.

1. What are the regular jobs for a Hmong pastor? _____
_____.
2. Exodus 18:14-18.

B. The primary responsibilities.

1. Moses (Exodus 18:19-23).
 - a. Prayer (v. 19).
 - b. Teach the Word (v. 20).
 - c. Equipping and mentoring leaders (v. 21).
2. Jesus
 - a. **Prayer**. He prayed (Luke 6:12 prayed all night; Matt. 14:13; Mark 1:35; 6:32; Luke 4:42; Matt. 26:36-46). He taught about prayer (Matt. 6:5-18; 7:7-12).
 - b. **Teach the Word** – (1) His Sermon on the Mount (Matt. 5-7); (2) instructing the twelve (Matt. 10); (3) The parables (Matt. 13); (4) His last week sermon (Matt. 21-25).
 - c. **Equip and mentor leaders**. Jesus called and selected twelve to be with Him for training in ministry (Mark 1:16-20). He commissioned them (Matt. 28:18-20).
3. Peter (Acts 6:2-4).
 - a. **Prayer** – “*We will devote ourselves to prayer*” (v. 4 ESV).
 - b. **Teach the Word** – “*It is not right that we should give up preaching the word of God ... We will devote ourselves to ... the ministry of the word*” (vv. 2-4 ESV).
 - c. **Equip and mentor leaders** – “*Pick out from among you seven men of good repute, full of the Spirit and of wisdom, whom we will appoint to this duty*” (v. 3 ESV).

Note: “*I suggest that a pastor spends at least 25 percent of his time investing in prayer, 25 percent in studying and teaching the Word, and 25 percent equipping saints and developing leaders. This means in a sixty-hour work week, he’s*

spending fifteen hours praying with and for people, fifteen hours studying and teaching, and fifteen hours developing potential multipliers”, wrote Dave Earley, *Pastoral Leadership Is ...*, (p. 8).

C. The vision or goal for the Hmong pastors in the Hmong District.

- 2019 **Prayer**
- 2020 Equipping and Mentoring Young Leaders.
- 2021 Teaching the Word
- 2022 ***Israel Tour***

IV. **The Prayer Of An Effective Pastor**

A. Our Hmong District’s theme for 2019 is “We are to love God, each other, and others through relationships.”

1. *Our relationship with God: **Prayer**.*
2. Our relationship with each other: **Ministries**.
3. Our relationship with others: **Networking**.

B. The meaning of prayer. It is our personal time with God.

1. It includes praise, prayers, and Scripture reading.
2. It has three levels.
 - a. The asking level.
 - b. The worshipping level.
 - c. The meditating level.

C. The applying of prayer. This is what we are going to do during 2019.

1. Our personal prayer life.
 - a. Times for daily prayer: _____.
 - b. Place for daily prayer: _____.
 - c. Method for daily prayer: _____.
 - Following The Lord’s Prayer (Luke 11:1-4).

Pray about God’s things (v. 1).
Pray about our things (vv. 3-4).
 - Put the Lord’s Prayer in an acronym: **C.A.R.**

Confession – “*Forgive us our sins, for we also forgive everyone who sins against us*” (v. 4a).

Adoration – “*Father, hallowed be your name, your Kingdom come*” (v. 2).

Request – “*Give us each day our daily bread ... And lead us not into temptation*” (vv. 3, 4b).

2. Our church prayer life.

- a. Times for prayer: _____.
- b. Place for daily prayer: _____.
- c. Method for daily prayer: _____.

3. Our district prayer life.

- a. Staff times for prayer: Tuesday, Wednesday, Thursday, quarterly fasting & prayer, and special prayer.

