

45TH HMONG DISTRICT ANNUAL CONFERENCE

ADVANCING CHRIST WORLDWIDE



HMONG DISTRICT
OF THE CHRISTIAN AND MISSIONARY ALLIANCE



2024

REACH OUT

COMMUNITY ENGAGEMENT



DS REPORT

**45TH HMONG
DISTRICT ANNUAL
CONFERENCE**

JUNE 30 - JULY 5, 2024
SACRAMENTO, CA

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A Word of Welcome

Welcome delegates, members, and friends to the Hmong District's 45th Annual Conference. The DEXCOM, staff, and I, along with the leaders of Alliance Men, Alliance Women, and OTS, are glad to have you with us. We have been praying for you. I personally thank God for the honor of serving the Hmong District as District Superintendent for another year filled with grace and blessings.

God has given the Hmong District the vision of "Advancing Christ Worldwide," which aligns with the C&MA's vision: "All of Jesus for All the World." This year's theme or goal is "Reach Out – Community Engagement." It's time for Hmong District churches to bring Jesus' love to communities everywhere.

As you are here in Sacramento, CA, we pray that God will give you the heart to engage with others and the mind to understand and see what Jesus is leading the Hmong District to do, so that you can be a part of His plan in your local church for His glory.

In His Blessed Love,




Lantzia C. Thao
DS of The Hmong District



John 13:34-35

³⁴ “A new command I give you: Love one another. As I have loved you, so you must love one another. ³⁵ By this everyone will know that you are my disciples, if you love one another.”



45TH HMONG DISTRICT ANNUAL CONFERENCE

Advancing Christ Worldwide

Dr. Lantzia C. Thao (Kx. Tswv Txos Thoj)
District Superintendent of The Hmong District



Foreword

The DEXCOM, staff, and I had the blessing of doing ministry with pastors and churches throughout 2023. Jesus set an example and model for us. While we could not do everything Christ did during His earthly ministry, we experienced a small taste of what He is still doing in the United States and other parts of the world. In this report, I will share some highlights.

“Jesus went throughout Galilee, teaching in their synagogues, proclaiming the good news of the kingdom, and healing every disease and sickness among the people. News about him spread all over Syria, and people brought to him all who were ill with various diseases, those suffering severe pain, the demon-possessed, those having seizures, and the paralyzed; and he healed them. Large crowds from Galilee, the Decapolis, Jerusalem, Judea and the region across the Jordan followed him.” – Matthew 4:23-25

Looking Back: 2023

The Hmong District is a small part of the C&MA's 6 million believers, 25,000+ churches, and 180 languages and dialects worldwide. Our churches are part of the local Alliance churches in the United States, which are organized into 21 geographical districts, 4 multicultural districts, and 9 associations/ethnic ministries (<https://cmalliance.org/who-we-are/our-family/>).

We have the blessing and privilege of carrying out Jesus' ministries locally, nationally, and internationally. Let me share some examples of these ministries.

LOCAL MINISTRY

God has blessed the Hmong District with 117 churches and 34,755 members. The health and effectiveness of the Hmong District depends upon the health and effectiveness of our local churches. Let me share a couple of notable blessings and areas of growth from our local churches.

THE TEN HIGHEST MEMBERSHIP CHURCH

#	CHURCH	TOTAL MEMBERS
1	St. Paul Hmong Alliance Church, Maplewood, MN	2,790 members
2	Hmong American Alliance Church, Maplewood, MN	2,732 members
3	Hmong Alliance Church, Coon Rapids, MN	1,166 members
4	True Life Alliance Church, Hickory, NC	1,110 members
5	Sacramento Hmong Alliance Church, Elk Grove, CA	1,056 members
6	Hmong New Hope Alliance Church, Auburn, GA	1,008 members
7	Agape Alliance Church, Fresno, CA	942 members
8	Grace Hmong Alliance Church, Wauwatosa, WI	870 members
9	Hmong Family Community Alliance Church, Sac., CA	853 members
10	First Hmong Alliance Church, Olathe, KS	775 members
TOTAL		13,302 members

THE 10+ CONVERSION CHURCHES

#	CHURCH	MEMBERS	CONVERSION
1	St. Paul Hmong Alliance Church, MN	2,790	86 (3%)
2	Hmong Alliance Church, Coon Rapids, MN	1,166	74 (6%)
3	Hmong American Alliance Church, MN	2,732	50 (2%)
4	True Life Alliance Church, NC	1,110	42 (4%)
5	Sacramento Hmong Alliance Church, CA	1,056	42 (4%)
6	Family Alliance Church, Fresno, CA	789	41 (5%)
7	Hmong Alliance Church, Statesville, NC	230	34 (15%)
8	First Hmong Missionary Alliance Church, WI	761	32 (4%)
9	First Hmong Alliance Church, KS	775	30 (4%)

#	CHURCH	MEMBERS	CONVERSION
10	Grace Mobile Church, Fresno, CA	104	29 (28%)
11	Serenity Missionary Alliance Church, Jay, OK	193	28 (15%)
12	Grace Alliance Fellowship, Anchorage, AK	348	23 (7%)
13	Holy Covenant Alliance Church, Sheboygan, WI	181	21 (12%)
14	Hmong Christian Alliance Church, Winder, GA	215	19 (9%)
15	Hmong Family Community Alliance Church, CA	853	18 (2%)
16	Owasso Hmong Alliance Church, OK	302	18 (6%)
17	Grace Hmong Alliance Church, WI	870	17 (2%)
18	Hmong New Hope Alliance Church, GA	1008	16 (2%)
19	Green Bay Hmong Alliance Church, WI	453	15 (3%)
20	New Life In Christ Worship, MN	356	13 (4%)
21	Messengers for Christ Alliance Church, MN	74	13 (18%)
22	New Life Upstate Church, SC	373	13 (3%)
23	First Hmong Alliance Church, NC	404	12 (3%)
24	First United Hmong Alliance Church, CO	374	10 (3%)
25	First Hmong Alliance Church, IL	144	10 (7%)
26	Twin Cities Alliance Church West, MN	213	10 (5%)
27	Twin Cities Alliance Church, East, MN	372	10 (3%)
28	Living Stone Alliance Church, WI	706	10 (1%)
29	Victory Hmong Alliance Church, WI	213	10 (5%)
30	New Life Hmong Alliance Church, WI	292	10 (3%)
TOTAL CONVERSION			736 persons

Note: We have five churches that converted more than 10% of their members to Christ.

1. Grace Mobile Church (28%)
2. Messengers for Christ Alliance Church (18%)
3. Hmong Alliance Church, NC (15%)
4. Serenity Missionary Alliance Church (15%)
5. Holy Covenant Alliance Church (12%)

The last notable item I want to share is the 10% financial support from our local churches to the Hmong District. Our Financial Officer, May Her, reported that the Hmong District received a total of \$8,531,900.09 over the last eight years (2016-2023). The giving grew from \$997,396.64 in 2016 to \$1,228,747.32 in 2023, an increase of \$231,350.68 or 19%.

NATIONAL MINISTRY

The Hmong District is an ethnic district of the C&MA, blessed to carry out ministries throughout the United States.

THE DEXCOM

The DEXCOM's main responsibility is handling meetings and business matters. The DEXCOM and I meet at least four times a year, supplemented by many Zoom meetings, emails, texts, and phone calls. We have approved many ministries, but let me share the most crucial ones.

We approved two essential items to help Dr. Ntxoov Laaj Hawj with our Church Ministry. The first item is \$100,000 from our reserve funds to support the "Reach In – Church Cultivation" theme. This funding is and was used to come alongside churches in need of financial assistance.

PREVIOUSLY SUPPORTED CHURCHES

1. Compassion Chapel, Maplewood, MN (January 1, 2022 – December 31, 2024)
2. Victory Alliance Church, Marysville, CA (July 1, 2022 – June 30, 2025)

NEWLY APPROVED CHURCHES WE ARE ASSISTING

1. Salem Community Hmong Alliance Church (January 1, 2024 – December 31, 2026)
2. Hmong Alliance Church, Stevens Point, WI (January 1, 2024 and ended on April 30, 2024 due to change of pastoral staff)
3. 4 States Hmong Alliance Church, Neosho, MO (January 1, 2024 – December 31, 2026)
4. Calvary Hmong Alliance Church, Spartanburg, SC (Date: TBA)
5. Faith In Christ Hmong Alliance Church, Milwaukee, WI (May 1, 2024 – April 30, 2027)

The second item on our agenda for Church Ministry was the hiring of a full-time Church Ministry Assistant. Despite approaching several potential pastors, we have had no success thus far. We are currently in the process of praying and actively searching for a suitable candidate.

DEXCOM approved loans for two churches: First Hmong Alliance Church in Olathe, KS, for \$60,000, and Victory Hmong Alliance Church in Jefferson, GA, for \$2,480,000. Additionally, we approved approximately \$7,000 for our Administration Assistant to print 3,000 copies of our new Hmong Bible.

