



Alliance Women Ministries

of The Hmong District
of The Christian and Missionary Alliance

Annual Report 2018

N. Kx. Tswv Txos Thoj

(District Director January – October, 2018)

Jeremiah 1:5 says, *“Before I formed you in the womb I knew you, before you were born I set you apart; I appointed you as a prophet to the nations.”* Jeremiah was appointed as a prophet. What did God appoint us to be? I believe that He sets us apart and appoints us to share His love to those that have not heard or receive His love. God placed us in the most unexpected places and situations for a reason. That reason is so we can share the love of Christ with others. As it says in Romans 10:14, *“How, then, can they call on the one they have not believed in? And how can they believe in the one of whom they have not heard? And how can they hear without someone preaching to them?”* If we do not share this love with others, who will?

MORE is Alliance Women Ministries’ focus for 2018. More of what? Being more intentional, paying close attention to those around us that need Christ in their lives. So many lost and hurting women in this world need Jesus desperately. Millions of women in this world, including our next-door neighbors, have been overlooked, neglected, abandoned, and forgotten. Day in and day out, who will bring the good news to them? Who will love these people? Who is willing to reach out and love them? Isaiah 61:1 says, *“The Spirit of the Sovereign Lord is on me, because the Lord has anointed me to proclaim good news to the poor. He has sent me to bind up the brokenhearted, to proclaim freedom for the captives and release from darkness for the prisoners...”*

We praise and thank God for a small window of opportunity to reach out more, love more, and share more of God’s love to the overlooked through ministries accomplished in 2018 as follows:

1. Membership

| | 2016 | 2017 | 2018 |
|---|-------|-------|-------|
| Number of churches in the District | 117 | 121 | 123 |
| Number of AWM groups | 92 | 88 | 90 |
| Number of AWM groups reporting | 84 | 77 | 87 |
| Estimated total number of women in local churches | 7,720 | 5,863 | 5,772 |
| Estimated total number of local women who participated in some or all objectives events | 3,363 | 2,939 | 2,574 |
| Decisions made for Christ via local women's ministries | 597 | 256 | 165 |
| Total number of events in each objective | | | |
| a. Prayer | 1,221 | 843 | 779 |
| b. Discipleship | 832 | 622 | 548 |
| c. Fellowship | 868 | 765 | 564 |
| d. Outreach | 457 | 372 | 328 |
| e. Missions | 137 | 180 | 151 |

Additional Notes:

1. 26 groups have no organized AWM
2. 7 local AWM groups closed:
 - a. Anchorage Hmong Alliance Church – Anchorage, AK
 - b. St. Paul Hmong Alliance Church – St. Paul, MN
 - c. New Life Hmong Alliance Church – Brookline/Springfield, MO
 - d. Grace Community Church – Charlotte, NC
 - e. Charlotte Hmong Alliance Church – Charlotte, NC
 - f. Akron Hmong Alliance Church – Akron, OH
 - g. Cornerstone Hmong Alliance Church – Two Rivers, WI

2. Leadership Development trainings

John F. Kennedy, in his campaign speech said, “It is time for a new generation of leadership.” As Kennedy desired to see young leaders rising up to take the lead, it is also Alliance Women Ministries’ desire to see young women stepping up to take on leadership roles in all levels, the local women’s groups, on the district level and National level. As we move forward, I strongly believe that it is through young leaders that will be able to lead, reach and impact their own generation. However, in order for Alliance Women Ministries to have strong and capable women to lead in all levels, we need to invest in the lives of these young women by developing and equipping them. For this reason, the leadership development training was developed and held in the following places:

- a. Merced, CA (March 16-17, 2018). We had 226 in attendance.
- b. Wausau, WI (April 20-21, 2018). There were 178 attendees.
- c. Pontiac, MI (August 10-11, 2018). We had 44 attendees.
- d. Auburn, GA (September 21-22, 2018). There were 173 in attendance.

We want to thank the leaders from the churches mentioned above for your love and support. Thank you for your willingness to open up your churches and be a host site for these trainings. We will not be able to repay you for the kindness you have shown AWM but we pray that the God who lacks nothing will bless you thousand folds.

3. Third Culture Kids (TCKs)

What a blessing it is that we have many local women’s groups willing to pour out their love in supporting/sponsoring our TCKs through prayers, gifts and finances. This year we have four TCKs, Iris Her (daughter of Rev. and Mrs. Nkaaj Ceeb Her); Selah Thao and Abraham Thao (daughter and son of Mr. & Mrs. Tou Lee Thao); and Tobias Cha (son of Mr. & Mrs. Jackson Cha). (TCK Report is attached at the end of this report.)