PEB COV STAFF KEV THOV VAAJTSWV

“Be joyful always; pray continually; give thanks in all circumstances, for this is God’s will for you in Christ Jesus.”
(1 Thess. 5:16-18) (NIV)

PRAYER REQUESTS	TUESDAY	WEDNESDAY	THURSDAY
COV STAFF	1. Kx. & Nkx. Num Nyaj Hawj 2. Kx. Ntxoov Laaj Hawj 3. Maiv Hawj 4. Kx. Xeev Tuam Thoj	1. Kx. Tswv Txos Thoj 2. Kl. Xeev Nruag Xyooj 3. Kx. Nyaj Looj Yaaj 4. Kl. Nkaub Tsab	1. Kl. Ntxoov Yaaj Vaaj 2. N. Txooj Xyooob Hawj 3. Kx. Swm Xeeb Yaaj 4. Kx. Vaam Choj Lis
COV DEXCOM	1. Kx. Tswv Hlau Yaaj 2. Kl. Vaam Tito Xyooj	1. Kl. Alis Xyooj 2. Kx. Yauhas Yaaj 3. Kx. Ntsum Thaiv Vaaj	1. Kl. Ntsab Lug Xyooj 2. Kl. Swm Blooj Hawj 3. Xf. Txoos Foom Yaaj
COV MISSIONARIES	1. Kx. Txooj Neeb Thoj 2. Nruag Hawj 3. Xf. Tub Lis Thoj	1. Kx. & Nkx. Nyaj Kaub Lauj 2. Lig Hawj 3. Kx. & Nkx. Nkaaj Ceeb Hawj	1. Kx. & Kkx. Ceev Xwm Hawj 2. Kx. & Nkx. Jackson Tsab 3. Kx. & Nkx. Tswj Hwm Hawj
COV XIBHWB	East RI, PA, NC, SC, GA, FL, OH, IN, MA, MI	Central WI, IL, AR, MN, NE, IA, KS, MO, OK, TX, CO	West AK, WA, OR, CA, UT
HKM	1. DS’ Vision/goals 2. kev hlub Vajtswv 3. Alliance Men	1. Staff’s vision/goals 2. Sawvdaws sib hlub 3. Alliance Youth	1. Church’s vision/goals 2. Kev Hlub Cov tsis ntseeg 3. Alliance Women 4. OTS
CHURCHES	Directory	Directory	Directory
C&MA	1. C&MA National Office 2. Toccoa Falls College 3. Crown College	1. National Church Ministry 2. Nyack College & Seminary	1. International Church Ministry 2. Simpson University/A W Tozer Seminary
OVERSEAS	Hmong in Canada, Laos, Myanmar & Other place(s)	Hmong in Thailand, Germany, France & French Guiana	Hmong in Vietnam, China, & Australia

b. District Quarterly fasting & prayer.

- 1). January 12, 2019
- 2). April 13, 2019
- 3). July 13, 2019
- 4). October 12, 2019

V. **The Ministries Of An Effective Pastor**

- A. Our Hmong District’s theme for 2019 is “We are to LOVE God, each other, and others through relationships.”
 - 1. Our relationship with God: Prayer.
 - 2. *Our relationship with each other*: Ministries.
 - 3. Our relationship with others: Networking.

- B. The ministry approach of an effective pastor.
 - 1. How will our regional and local pastors involve in ministries? _____.
 - 2. How will our regional and local pastors support each other? _____.

VI. **The Networking Of An Effective Pastor**

- A. Our Hmong District’s theme for 2019 is “We are to LOVE God, each other, and others through relationships.”
 - 1. Our relationship with God: Prayer.
 - 2. Our relationship with each other: Ministries.
 - 3. *Our relationship with others*: Networking.

- B. The networking approach of an effective pastor.
 - 1. How will our regional and local pastors network in ministries? _____.
 - 2. How will our regional and local pastors network with HKM? _____.

VII. Conclusion

- A. Summary
 - 1. ***The life of an effective pastor.*** We must grow, change, and live our lives if we want the church to grow, change, and live effectively.
 - 2. ***The responsibilities of an effective pastor.*** It is not for us to do too many things but to do the essential things to be effective in the ministry.
 - 3. ***The ministries of an effective pastor.*** God puts us together for a purpose. We as alliance must be connected locally with each other in ministries.
 - 4. ***The networking of an effective pastor.*** We cannot do ministry alone we must connect with others.