DEXCOM also explored new ways to assist struggling churches. We enlisted the help of True Life Alliance Church in Hickory, NC, sending Xf. & Nxf. Nom Zeb Vaaj and Xf. & Nxf. Nero Yang to support Albemarle Hmong Alliance Church in Albemarle, NC, renaming it True Life Church of Albemarle. Similarly, we engaged Kx. & Nkx. Tswv Hlau Yaaj and the Board along with members of Twin Cities Hmong Alliance Church in Maplewood, MN, to aid Hmong Community Alliance Church in Brooklyn Center, MN, renaming both as Twin Cities East, Maplewood, and Twin Cities West, Brooklyn Center. Through God's grace, both of these churches are experiencing growth and strengthening in giving, attendance, ministry, and membership.

OUR HDAOM (HMONG DISTRICT AREAS OF MINISTRY)

The Hmong District has 9 HDAOMs to assist us in carrying out ministries. Their responsibilities include organizing pastoral gatherings, providing support to churches, and fulfilling other ministry needs in the area for both our churches and the communities. These are our HDAOMs:

- HDAOM 1 (AK, OR, and WA), led by Kx. Lug Kub Vaaj.
- HDAOM 2 (CA), led by Xh. Txawj Huas Yaj and team.
- HDAOM 3 (CO), led by Kx. Vaam Choj Lis.
- HDAOM 4 (MN), led by Kx. Txoos Foom Yaaj and team.
- HDAOM 5 (NE, IA, KS, MO, OK, AR, and TX), led by Kx. Num Yig Hawj and team.
- HDAOM 6 (WI and IL), led by Kx. Paaj Nquab Hawj and team.
- HDAOM 7 (MI, IN, and OH), led by Kx. Tswv Ntxawg Kwm.
- HDAOM 8 (RI, MA, and PA) led by Kx. Tsimnuj Kwm.
- HDAOM 9 (NC, SC, GA, and FL), led by Kx. Tshaj Koob Vaj and team.

THE STAFF

The staff carries a wide range of responsibilities. In addition to their regular duties, they assisted, in 2023, with three major events.

1. THE HDAOM REVIVALS. The theme is Reach In – Church Cultivation. Along with members of the staff, Alliance Men, and Alliance Women actively participated in these revivals.

- HDAOM 1 Revival in Portland, OR, September 29 – October 1, 2023
- HDAOM 4 Revival in Maplewood, MN, September 23, 2023
- HDAOM 5 Revival North in Olathe, KS, October 28, 2023
- HDAOM 5 Revival South in Tulsa, OK, September 30, 2023
- HDAOM 6 Revival in Milwaukee, WI, November 4, 2023
- HDAOM 9 Revival South in Plant City, FL, September 18-19, 2023

These revivals brought together our pastors, leaders, members, and friends for worship, workshops, ministries, and fellowship. The staff and I were encouraged and blessed to be a part of these revivals. We extend our heartfelt thanks to the HDAOM leaders, pastors, elders, and members of each area for their invaluable assistance and support.

2. **PASTORS AND WIVES RETREAT.** The staff and I had the honor of planning and hosting our Pastors and Wives Retreat at Lake Tahoe, NV from August 20th to 23rd, 2023, focusing on the theme "Together Onward: God's Plan." We had approximately 304 attendees. Everyone was uplifted and enriched by the beauty of Lake Tahoe, as well as the fellowship, worship, and workshops during the retreat.
3. **HKM 44TH ANNUAL CONFERENCE.** The DEXCOM and staff, aided by invaluable assistance from local pastors, leaders, and members, diligently planned and held worship services, workshops, business sessions, and fellowship opportunities at the 44th Annual Conference in Duluth, GA, held from June 25th to 30th, 2023. We welcomed over 500 delegates and correspondence attendees, with an additional 1,000 individuals participating in the evening services.

ALLIANCE MEN (AM) AND ALLIANCE WOMEN (AW)

These two ministries play an important role in the ministries of our local churches and the Hmong District. A couple of years ago, The Christian and Missionary Alliance (C&MA) made a necessary change, transitioning Alliance Women from a Legislative Body to a Ministry Body. This change also impacted our Alliance Women of the Hmong District. The DEXCOM and I have also implemented this change for our Alliance Men.

Each church is still required to send representative(s) to attend the Alliance Men (AM) and Alliance Women (AW) gatherings at the Hmong District Annual Conference every year. We need your representative(s) because the DEXCOM and I have new directions for them. You can send at least one or as many representatives as your church can support. The new directions are as follows:

ALLIANCE MEN

- Vision: To be Christ-centered men for God's purpose and glory.
- Mission: To lead our families, our churches, and the district into the world.
- Strategic goals: Love. Educate. Abide in Christ. Dedicate.

ALLIANCE WOMEN MINISTRY

- Vision: We are Christ-centered women in this generation and the coming generations for God's purpose and glory.

- Mission: We are to SERVE our families, our churches, our communities, the Hmong District/CMA, and the world.
- Strategy: S.E.R.V.E.

S: Self development

E: Edify others

R: Relationship building

V: Victorious in Christ

E: Enhance God's Kingdom

INTERNATIONAL MINISTRY

The International Ministry is the avenue through which we partner with The Christian and Missionary Alliance (C&MA) and other countries around the world. In addition to fulfilling the Great Commission, the Hmong District has consistently supported numerous overseas ministries.

THE C&MA GENERAL COUNCIL

In 2023, the C&MA General Council took place in Spokane, WA from May 29th to June 3rd. The Hmong District was well-represented with more than fifty delegates in attendance. While numerous topics were discussed during the council, there were two critical conversations: (1) changes to the C&MA's statement of faith and (2) polity changes to women in ministry.

A new addition for the Hmong District during this council was the ice cream social. It provided an opportunity for Hmong District delegates, along with many of our friends and members from local churches, to come together and enjoy fellowship.

YEXUSFEST

Yexusfest, a worldwide ministry of Grace Hmong Alliance Church, took place in Chiangmai, Thailand from July 13th to 16th, 2023. Many of the staff and I were invited to speak at this event, which drew approximately 5,000 Hmong people from around the world.

Following Yexusfest, Kx. Swm Xeeb Yaaj, our Missions Director, along with other staff and myself, convened a meeting with numerous pastors and leaders from France, Laos, Myanmar, and Vietnam. The purpose was to share and discuss potential future ministry opportunities for our Hmong people. The gathering was marked by encouragement and support for our collaborative efforts.

OVERSEAS MINISTRIES

The Hmong District has maintained continuous ministries in Southeast Asia for many years. Our Missions Director and I have diligently collaborated with our international workers and national leaders in these countries. Here are some highlights:

1. **LAOS.** We provided financial support for TEE (Theological Education by Extension) training. In 2023, we assisted with \$2,400 quarterly or \$9,600 yearly.
2. **NORTH VIETNAM.** We supported TEE with \$3,000 per quarter or \$12,000 for the year. Additionally, we provided scholarships for Hmong students at Hanoi Bible College and offered financial support for church buildings and leadership trainings.
3. **SOUTH VIETNAM.** We were given an opportunity by God to assist with a Hmong Daily Devotion App, contributing a little over \$3,000 per year. The app can be downloaded for free by searching for "zaj kawm vajluskub txhua hnuv." It will appear with the Vietnamese title or name "Bai Hoc KTHN tieng Hmong."

Looking Within: 2023

We will inevitably encounter both successes and failures in life. They serve as valuable lessons, guiding us toward better outcomes in the future. Allow me to share five insights from 2023:

1. We've observed that our churches are experiencing a shift towards a younger demographic compared to the past. We now have a greater presence of children, youths, single adults, and young couples than adults, both in our churches and at our annual conferences. During my travels to our churches, I've witnessed young people actively participating in church activities, leading worship, engaging in ministry, and assuming leadership roles. It's noteworthy that a significant portion of our pastors and their spouses fall within the same age range as these individuals. This demographic shift is a gracious gift from God to the churches of the Hmong District. It also serves as a clear call for us to refocus our ministries to better serve the needs of the younger generation.
2. We recognize the necessity of developing more effective ways of doing ministry. As mentioned earlier, our churches are experiencing a shift towards a younger demographic. Furthermore, the rapidly changing world, particularly in technology, demands that we adapt our methods accordingly. What may have been effective in the past may no longer be so in the present or future. For instance, while we have traditionally used the Hmong language, we recognize the increasing importance of English, as many of our pastors, leaders, and members are more proficient in it. This realization calls for prayer as we seek new ways to minister to the needs of newer generations.

3. We've discovered that God has abundantly blessed and equipped our churches with capable, talented, and gifted leaders and members. During our participation in the HDAOM Revivals, it became evident that each HDAOM possesses individuals with sufficient gifts, talent, and skills to lead worship, conduct workshops, and preach from the pulpit. Our task lies in identifying and effectively utilizing these talents.
4. We're beginning to witness a slight growth in the membership of the Hmong District. Looking back, we can observe that the Hmong District had just over 32,000 members at the end of 2018 and 2019. In the Church Ministry Report or Nam Txooj Xyooob's report, we can see that our membership increased to more than 34,000 by the end of 2023. Let's continue to fervently pray and actively witness for Christ as we set our goal for 2024: "Reach Out – Community Engagement." This is a call to prioritize evangelism.
5. We've come to understand that there are numerous ministries and tasks within the church, the Hmong District, The Christian and Missionary Alliance (C&MA), and overseas, but time is often limited. We find that only about half or even less of our members attend church weekly, with only fifteen to twenty percent actively involved in ministry. Additionally, we estimate that only about ten percent of Hmong people in the US have made the decision to follow Jesus.