Thank you to each of the local women’s group, for your faithfulness and continuous support for our TCKs. May God reward you abundantly.

4. 40 Years Celebration/Annual Conference

What a great year for Alliance Women Ministries to collaborate with Hmong District in celebrating its 40th year in St. Paul, MN. We see how

much God has blessed Hmong District, and especially Alliance Women Ministries throughout the celebration. Alliance Women Ministries has come a long way, and it was truly a blessing to witness His grace for women one generation after another.

Alliance Women Ministries was truly blessed to be given the opportunity to taste and experience His grace through the many events, such as the Celebration banquet. We praise and thank God that we had about 650+ attendees at the banquet on Saturday evening, May 26, 2018. Through God's grace through the years to the women, Alliance Women Ministries humbly presented a check in the amount of \$54,265.30 to Hmong District to start a scholarship for missions for young women in honor of Ruth Andrianoff.

In addition to the Celebration, Alliance Women Ministries also held its Annual Conference at the St. Paul River Centre May 29-31, 2018. We had a total of 180 (delegates: 135 and corresponding: 45) women attended the conference.

As we reflect back, and celebrated "God's Grace" throughout the week, we also had different speakers speak on different topics as follows:

- a. "God's Grace" by Kx. Vaam Txus Xyooj
- b. "Blessings" by N. Kx. Ntxoov Xeeb Yaaj
- c. "God's Grace through Provision" by N. Kx. Ntxoov Riam Tsab
- d. "Love" by Kx. Num Yig Hawj
- e. "Go" by N. Kx. Ceev Xwm Hawj

We would like to express our thanks and appreciation to all the speakers, for giving up their time to prepare God's Word to share with us during this week. May God pour His blessings upon each one of you abundantly.

Apart from the workshops, AWM also had its annual election of new leaders. The result of the election is as follows:

- N. Ntxhi Pov Thoj – Assistant Director (2-year term)
- N. Kx. Zoov Ntxhees Xyooj – Secretary (2-year term)
- N. Txooj Vaj Muas – Member-at-Large (2-year term)
- N. Txawj Tshaj Vaj – Auditor (2-year term)

Due to resignations from the treasurer, N. Xf. Leej Koob Xyooj, and Media, N. Tswv Koob Vaaj, the Executive Leadership Team appointed N. Tswv Txos Thoj as the interim Treasurer and N. Yaosoua Moua as the Media to fill the unexpired term, which is 1 year.

5. Budget

Alliance Women Ministries' budget for 2018 is \$121,300.00 (\$40,000.00 carried over from 2017 towards the Ruth Andrianoff scholarship). The total revenue for 2018 is \$ 156,179.00 (excess of \$34,879.00) and the total expense is \$153,827.00. This leaves a net income of \$2,352.00 for the year 2018.

| | | | | | |
|----------------------|-----------|------------------|-------------------|-----------|-----------------|
| Total Budget | \$ | 121,300.00 | Total Revenues | \$ | 156,179.00 |
| YTD Revenues | \$ | 156,179.00 | Total Expenses | \$ | 153,827.00 |
| Excess Income | \$ | 34,879.00 | Net Income | \$ | 2,352.00 |

6. Celebrate 2018

Celebrate is a conference organized by Great Commission Women of the Christian and Missionary Alliance. Celebrate 2018 was held in Lancaster, PA October 11-14, 2018. We had 15 Hmong women attended the conference. We praise and thank God for the Office of Intercultural Ministries of the C&MA, for their generosity in granting scholarships to 10 of our Hmong women to attend Celebrate 2018.

I praise and thank God for His goodness and faithfulness throughout the year. With my own human ability, I know for sure I am not capable of doing anything worthy. It is only through His grace, strength and wisdom that I along with the Executive Leadership team, were able to accomplish the tasks laid before us this year.

Ecclesiastes 4:9-10 says, *"Two are better than one, because they have a good return for their labor: If either of them falls down, one can help the other up. But pity anyone who falls and has no one to help them up."* One person alone cannot accomplish anything shared above. Alliance Women Ministries was able to accomplish all the ministries for 2018 because there were so many people involved and I would like to thank them as follows:

Thank you to Rev. Jerry Soung and Rev. Lantzia C. Thao, District Superintendents, and the DEXCOM members, for your continuous support and providing guidance for Alliance Women Ministries. Thank you for your leadership, we appreciate you all.