B. Applications. What would you need to do or grow in order to be an effective pastor?

- John C. Maxwell, wrote, “*Everything rises and falls on leadership*” (Developing the Leader Within You, p. xi).
- If this is true, we must and need do something (DS) about ourselves? – *It is to do something together with God* to “**Advance Christ Worldwide.**”
- Goals. If we will be able to advance Christ worldwide, we must *grow* in the following goals:

1) *Personal* life goal: _____

2) *Spiritual* life/prayer Goal: _____

3) *Professional* life goal: _____

- *Our Pastors’ Wives* (Cov niam xibhwb). You are one of our priority. Nkx. Tswv Txos will focus on the followings:

1) Developing a healthier relationship among our pastors’ wives.

2) Seeking ways to support each another.

3) Working to have mentorship for young pastors’ wives.

4) Questions & answers: What would you like to see in the life of our pastors’ wives? _____

C. The district reports

1. The new staff.

a. Church Ministry Director: Dr. Ntxoov Laaj Hawj has joined us in March.

b. Mission Director: Rev. Swm Xeng Yang has joined us since January 1, 2019.

c. Next Gen. Director: Rev. Xeng Toua Thao will join in the Summer.

d. Multi-Media Supporter: Mr. Kao Chang has joined us since February 1, 2019.

2. The missionary vehicles – Thank you for helping. We have close to \$16,000, but we still need more because it is for two missionaries.

3. The District Quarterly E-Newsletters will use to communicate to us what happen around the staff, churches, C&MA, and missionaries.

4. District Superintendent's Pastors' connection. Texting and birthday card are the two main connections. Thank you for responding.
5. We will create HD Areas Of Ministry (HDAM) as the DEXCOM will meet in April 4-7, 2019.

✧ **Purpose.** It is to represent and assist our DS/staff for (1) building a healthy relationship, (2) supporting or networking ministries, and (3) carrying out vision of the Hmong District for the local pastors and churches into the community. *Appoint by DS and approve by DEXCOM for four years term.*

✧ **The Areas of Ministry.**

- **Area 1:** Alaska, Portland & Washington
- **Area 2:** California

(1) *Northern Group:* Stockton up to Chico.

(2) *Central Group:* Visalia to Modesto.

(3) *Southern Group:* Sandi Ego, Banning, & Lompoc.

- **Area 3:** Colorado
- **Area 4:** Minnesota & Iowa
- **Area 5:** Kansas, Nebraska, Iowa Arkansas, Oklahoma, Missouri, & Texas.

- **Area 6: Wisconsin & Illinois**

(1) *Wisconsin West:* Menomonie, Eau Claire, Wausau, Wisconsin Rapids, Stevens Point, & La Crosse/Onalaska.

(2) *Wisconsin East:* Madison, Sun Prairie, Green Bay, Appleton, Two Rivers, Oshkosh, Sheboygan, Milwaukee, & Illinois.

- **Area 7:** Indiana, Michigan, & Ohio
- **Area 8:** Massachusetts, Rhode Island, & Pennsylvania
- **Area 9:** NC, SC, GA, & FL
 - (1) Northern group: NC & SC
 - (2) Central group: GA
 - (3) Southern group: FL

6. Our Annual Conference is opening for registration.
7. The C&MA General Council and Annual Report are opened.
8. SALT is opened for registration. Rev. Xeng Toua and Rev. Swm Xeeb are overseeing it now.

9. There are couple changes in the DEXCOM.

- a. Kx. Txawj Teeb Vaj resigned due to our policy so Xf. Ntsum
Thaiv Vaaj has joined us since February 1, 2019.
- b. Dr. Ntxoov Laaj Hawj have joined our staff, and our DEXCOM
had appointed a new DEXCOM in February 8-9, 2019 as
Corporate Secretary.

D. Questions & Answers.

1. What can we, staff & DEXCOM, do to SERVE you as pastors?

_____.

2. What would you like to do to SERVE us, staff & DEXCOM, as
pastors of HKM? _____

_____.