While we receive many ministry project requests from overseas, the Hmong District finds itself unable to assist them adequately. This underscores the importance of partnership between our churches and the Hmong District to effectively address these needs.

Looking Ahead: 2024 and Beyond

Let me share five goals that I wish for us to accomplish.

1. Our goal for 2025 is "Reach Over – Missions Mobilization." This initiative aims to lead our churches towards engagement in overseas missions, as guided by God. Reverend Swm Xeeb Yaaj, our Missions Director, will oversee this goal. The Gospel was first brought to our Hmong people in Laos in 1950, and 2025 will mark the 75th anniversary of the good news of Jesus Christ reaching Hmong in Laos. One of our key focuses is to celebrate this milestone during the Hmong District Annual Conference in Milwaukee, WI. We plan to invite Hmong Christians from other countries to join us and share their stories of God's work in their respective nations. We are actively seeking churches to sponsor their participation in this event.
2. It is for us to join the 2025 C&MA General Council in Columbus OH, May 26th-30th, 2024. This event holds significance as Dr. John Stumbo concludes his final year as president, and the C&MA will elect a new president to lead us into the next chapter, spanning the possibility of the next twelve years. Additionally, there is a possibility of visiting the new C&MA office building in Reynoldsburg, OH, which would be a privilege.

3. To witness growth in our international ministries. God is opening wider doors for us to engage in ministries in places like North Vietnam, Thailand, and other countries. I envision our churches taking ownership and forming partnerships for long-term involvement in one of the Overseas Ministries, extending into the future.
4. It is for us to continue strengthening our local churches. I firmly believe that the strength of our local churches directly correlates with the strength of the Hmong District as a whole. It's now an opportune time for our healthier and stronger churches to collaborate with the Hmong District in supporting our churches who have needs. Currently, the Hmong District comprises approximately 20-30 of these churches.
5. I am fervently praying and searching for new avenues to enhance our ministry effectiveness. My aspiration is for myself, the DEXCOM, staff, AM, AW, OTS, HDAOMs, pastors, leaders, and churches to discover or create innovative methods of ministry that elevate us to the next level. This next level could entail experiencing the empowerment or filling of the Holy Spirit, similar to the disciples in the Book of Acts, starting from Jerusalem and extending to the ends of the earth.

Conclusion

In conclusion, I offer praise to God for the privilege of serving and witnessing His abundant blessings upon the Hmong District, both locally and internationally. I am deeply grateful for the remarkable partnership and sacrificial efforts of our DEXCOM and their spouses. They contribute generously, sacrificing time and wisdom, by attending numerous meetings, special Zoom sessions, and our Annual Conference each year, to support me and the Hmong District.

I extend heartfelt gratitude to our Hmong District staff, their spouses, and families for their consistent dedication to our ministries on a weekly, monthly, and yearly basis. I also want to express appreciation to our churches, pastors, leaders, and members for their unwavering prayers, financial support, and faithfulness to the Hmong District. Their steadfast support enables us to carry out ministries both locally and around the world.

Lastly, I want to acknowledge and thank my wife, Nkx. Tswv Txos, and our children for their patience and obedience to God's call alongside me. As the Hmong District continues to move forward, may the words of Acts 1:8 become a living reality for our mission: "But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth." (NIV)

45TH HMONG DISTRICT ANNUAL CONFERENCE

Church Ministry

Dr. Shahlahng Herr (Kx. Ntxoov Laaj Hawj)
Church Ministry Director



Foreword

**BY REV. CHONFONG PAUL YANG
(KX. TXOOS FOOM YAJ)**

Senior Pastor, Compassion Chapel



In a day and age where societal changes are happening at an unprecedented velocity, we're all asking those tough questions about what and who the church is supposed to be. We know the Hmong church isn't prepared for the emergent changes in our ever perpetual and shifting world. Polls and statistics tell us the future of Hmong Christianity growth in the U.S. is plateauing and the outlook is bleak. Churchgoing is slowly and undeniably losing its role as a normative part of the Hmong Christian life.

With this knowledge, Dr. Shahlahng (Ntxoov Laaj) Herr, Director of Church Ministry of the Hmong District, and his leadership team are working and providing strategic plans, church and leadership assessments, vision casts, practical disciple making concepts, church plant coaching, and evangelistic trainings for pastors and church leaders to grow healthy and vibrant churches.

I have known Dr. Herr now for many years and have had the opportunity to work with him in serving many churches within our district. His passion is to make Christ known through Biblical preaching, and to assist local churches in raising disciple makers who will make disciples to advance Christ worldwide. For him, it is not only about bringing children, youth, and young adults back into the church, it's about our identity as followers of Christ.

The Church Ministry Department of the Hmong District has never been more consequential to the future growth of our Hmong churches than it is right now. It brings the church back to being rooted in Christ by breathing life into the church for spiritual vitality and establishing healthy and growing churches for worldwide impact.

Looking Back: 2023

CHURCH MINISTRY FOCUS & ACTIVITIES

In 2023, the focus was “REACH IN: Church Cultivation”. Our priority was to assist and ignite Hmong District churches to take a deep look and dive into their vision and mission statements to make them relevant in reaching their communities. We want our churches to come back to “their first love” (Rev. 2:4) and then make God known to the world.

Local churches cannot make a difference and impact their communities until they make Jesus their priority and help their members fully embrace the mission God has given them. To help excite and move the churches towards this end, the CHURCH MINISTRY (CM) department engaged and facilitated the followings activities and initiatives to propel the churches forward in this endeavor.

HDAOM (HMONG DISTRICT AREA OF MINISTRY) REVIVALS

In 2023, one of CM’s big initiatives was to hold revival conferences throughout its nine areas of ministry. We held 5 revivals and are planning a few more in 2024. The purpose of these HDAOM Revivals is to excite local churches about our God-given mission and to help nudge each of them towards reviving their people and ministries in reaching their communities.

The responses to these revivals have been positive. The churches and the people have eagerly participated. The revivals have brought local churches together to prepare and to become better team players in supporting one another and the ministry. The people in our churches are getting a sense of renewal in doing God’s work.

LEADERSHIP DEVELOPMENT

Another initiative that CM was involved in was the development of leaders, in partnership with other Hmong District departments, as well as local churches.

In 2023, CM and these partners hosted and/or participated in six different leadership trainings. CHURCH MINISTRY partnered with the Hmong Christian Institute (HCI) in two leadership trainings. Additionally, CM held solo trainings at three churches and was invited to be part of a leadership conference at Fellowship Hmong Alliance church in Eau Claire, Wisconsin.

These leadership trainings offered many different topics, and responses were encouraging. There were classroom style learning and hands-on exercises that allowed participants to express their leadership abilities and understanding. Additionally, these trainings facilitated learning from one another and helped participants see certain qualities that were needed or

lacking in their leadership, churches, and ministries.

CHURCH RENEWAL DIALOGUE

A third initiative was to visit struggling churches to dialogue about next steps in moving them towards renewal, replant, or re-integration into existing churches. CM was able to help one church re-integrate into an existing church and dialogued with three other churches about assisting them to revive their congregation and ministries. The exchange of ideas and plans between CM and the churches were geared towards what would be best for each church. The District Superintendent (DS) and CM are working with these three churches to bring in capable pastors that would move each towards revival and renewal. The churches were able to express their desires and goals and are willing to work with the DS, Hmong District and CM for a brighter future.

CHURCH SURVEY & ASSESSMENT

Another endeavor in 2023 was the survey and assessment of a Hmong District church. The CM leadership team was able to visit and interact with the leadership of the church and was given permission to survey and connect with the congregation. The CM leadership team spent a weekend with the church. Upon completion of the survey and assessment, the CM leadership team shared with the pastor and leadership board our findings.

The CM director followed up with the pastor to see what implementation was planned considering the assessment and extended a willingness to help and assist the church in any way possible to bring their plans to fruition. The pastor thanked CM and notified CM director that he will bring plans before the board.

ENGLISH SPEAKING CHURCH PLANTS

A final endeavor was the groundwork and recruitment of a church planting team to plant an English-speaking Hmong church in the greater Milwaukee Metro area.

The CM department took these steps in 2023 to lay the groundwork for and begin the recruitment of a church planter/ church planting team to plant the church.

1. The CM director met with pastors from the existing Hmong District churches in the Milwaukee area at the pastoral retreat in Lake Tahoe, NV (August 2023) to express the intention of Hmong District to plant four English-speaking churches in four major cities where the Hmong population are concentrated: Twin Cities (St. Paul/ Minneapolis), Fresno, Sacramento, and Milwaukee.
2. The CM Director connected with Chue Thao (Ntsuab Rwg Thoj) in Milwaukee for the plant.

CHURCH MINISTRY

3. The CM leadership team went to Milwaukee and invited the existing churches and its leadership to come and hear about the possible church plant. The vision was shared. And the plan was to commission the team in 2024.

CHURCH ASSISTANCE

One of CM's ongoing responsibilities is to help and assist churches take steps forward. Specifically, helping church plants become developing churches, and assisting developing churches become accredited churches with the Hmong District and the Alliance.