Thank you to all the pastors and pastors' wives and elders and elders' wives in the local churches. Thank you for standing by and behind the women in your local churches, support them and love them by your examples of being a servant leader. Thank you for your patience and love for the women unconditionally.

Thank you to the local AWM directors. I want to commend you for a job well done. Being a leader at the front line is not easy but you did it. You finished the race and still standing strong, in fact stronger than when you first started the race. You have overcome obstacles, mountains, valleys, storms, temptations, etc. and today you are stronger, wiser and a better leader than you were a year ago. So, thank you, for your love, faithfulness, and sacrifice to lead, care and nurture for the women God entrusted to you. I echo the same words to you as the master said to his servant in Matthew 25:23, "Well done, good and faithful servant!"

Thank you to all the local women's groups, for your loyalty to Alliance Women Ministries. We are forever grateful for your faithful support through your words of encouragements, prayers, financial support and your participation in all the ministries/events both locally and on the district level. Alliance Women Ministries will not be able to accomplish anything without your partnership and support. All the ministries accomplished in 2018 belong to you so take ownership of them and be proud of yourselves.

Thank you to the auditor and the sub-committees (Trustees, Archives, Celebration and History committees). Alliance Women Ministries is in debt to all of you, for the wonderful works you have done. We appreciate all the countless hours you have put in to make Alliance Women Ministries better today.

Thank you to the prayer team. I know for sure that without the power of prayer, nothing will be accomplish today. Your faithfulness in being on your knees, joining hearts and minds day and night lifting the team and the ministries up to the Father, is what got us here today. May God continue to show favor on you and give you strength to continue this wonderful ministry of prayer.

Thank you to my Executive Leadership Team. I praise God for bringing each one of you to be a part of the team in such a time as this. You did what you could by giving your all in serving Alliance Women Ministries. Your contributions of your unique gifts, without hesitant, is what makes Alliance Women Ministries better today. Thank you for being a blessing, both to me and women everywhere. A special thank you to the team's spouses and children. Thank you for being the backbone of our ministries. We will not be able to serve without you being by our side always. We appreciate your understanding, patience and love for us. May God shower you with His blessings!



Alliance Women Ministries
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Third Culture Kids (TCK) Report 2018

| No | Third Culture Kids (TCK) | | Local AWM Sponsors | |
|----|---------------------------|--|--|---|
| | TCK | Parents | Local AWM Director | Local Church Participation |
| 1 | Iris Her (Npauj Npaim) | Rev. & Mrs. Cheng Her (Kx. & N. Kx. Nkaaj Ceeb) | Mrs. Cher Kou Her (N. Txawj Ku) | Hmong Alliance Church Merced, CA |
| | | | Mrs. Chue Vong Lee (N. Tswv Voos) | Portland Hmong All. Church Portland, OR |
| 2 | Selah Thao | Pastor & Mrs. Tou Lee Thao (Xh. & N. Xh. Tub Lis) | Mrs. Chang Nhia Yang (N. Tsaav Nyaj) | Victory Hmong All. Church Madison, WI |
| | | | Mrs. Yong Chue Lor (N. Ntxoov Rwg) | Hmong Alliance Church Leola, PA |
| 3 | Abraham Thao | Pastor & Mrs. Tou Lee Thao (Xh. & N. Xh. Tub Lis) | Mrs. Chang Vang Thao (N. Tsaav Vaaj) | Hmong New Hope All. Ch. Auburn, GA |
| | | | Mrs. Cher Shoua Chang (N. Txawj Suav) | Pontiac Hmong All. Church Pontiac, MI |
| 4 | Tobias Cha (Ywj Pheej) | Pastor & Mrs. Jackson Cha (Xh. & N. Xh. Txawj Xeem) | | New TCK October 2018. There is no local AWM sponsor for 2018 yet. |

AUDITORS' REPORT

1/29/2019

Nyob Zoo Nam Tsev,

I have audited the financial statements of Alliance Women Ministry, which comprise of the statement of financial and the related statements of activities and cash flows from January 1, 2018 to December 31, 2018.

My responsibility is to conduct an audit in accordance with auditing standards generally accepted with The Christian and Missionary Alliance. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for an audit.

In my opinion, the financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of Alliance Women Ministry, and the changes in its net assets and its cash flows from January 1, 2018 to December 31, 2018.

Blessings,



Mindy Vang

N. Txawj Tshaaj Vaaj