HMONG DISTRICT DUTIES & DS ASSIST

1. **PASTORAL INSTALLATION:** I had the privilege of installing a few pastors in our churches and the opportunity to connect with them and their families.
2. **CONFERENCE PREPARATION:** I was part of the committee that oversaw the budget, planning, and implementation of the 44th Annual Conference in Duluth, GA. I served as the Conference manager.
3. I had a part in the planning and assisting of the pastoral retreat in Lake Tahoe, NV.

ANNUAL CHURCH REPORT RECAP

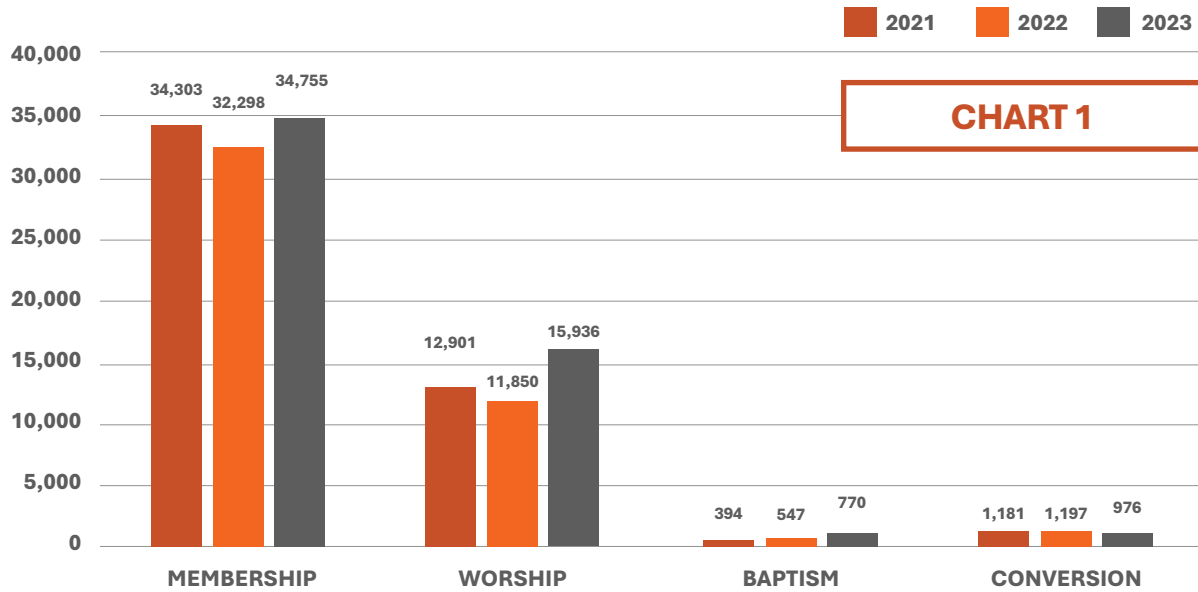
The annual report is an important part of the Hmong District and the C&MA. It gives us an overview of the health of our churches within the District and the C&MA. So, it is vital that our churches make it a priority and I urge all pastors and leaders to be diligent in completing the annual report.

An analysis of the 2023 Annual Report shows:

1. The Hmong District's membership increased from 2022 to 2023 (**CHART 1**).
 - **2022:** 32,298
 - **2023:** 34,755
2. An increase in worship attendance (**CHART 1**). Yet, when compared to our overall membership we need to work harder in bringing back our people to worship.
 - **2022:** 11,850
 - **2023:** 15,936
3. An increase in our baptism (**CHART 1**).
 - **2022:** 547
 - **2023:** 770

4. A decline in our conversion or profession of faith (**CHART 1**).

- **2022:** 1,197
- **2023:** 976



This is just a quick overview of what the annual report shows. Praise God that our membership seems to be increasing, but our profession of faith is still very low. We need to be more intentional in our witnessing and reaching out into the communities.

Looking Ahead: 2024 and Beyond

2024 THEME: REACH OUT: Community Engagement. In 2024, CHURCH MINISTRY will set out to assist and encourage local churches to reach out into their communities purposefully and intentionally.

CM will challenge local churches to set a “REACH OUT CHALLENGE.” The challenge is for all churches to take a step of faith and be obedient to God’s word and reach out into their communities and bring in at least 5 percent of new believers. A church of 100 members needs to bring in at least 5 people.

ACTIVITIES FOR REACHING OUT

As we turn our attention to 2024 and beyond, there are a few initiatives and ideas that are being

CHURCH MINISTRY

considered for implementation or will be continued.

CHURCH ASSESSMENTS AND SURVEY

This assistance that CM wants to provide for the local churches will be an on-going effort. We began to help assess our churches in 2023, but the work is still massive, and we are only at the beginning of our journey in this endeavor. We want to connect with as many churches as possible. The goal and mission is to be a second pair of eyes and offer different perspectives in creating dialogue within churches that may open doors to changes.

CHURCH PLANTING

CM has a goal of planting 4 English-speaking Hmong churches in metropolitan areas that have high concentrations of Hmong people. These four areas are the Twin Cities (St. Paul/Minneapolis), Fresno, Sacramento and Milwaukee.

The groundwork has already been laid for the first plant in Milwaukee, Wisconsin.

CM's prayer is that God will call individuals who have a heart and passion for these cities to accept the challenge and venture out in planting these churches.

CHURCH PLANTING

As a vital part of reaching out, evangelism must be an integral element in helping our churches take the Good News to its communities. So, in 2024 and beyond, CM wants to organize, create, and lead evangelism trainings for our local churches. We want to do this through:

1. Securing and cultivating evangelism opportunities in communities where training is being held.
2. Train and develop participants for evangelism.
3. Deploy and lead participants into the various evangelism opportunities to share the gospel.

The idea is that through these trainings, God will fan a flame for outreach and gospel-sharing. We want to excite our people and be a catalyst in reviving a passion for sharing the gospel.

HDAOM REVIVAL

CM and the Hmong District will conclude its HDAOM revival in 2024. We still have 4 areas that we need to visit and lead in reviving. The goal is to ignite an excitement in these local churches for a passion to reach out and minister to their respective communities.

These are some of the responsibilities and proposals that CM is looking to implement or will continue to implement in 2024 and beyond. This is a brief snapshot of what we believe God is calling us to do in 2024 and beyond. Praise be to God that, “humans plan their course, but the LORD establishes their steps” (Proverbs 16:9).

| Conclusion

CM wants to thank all our churches, leaders, pastors, and partners in assisting us. We were able to accomplish these things because of you and your prayers.

In closing, CM wants to remind our churches and leaders that, “For no one can lay any foundation other than the one already laid, which is Jesus Christ” (1 Corinthians 3:11). Our foundation is Jesus Christ. It is in Him, through Him and because of Him that we can do these things.


My brothers and allies on the CM leadership team have been a tremendous support in connecting with the churches. They are Rev. Paul Yang (Kx. Txoos Foom Yaj), serving as lead pastor of Compassion Chapel in Maplewood, MN, and Dr. Chou Xiong (Dr. Vaam Txus Xyooj), lead pastor of Living Stone Alliance Church in Appleton, Wisconsin. These two men love God and are passionate about the church. I am honored to serve with them and to have them as brothers in Christ.

Praise be to God and God bless!



Mark 12:30-31

³⁰ “Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength.”³¹ The second is this: “Love your neighbor as yourself.” There is no commandment greater than these.



45TH HMONG DISTRICT ANNUAL CONFERENCE

Hmong Christian Institute (HCI)

Rev. Wang Chao Lee (Kx. Vaam Choj Lis)
Hmong Christian Institute (HCI) Director



HCI COMMITTEE MEMBERS

Rev. Wang Chao Lee, Director

Rev. Dr. Lantzia Thao, DS, Ex Officio

Rev. Nao Xiong Her, Secretary

Nha Ger Ku

Rev. Dr. Timothy T. Vang

Dr. May (N. Tsompum) Vang

Dr. Rick Neng Fue Vang

PARTNER SCHOOLS

Crown College

Simpson University

Australia School of Theology

Hanoi Bible College

Foreword

N. TXOOJ XYOOB HAWJ

Secretary of the Hmong District

I thank the Lord for Rev. Wang Chao Lee. He has humbly and faithfully served the Hmong District in a wide range of capacities over the course of 35 years. Wang exemplifies servant leadership. His passion for discipleship and the equipping of saints has led many qualified men and women into the ministry, serving in local churches both domestically and abroad. Wang's love for the Hmong Christian Institute has paved new paths, and has given leaders the opportunity to continue their education and dive deeper theologically.

Data At-A-Glance

U.S.A	Basic (TEE)		Advanced (MSP)	
	New	Completed	New	Completed
2021	29	120	3	5
2022	97	77	15	3
2023	96	65	4	3
			2 MSP licensed pastors	
	34 people attended Center Leader Training			
	8 certified to lead TEE cohorts			
S.E. Asia	Basic (TEE)		Advanced (MSP)	
	Total Students: 3,314 Center Leaders: 316 Completes: 1,926		22 (TEE II) Completed	
Australia	Basic (TEE)		Advanced (MSP)	
			9 MSP Completed	

Looking Back: 2023

MINISTRY GOALS AND ACCOMPLISHMENTS

TRAININGS

- Church Leadership Certificate. The HCI launched a new program to help local church leaders gain competency in their work. Twenty-nine students registered for this certificate program. Two tracks were offered: “Church Leadership Certificate” and the “Women’s Ministry Certificate”.
- Mentoring Training. We hosted a “Biblical Model for Mentoring” training (March, 2023) to encourage TEE center leaders, MSP instructors, and pastors to utilize it for their leadership development. 60 individuals participated in this first training.
- HCI has completed translating the TEE curriculum of six student books to both Blue Hmong and White Hmong.

- TEE. We approved 96 new TEE applications. 65 students from various churches have completed the program.
- MSP. We approved four new MSP applications. Two MSP students graduated at the Annual Conference. This year, we forwarded 2 MSP transcripts (one was for accreditation and the other was to a college for continued education). Nine students from Australia completed MSP in November 2023.



- In 2023, the Hmong District has accredited fifteen new pastors (2023). Of the fifteen, two were graduates of MSP.
- HCI hosted an Annual HCI Appreciation Banquet for MSP instructors and partner college representatives at the Annual Conference in Duluth, GA.

OVERSEAS MINISTRY ENGAGEMENTS

1. Vietnam. Gave leadership training to 200 Hmong evangelist pastors.
2. Australia. Performed the MSP commencement ceremony to 9 MSP graduates, led two families and two individuals to Christ, and baptized five new believers.
3. Thailand. Led a workshop at the YexusFest revival conference in Chiang Mai.

OTHER DUTIES

1. Hmong District Office Manager. My duties include contracting lawn care and snow removal, maintaining and repairing the office building and the DS parsonage, which includes the repair work on HVAC units, plumbing, and the replacing of light bulbs.
2. Worked with District Staff to organize the Annual Conference in Duluth, GA.

HMONG CHRISTIAN INSTITUTE (HCI)

3. Crown College Board of Trustees. I have the honor and privilege to serve on this 18 member board as a representative of the Hmong District. We meet in person twice a year (Spring & Fall), in addition to two meetings virtually.
4. Other duties, as delegated by the DS.



LESSONS LEARNED

Leadership development is absolutely crucial for the growth of the church. And it's in high demand, especially overseas where the church is seeing big waves of converts. We must strategically invest in supporting these needs regardless if paradigm shifts in this country pose challenges to leadership development.

Looking Ahead: 2024 and Beyond

HCI'S FUTURE PLANS

1. While the Church Leadership Certificate has received positive feedback from students, minor adjustments will be made. Local churches will also receive extended offers to participate.
2. To complete the translation of the 6 TEE Teacher's Guides.
3. To continue marketing TEE and MSP for recruitment. The goal is to have 100 new TEE registrations and 10 new MSP registrations.

4. To recruit 60 students overseas for the “TEE II” program.
5. To continue and improve the network with the overseas ministries.
6. To continue to hold regional Mentoring Trainings
7. To motivate 1 MSP graduate for accreditation each year.
8. Call local church pastors and leaders to intentionally invest in leadership development.
9. To have most of our churches registered as TEE centers, active in TEE cohorts. If upper leadership in churches get directly involved, students will receive maximum experience.
10. The Ministerial Study Program (MSP) is an alternative education program designed for those who sense a calling for ministry. The desire of HCI is to encourage local pastors to use this alternative, low cost, contextualized, accredited program as a means to multiply leaders. We intend to send out this message.

Conclusion

HCI’s accomplishments would not be possible without the support of local churches and leaders. Two of the most important aspects in raising up new leaders are strategically budgeting for their development and the creation of space for new leaders to serve so they can gain experience. You, our local churches and leaders, have been doing that. Thank you.



Romans 13:10

¹⁰ Love does no harm to a neighbor. Therefore love is the fulfillment of the law.



45TH HMONG DISTRICT ANNUAL CONFERENCE

NextGen Ministries

Rev. Toua Thao (Kx. Xeev Tuam Thoj)
Director of NextGen Ministries



Foreword

REV. JOSEPH KUE (KX. TSWJ JOE KWM)

Pastor of Acts 2 Project (FL)

Pastor Toua is married to Susan Thao. They have been blessed with four children: Ezekiel (18), Israel (16), Shiloh (10), and Psalmist (3). Their 19-year marriage has been a testament to their faith and commitment to each other, their family, and Christ. They exemplify the qualities of a godly couple, demonstrating steadfast dedication for the sake of the Gospel.

As the Next Gen Director, Pastor Toua has been instrumental in driving change within the Hmong District, bridging the gap between the old and new generations. He has proactively engaged with local church leaders and pastors to discuss growth and transition. Pastor Toua is passionate about preaching the whole counsel of God, firmly believing that the Word of God is inspired and that faith is built by hearing the words of Jesus.

HKM's NextGen department plays a vital role within the Hmong District by calling back young couples and single professionals to the church. As Pastor Toua builds relationships with the next generation, he is also focused on developing future leaders. As our church communities continue to get younger, there is a call to inspire God's people to rise. The NextGen Department provides this advantage to the Hmong local churches.

Looking Back: 2023

44TH ANNUAL CONFERENCE (DULUTH, GA), JUNE 25-30, 2023

The Annual Conference is always a personal highlight. It's a yearly gathering for the HKM family

NEXTGEN MINISTRIES

as a whole—a time of reflection and celebration, fellowship and worship. Last year, I had the privilege of serving in several capacities.

- Member of the Hmong District’s Planning Team
- Coordinator of VBS (for children ages 4-11)
- Workshop Presenter on the topic: “Cultivating a Culture for English Ministry”
- Editor for the DS’ Annual Report

A special thanks to the children’s ministry team of Hmong New Hope Alliance Church (GA) for their willingness to partner and oversee our VBS program. We served nearly 100 children for the week. Special acknowledgement to Samuel & Alexandra Chang (of Hmong New Hope) for their leadership. Huge praise to the entire VBS volunteer team as well.

2023 HLUB CONFERENCE (TERRE HAUTE, IN), JULY 23-27, 2023

THEME: JESUS PEOPLE

For the past five years, I have had the privilege of leading youth & young adult conferences across America. Last summer’s HLUB was an unforgettable one.

Our theme, Jesus People, was especially fitting. In a time when young men and women are questioning who they are and what their place is in the church, my aim was to highlight a person’s identity in Christ and the vital role all Christians, including youth, play within the body. Here are a few highlights from that week:

- 2,600 = the number of persons who attended over the course of five days (registrants, volunteers, planning committee members, HKM staff, conference speakers, sponsors, exhibitors, & one-day visitors)
- 118 = the number of baptisms
- 27 = the number of invited speakers (for worship & workshops)
- 18 = the number of workshops
- 6 = the number of worship sessions
- 3 = the number of sponsors (Crown College, Toccoa Falls College, Simpson University)
- 2 = the number of microevents (for Men: “Him & His”; for Women: “Beautifully His”)
- Countless = the number of lives changed and transformed

I extend my appreciation to the HLUB 2023 Planning Team. Without their wisdom, insight, and effort, HLUB 2023 would not have been as successful. Additionally, I am grateful to our 80+ volunteers who served as the hands and feet of the conference. They really were our MVPs.

- **CONFERENCE MANAGERS:** Happy Mua, Nao Vang
- **SEMINARS/WORKSHOPS COORDINATOR:** Happy Mua
- **BAPTISM COORDINATOR:** Nao Vang
- **HOUSING, CAFETERIA, REGISTRATION COORDINATORS:** Tsim Nuj Kue & Jer Kue
- **SMALL GROUPS:** Jonathan Yang (Lead), Andrew Chang (Assistant)
- **CREATIVE TEAM DESIGNER:** Amy Kue Vue
- **CREATIVE TEAM VIDEOGRAPHERS:** Ger Vang (Lead), Zeng Vang (Assistant), Rose Xiong (Assistant), Francis Kue (Assistant)
- **CREATIVE TEAM PHOTOGRAPHERS:** Nora Xiong (Lead), Rosie Yang (Assistant)
- **IT/WEBSITE DESIGN:** Shashi Lo (Lead), Kong Vue (Assistant), Danny Hang (Assistant)
- **ACTIVITIES:** Chue Thao & Pang Thao (Lead); Nikki Vang (Assistant), Sa Vang (Assistant), Osean Vang (Assistant), Charles Xiong (Assistant)
- **CAMP, OFFICE, VOLUNTEER MANAGERS:** Joe Kue & Zer Kue (Lead); Nyashua Her (Assistant), Mayna Her (Assistant)
- **NURSE ON STAFF:** Huli Xiong
- **CAMPUS CHAPLAIN:** Kongchinh Kue
- **CHRISTIAN COUNSELOR ON STAFF:** Yeng Yang
- **SOUND/STAGE:** Khomsouk Vang, Peter Yang (Assistant); Xee Yang (Assistant), Tubs Lee (Assistant)
- **AV/MEDIA:** Kao Chang (Lead), Steve Yang (Assistant)
- **MISSIONS COORDINATORS:** Sherwin Yang & Ah Yang
- **VOLUNTEER COORDINATOR:** Christina Thao

PASTORAL RETREAT, AUGUST 20-23, 2023

THEME: TOGETHER ONWARD, GOD'S PLAN

I love gathering with pastoral families. I find each occasion fun, relaxing, and rewarding. At this retreat, I served in multiple ways. Not only was I the Retreat Manager, I was also asked to lead a workshop and put together a team of volunteers to assist with programs for our pastoral kids.

I want to express my appreciation to Pajai Vang Yang and her team of volunteers from Sacramento Hmong Alliance Church who spent four days pouring into our kids. A special thank you goes out to all of our speakers and presenters as well. What a wonderful week it was!

SALT REGIONALS (FOUR LOCATIONS), SEPT & OCT 2023

THEME: OFF THE GRID

NEXTGEN MINISTRIES

Entering 2023, I felt a strong conviction to walk alongside our local churches in reaching single adults for Christ. Given the limitations of bandwidth and time, and with SALT & LIGHT 2024 still far from the horizon, I was convinced that regional retreats could play a crucial role in this mission. My hope was to bring together as many single adults as possible for worship, fellowship, and spiritual renewal. The aim was to provide space where attendees could disconnect from the busyness of the world and reconnect—or, for some, connect for the first time—with God on a deeper level.

WEST REGIONAL: PALOMAR MOUNTAIN, CA

Date: September 15-17, 2023

Main Speakers: Lee Thao, Kongchinh Kue, Bruce Yang

Worship Team: Alliance Church of Merced

Number in Attendance: 162

EAST REGIONAL: BLACK MOUNTAIN, NC

Date: September 29-October 1, 2023

Main Speakers: Shawn Craigmiles, Coobvam Lor

Worship Team: Alliance Community Church

Number in Attendance: 203

SOUTH/PLAINS REGIONAL: ELMDALE, KS

Date: October 6-8, 2023

Main Speakers: Timothy Hang, Chou Xiong, Cawjfajyim Charand

Worship Team: True Life (Tulsa, OK)

Number in Attendance: 120

MIDWEST REGIONAL: WHITE LAKE, WI

Date: October 20-22, 2023

Main Speakers: Paul Yang, Steve Thao, Shawn Craigmiles, Jimmy Yang

Worship Team: First Hmong Missionary Alliance (Wausau)

Number in Attendance: 246

Special thanks to our dedicated SALT Regional Planning Teams. Your tireless efforts in organizing these retreats did not go unnoticed! Without your hard work and dedication, none of these weekends would have been possible. Your reward is in heaven.

WEST TEAM: Chao & Karen Xiong, Jerry & Pa-Chia Lor, Chee & Kasiab Lee, Zhong & Deena Vang, Jeremiah & Rose Herr, Chang Vang

EAST TEAM: Jervis & Iris Her, James & Anna Vang, Samuel & Aimee Her, Kong Xiong, Hanssen Lo.

SOUTH/PLAINS TEAM: Jason & Rancy Herr, Daniel & Emily Yang, Souk & Ena Vang, Nathan Lee

MIDWEST TEAM: Nou & Edna Yang, Fue & Martha Vang, Leng Kong & Mai Doua Xiong, Kong & Paphoua Hang, Daniel & Lily Vang, Toudo & Kabao Xiong, Nathan Xiong

HDAOM (HMONG DISTRICT AREA OF MINISTRY) REVIVALS

These revivals have been nothing short of amazing. I consider it a profound blessing that I've witnessed so many churches coming together in worship, prayer, and repentance. It is truly inspiring to see congregations united in their devotion and commitment to spiritual awakening. I firmly believe that God is still working powerfully through our churches, and these revivals have reaffirmed that belief.

I commend the dedication and passion displayed by pastors and churches on the front lines. Your tireless efforts have not only facilitated these gatherings but have also exemplified Jesus' desire for His church to stand together in love and unity. Thank you for your unwavering commitment and for showcasing the transformative power of the Holy Spirit.

By grace, I had the privilege of participating in the following revivals:

- Area 4, St. Paul Hmong Alliance Church (MN), September 23, 2023
- Area 6, Grace Hmong Alliance Church (WI), November 4, 2023
- Area 9 (South), Sunshine Hmong Alliance Church (FL), November 18, 2023
- Area 9 (North), Hmong New Hope Alliance Church (GA), February 24, 2024

LITTLE LIGHTS RETREAT, DECEMBER 8TH-10TH, 2023

One of the greatest needs I see in the church today is the equipping of saints to serve in children's ministries. We have dedicated men and women who invest their lives week in and week out to disciple our kids. I am convinced that if we provide these servants with the tools they need to win children for Christ, Hmong District churches can realize the dream of raising up a next generation of believers.

MAIN SPEAKERS

1. Khoua Vang, Locust Elementary School (Eau Claire, WI), Principal
2. Dr. Jenn Smith, Licensed Clinical Social Worker
3. Leah Broach, Director of Alliance Kids

NEXTGEN MINISTRIES

WORKSHOP TOPICS

1. Realizing Potential in Children
2. Walking Alongside Grieving Children
3. Finding Children, Keeping Children

PASTORAL INSTALLATIONS

I find great joy in pastoral installations. They serve as a powerful reminder of God's grace and goodness upon the Hmong District. For over four decades, God has used men from diverse theological backgrounds to transform lives for Christ. Witnessing the addition of more men to HKM's ministry is truly a blessing.

- February 5, 2023: Nathan Xiong, Denver Hmong Alliance Church (CO)
- September 10, 2023: Jason Herr, Warren Hmong Alliance Church (MI)
- March 3, 2024: Henson Moua, Alliance Church Church (MN)

HMONG DISTRICT AREAS OF PARTNERSHIP (BETWEEN VARIOUS DEPARTMENTS)

I work with incredible co-laborers here in Thornton, CO. Our teamwork is exceptional, and our dedication to supporting each other's ministries is unparalleled. Throughout 2023, we collaborated across various initiatives, working together to make meaningful impact throughout our 117 churches. Our collective efforts not only strengthened our individual ministries but also fostered a sense of camaraderie and shared purpose.

- HKM-TV: I planned and participated in a wide array of programs, including monthly "Live Prayers," "Ministry Moments," and holiday specials.
- HKM's Internal Budget Committee: As a member of this committee, our team thoroughly reviews the overall Hmong District budget before DEXCOM approval and Annual Conference ratification. Our intent is to ensure all budgetary numbers are accurately accounted for.
- Church Ministry: I partnered with Dr. Ntxoov Laaj Hawj's department in planning HKM's HDAOM revivals. In 2023, I participated in four of the seven events.

OTHER SPEAKING ENGAGEMENTS

- Keynote Speaker: NEXT Conference (Eastern PA), Lewisburg Alliance Church, March 4, 2023

- Speaker: Toccoa Falls College (Chapel Series), March 21-22, 2023
- Workshop Presenter: Fellowship Alliance Church Conference, Eau Claire, WI, April 22, 2023
- Seminar Presenter: YexusFest (Chiang Mai, Thailand), July 13-16, 2023

Looking Ahead: 2024 and Beyond

THE LAUNCH OF GENNEXT & GENNOW

For the past four years of my ministry here at the Hmong District, we've referred to the following groups of people as "NextGen": Young Married Couples, Single Adults (18+), Youth (12-17), and Children (0-11). In 2024, I intend to make slight modifications to this categorization. While our overall messaging will still refer to these groups as the "next generation," we will introduce more specific names to better differentiate the groupings.

Moving forward, the term GenNext will refer to children and youth, and GenNow will refer to single adults and young married couples.

Why this change, especially as it relates to GenNow? I am convinced that God wants our young married couples and single adults to begin serving and walking alongside our parents in ministry now—meaning, today. The word "next" can imply a delay, suggesting that their time to serve is in the future rather than the present. I believe "now" is a more empowering and immediate call to action.

So churches, be on the lookout!

NEXTGEN MATCHING GRANT – PROJECTS (2024)

"REACH OUT INITIATIVE"

As part of the District Superintendent's "Reach Out" initiative, my department launched a church matching grant. The funds for this program were raised through a love offering at HLUB 2023 and are aimed at supporting youth groups that wish to reach their communities for Christ. The following churches submitted proposals and received funds:

1. First United Hmong Alliance Church (CO). Proposal: Homeless Outreach. **FUNDS APPROVED: \$2,500.00**

NEXTGEN MINISTRIES

2. Oroville Hmong Alliance Church (CA). Proposal: Non-Profit Booth at Oroville Hmong New Year. **FUNDS APPROVED: \$500.00**
3. Hmong American Alliance Church (MN). Proposal: Free Meals Charity (HAACravings). **FUNDS APPROVED: \$2,500.00**
4. New Life Fellowship Church (KS). Proposal: Hmong Class Project – Learning to Read and Write Hmong. **FUNDS APPROVED: \$1,000.00**

PASTORAL RETREATS (REGIONALS)

THEME: TOGETHER IN OUR CALLING

As mentioned previously, my family and I thoroughly enjoy these retreats, as they provide a wonderful opportunity for fellowship, relaxation, and spiritual renewal. This year, I will serve as the manager for the central region's retreat, which will be held at the Green Lake Christian Center in Green Lake, WI, from September 5th to 8th. This event will bring together pastors and their families from a wide range of states: Iowa, Nebraska, Missouri, Kansas, Oklahoma, Arkansas, Texas, Illinois, Wisconsin, and Minnesota. I am eagerly anticipating the chance to reconnect with familiar faces, forge new friendships, and witness the powerful ways in which God will work through our time together. The retreat promises to be a time of deep spiritual growth, mutual encouragement, and the strengthening of our collective mission to serve our communities.

ANNUAL CONFERENCE (2024)

I'm excited for this summer's conference. Grateful to be part of it.

- Editor of the DS' Annual Report
- Coordinator of VBS (for children ages 4-11)
- Main Speaker (Thursday Morning)

SALT & LIGHT CONFERENCE (DECEMBER, 2024)

As part of the District Superintendent's "Reach Out" (2024) and "Reach Over" (2025) initiatives, I made the decision, with the support of the DS and DEXCOM, to take SALT & LIGHT Conference overseas. For decades, we have successfully hosted young adult conferences within the United States, and there is certainly nothing wrong with that. We will continue to hold stateside conferences in the future. However, for this particular conference, my vision was for SALT & LIGHT registrants to go beyond merely hearing about the concepts of being "salt and light." I

wanted them to actively embody these principles by engaging directly in communities around the world. The two international settings we've prayerfully chosen – Cairns, Australia, and Chiang Mai, Thailand – will provide unique opportunities for participants to experience and demonstrate their faith in action, make transformational impact, and truly live out Christ's call in Matthew 5 to be the salt of the earth and the light of the world.

Stay tuned!

HLUB CONFERENCE

Set for July 20th-25th, 2025, HLUB will return to the campus of Indiana State University. You might wonder, why Indiana State? The university offers all the space and facilities we need to run our ministries effectively, ensuring that all our sessions, activities, and gatherings can take place accordingly. Moreover, the contract we've negotiated with Indiana State University allows the Hmong District to offer registrants the lowest possible prices. This is something I'm particularly grateful for, as it makes the conference accessible to more families in the district.

HLUB 2025 will be an exceptionally special event as we celebrate the 75th anniversary of the first Hmong-Laotian coming to Christ. This milestone marks a significant chapter in our community's history and spiritual journey. We are planning a series of commemorative events and special sessions to honor this legacy and reflect on the impact it has had on our faith and community.

We are eagerly looking forward to this momentous occasion and the opportunity to gather once again. Please stay tuned for more details and announcements as we prepare for HLUB 2025. We cannot wait to share this unforgettable experience with all of you.

LITTLE LIGHTS RETREAT (2025)

As previously mentioned, I believe it's the responsibility of both the church and the district to equip the saints who minister to our children. To this end, we will once again host a three-day late November or early December conference dedicated to Disciple-making Directors and Children's Ministry workers. The location is yet to be determined, but we are committed to finding a site that best accommodates our needs and facilitates a rich learning experience. This conference is designed to provide comprehensive training, resources, and support to those who are on the front lines of children's ministry. Our goal is to empower these dedicated individuals with the tools and knowledge they need to effectively disciple the next generation.

I extend my heartfelt appreciation to all the pastors and churches who have supported this initiative by sending their workers to past retreats. Your commitment to investing in the

development of your ministry teams is truly commendable and has a lasting impact on the spiritual growth of our children. We look forward to your continued participation and support as we strive to nurture and equip our children's ministry leaders.

Please stay tuned for more details regarding the conference site and registration information. We are excited about the opportunity to gather once again, share our experiences, and grow together in our mission to disciple the next generation.

Conclusion

I conclude my report with much gratitude.

I am truly grateful for the support that I have received from the district superintendent, Dr. Lantzia Thao, our DEXCOM, the staff of the Hmong District, and from you—our pastors, elders, and churches. Thank you for placing your trust in Jesus and, in turn, believing in the vision of my ministry. There are no words to fully express my gratitude.

Additionally, I want to extend my heartfelt appreciation to my wife and kids. You have willingly sacrificed and moved from place to place so that our family can be used by God. Your unwavering support and understanding have been the cornerstone of our ministry. None of this would be possible without you.

Lastly, I want to thank the Lord for His goodness. I am, but a sinner, yet You still choose to do Your work through me. I am forever indebted for Your mercy and grace.

45TH HMONG DISTRICT ANNUAL CONFERENCE

Missions Department

Rev. Swm Xeng Yang (Kx. Swm Xeeb Yaaj)
Missions Director



Foreword

BY PAUL HER

“Now the Lord said to Abram, “Go from your country and your kindred and your father’s house to the land that I will show you. And I will make of you a great nation, and I will bless you and make your name great, so that you will be a blessing. I will bless those who bless you, and him who dishonors you I will curse, and in you all the families of the earth shall be blessed.” - Genesis 12:1-3

I remember my best friend telling me that God speaks to him when he prays. I was so jealous because I thought, “Why doesn’t God speak to me?” From there, I began to listen to God and His leading in my life. I went back to school to study Organismal Biology and Environmental Science. I thought I was doing what God wanted me to, but the Lord wasn’t finished with me yet.

I had a vivid dream one night that I was standing on a grassy hill on a bright blue day. There was long table covered in fine linen with every kind of dessert you could imagine. There were two ladies ahead of me and a long line of people as far as the eye could see. The first lady was filling her plate with all sorts of treats. She came upon a delicious looking pudding but ended up spilling it. She then began to lap it up from the grass like a dog. I then remarked, “Lady, there is plenty.” She turned and looked at me with the devil’s scowl. I thought to myself, these people are possessed. I scanned the table and, oddly I saw a potato sitting by its lonesome. I walked over to it and picked it off the table then I turned to the line of people and said, “This is all I want” and walked away.

That morning, I woke up and realized how fleeting everything was. I didn’t know it at the moment, but God was preparing me. I knew I had to quit my job at recovering human tissue,

give up my nice house, my nice car, and follow the Lord. I realized that the material things of this world didn't matter. That was when I decided to take a short-term trip to Thailand that changed the course of my life. I am now serving in Thailand as a Marketplace Worker and there is nothing greater to me than to serve my Lord and Savior Jesus Christ.

Looking Back: 2023

The year 2023 started with my wife hospitalized after our Missions trip to Thailand. While we were witnessing the Lord do great things in and around us, we were also facing uncertainties about her health and our future. Although, the first three months of the year were filled with hospitalizations, doctor visits, chemotherapy, and trying to keep our life in order, our God was in control. He blessed us with family and friends, near and far, who prayed for us and showered us with love and care. We praise the Lord for the victories He gave us and the continued opportunities to serve him. We both returned to Thailand in December 2023 to serve alongside our I.W.s in sharing the love of Jesus to the lost in the villages of Chiang Mai and the city of Bangkok.

The year 2023 flew by like a flash. While the year began slowly with my wife's recovery, it quickly picked up by March. My role as the mission's mobilizer is to continue providing guidance to our Hmong District churches on how they can better engage in missions. I had the privilege of speaking at twelve different local church mission conferences this past year. That was twenty-five percent of my weekends engaging our local churches for missions.

A great honor was given to me this past year to chair the Alliance Missions Committee at the General Council. We had the opportunity to evaluate and address the many facets of Alliance Missions today. The Alliance looks to send 52 new workers each year and we continue to encourage more international workers from among non-majority cultures in the U.S. Alliance. One of our goals is to empower more Hmong international workers to answer the call to serve overseas. We continue to encourage our pastors and local church mission mobilizers to partner in identifying and preparing new workers for the harvest field.

The Hmong District Missions Mobilization department had the opportunity to organize a regional missions mobilization conference called "Calibrate" with the Western Great Lakes District. One of our goals is to continue seeking partnerships across districts and with the national office for missions mobilization.

I also had the privilege to be a workshop speaker for Yexusfest 2023. My heart for this trip was to connect with leaders across Southeast Asia. The Hmong District Missions department hosted a Hmong Christian Leaders Summit after the Yexusfest event. We had over 80 attendees from Vietnam, Laos, Thailand, Myanmar, Australia, France, and the United States. We connected, encouraged, and listened to the heart of our Christian leaders who are diligently

advancing Christ in their countries. We look forward to hosting more leadership summits for pastors in the future because we can do more together.



I was honored to be part of the Missions Mobilization team as we engaged the youth at HLUB 2023. More than 500 young men and women came through the experience touched by the need to reach lost people. We are excited that several of them expressed interest in serving the Lord overseas. We truly appreciate the NextGen department for their continued encouragement of young men and women to serve the Lord.

Lastly, my wife and I had the opportunity to serve alongside our I.W.s in Thailand. Our I.W.s continue to champion Christ across the globe in five different countries. They continue to sacrifice and labor for the Lord so the lost would have an opportunity to hear the gospel. I have a special appreciation for the work that our I.W.s have been doing and I pray that the Lord will continue to strengthen their hearts, mind, and souls for the work ahead.

We would like to commend our Hmong District churches for contributing \$976,677 to the Great Commission Fund in 2023. This was \$33,678 more than the previous year (2022) and was a 3.6% percent increase in GCF giving. Our I.W.s continue to be well funded because of your love and support for them through gifts to the Great Commission Fund.

Our churches also gave an additional \$34,278.71 towards Mission Projects. We give special recognition to the Alliance Women of the Hmong District for contributing \$6,000.00 towards training women leaders in a partner country. Thank you for loving our Lord Jesus Christ and your continue partnerships.

OVERSEAS PROJECTS

OVERSEAS LEADERSHIP TRAINING

The Hmong District provided a grant of \$21,600.00 for the support of TEE and MSP training in

MISSIONS DEPARTMENT

three Southeast Asian countries in 2023. Currently, 3,284 students are enrolled in T.E.E., 1913 students have graduated, and 314 center leaders have been trained. More than 20 have completed the MSP initial program with more than 60 students enrolled for the next class. Many lives have been transformed through leadership training and they are continuing to make an impact for Jesus in their communities.



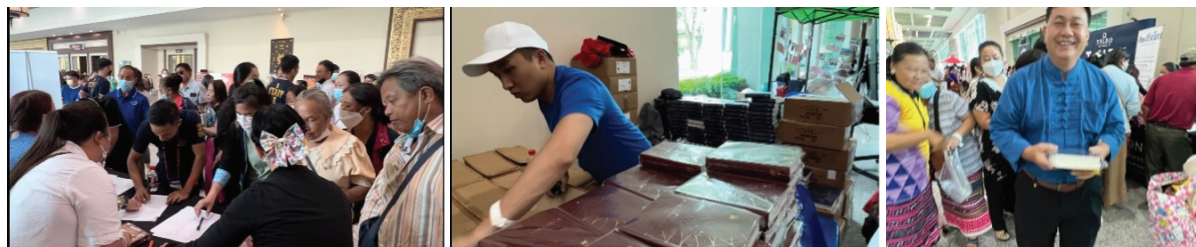
PROVINCIAL COHORT BIBLE AND MINISTRY TRAINING

There are over 1,000 Hmong Churches in Long Valley 1 who have a great need for church leaders who are biblically sound and trained for ministry. The National Church Bible College developed bi-annual weekly cohort leadership trainings in 8 provinces. Those who complete 12 cohort trainings will be certified for ministry in the local church. The Hmong District granted \$8,000.00 in support of these trainings.



BIBLES

The Word of God is needed wherever the gospel is preached and disciples are being made. We are thankful that the new translation of the Hmong Bible was completed in 2022 and our Hmong District members sponsored more than 1,400 bibles to be distributed during Yexusfest. We appreciate all the sponsors and workers who helped with the delivery of bibles.



WOMEN LEADERSHIP TRAINING

The Alliance Women provided a grant of \$6,000.00 for regional trainings of women in Long Valley 1. We are thankful for the Alliance Women leadership for their support of training up women leaders overseas.

MISSIONARY CANDIDATE SCHOLARSHIPS AND LOAN REPAYMENT ASSISTANCE

We continue to raise up new mission leaders by providing scholarships to students majoring in Cross Cultural Ministries. We also have loan repayment assistance to help those who are pursuing their ALME or candidacy to serve with Alliance Missions.

OVERSEAS BIBLE SCHOLARSHIP

The Hmong District granted 51 scholarships to bible students overseas in 2023.

DAILY DEVOTIONAL APP

The Hmong District granted \$4,500.00 to our partner National Church overseas to continue supporting the Hmong Daily Devotional App. We also provided an additional \$2,000.00 to help purchase computers for those working on the daily devotional translations.

CHURCH BUILDING AND PLANTING

We continue to support the planting and building of churches in the unreached areas. These two churches are in some of the most impoverished areas where the gospel is making ground.



Looking Ahead: 2024 and Beyond

Send More Workers. We are excited to be hosting a retreat in 2024 with potential new international workers in the Hmong District. There is a need for more workers to serve and the Hmong District continues to identify, develop, and walk alongside candidates who are called to take the gospel to every nation, tribe, and tongue. We look forward to sending a new couple to Taiwan towards the end of this year and we look to partner with several other Hmong brothers and sisters who are being sent by other districts.

Partnerships. We continue to deepen our partnerships with national churches overseas in developing leaders and planting churches in unreached areas. We continue to support our international workers through giving to their support and the GCF. We continue to encourage churches to deepen their engagements with our international workers to impact communities worldwide. We are also excited to partner with the NextGen SALT and LIGHT Conference in taking hundreds of young people to explore missions in Thailand and Australia this year.

Advancing Christ Together. One of our goals is to provide access to the newly translated Hmong Bible worldwide. Due to many countries being creative access, the best way to do so is to provide an electronic Bible app for those who can download and have access. We are also working on an electronic library of Hmong Christian resources for those around the world to have access and use for discipleship and leadership training.

We look forward to the year 2025 as the Hmong District will be focusing on Missions Mobilization. Our theme for next year will be “Reaching Over” for Christ. We will be celebrating 75 years that the Hmong people have come to know Jesus. We will be fundraising \$75,000 for training new missionaries and leaders, planting five new churches, and taking the gospel to two unreached people groups. We invite our churches to join in on taking the gospel to the still unreached people of the world.

Lastly, the Hmong District Missions Mobilization team is preparing to engage our churches for mission mobilization in 2025. We ask that our Hmong District churches, pastors, leaders, and members pray for God’s will to be done, Christ be made known, and the Holy Spirit to empower the church to be His agent of bringing the gospel to the ends of the earth.

Conclusion

I truly appreciate every international worker, pastor, leader, and church member who continues to champion Christ in our communities and in regions beyond. Completing Christ’s great commission is why the church exists and it will take all of us to bring the gospel to those who are still unreached. We cannot do it alone and we appreciate every church, pastor, leader, and member who have partnered with the Hmong District and the C&MA to advance Christ worldwide. May all of this be for His glory. In Christ Jesus’ name, Amen.

45TH HMONG DISTRICT ANNUAL CONFERENCE

Multimedia Ministry

Pastor Kao Chang (Xh. Zam Nkaub Tsab)
Multimedia Ministry Director

Ger Vang (Ntxawg Vaaj)
Multimedia Ministry Assistant



Foreword

ABOUT KAO CHANG

BY MOUA LEE

*Media Director, Hmong American Alliance Church
Writer, Producer, and Director, Golden Path Entertainment*



Xh. Zam Nkaub Tsab is a true disciple of Christ. His faith has grown exponentially within the past ten years. From a brand-new believer to obtaining a Master of Arts degree in Christian Studies from Crown College, he now serves as the Hmong District's Media Ministry Director. For the past four years of his service, Zam has been an active participant in spreading the gospel via Hmong District's social media and online platforms. I believe him to be the right leader for the right time.

ABOUT GER VANG

Ger Vang is the Multimedia Assistant at the Hmong District of the Christian & Missionary Alliance. He is also the drummer for Fishermen's Project, a contemporary Hmong worship band. Throughout his life, Ger has always been creative and ambitious. His multimedia work began with an interest in creating videos to capture and tell stories, but it would lead to an ever growing passion for God.

Ger would go on to write, produce and create music videos, vlogs, and music covers in hopes of inspiring the next generation of Hmong people for Christ. For a good part of the past decade, his talent would be leveraged to capture highlights at the Hmong District's annual youth and single adult conferences: HLUB and SALT. Today, he and his beautiful wife Priscilla reside in Thornton, CO.

Looking Back: 2023

HD BUSINESS OPERATIONS AND MULTIMEDIA FUNCTIONS

Media and technology play an important role in the business operation and ministry of the Hmong District. Living in a digital age, nearly every aspect of operation and ministry requires some form of support from media and technologies. It is important that the Hmong District stays updated with relevant technologies to ensure efficiency and effectiveness while conducting business and ministries to advance God's kingdom.

WEBSITE

In 2022, we had 20,023 visitors and 46,589 site sessions (user interactions) on HKM's website. In 2023, these numbers climbed to 22,909 visitors, and 53,225 site sessions in total. 91% of visitors were new. Of the site session totals, 62% of those who interacted with our website, logged on via mobile devices, 37% used laptops, and 1% used tablets. The top three traffic sources were Google (27,187), direct search (19,605), and Facebook (3,416). Top 7 visitors by country: United States (50,061), Australia (410), Laos (362), Thailand (344), Vietnam (295), France (140), and Canada (127).

These statistics reveal the effectiveness of our website and the ever-increasing usage of www.hmongdistrict.org by churches, members, and Hmong Christians around the world to access needed resources and connect with district staff and churches.

SOCIAL MEDIA HANDLES

In 2022, our Facebook Page had 31,103 visits and reached 217,621 people. In 2023, visitations increased to 83,086 while our post reach dropped to 176,113. We have roughly 6,000 followers.

In 2022, our YouTube channel had 352,575 views and 70,083 hours of watch time. In 2023, our viewership climbed up to 570,000 views and 109,000 hours of watch time. With nearly 3,000 subscribers added to our channels, we have reached the 10,000 subscriber mark.

 **6,000**
FOLLOWERS

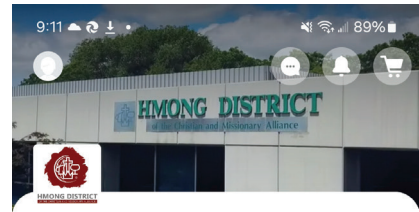


10,000
SUBSCRIBERS

These statistics are presented here to show that our web and social media presence remains important platforms for the Hmong District to continue impacting the lives of Hmong Christians around the world and remain a digital gateway for gospel access to those who seek salvation.

HMONG DISTRICT APPS

Praise be to God that by the end of 2023, we were able to launch our Hmong District app for both iOS and Android users. We believe the app to be an important addition to our technological approach. Providing more ways for our churches, our members, and Hmong Christians around the world to access resources and connect with the Hmong District. We're glad the app is now available. Please go and download the app on your phone.



Hmong District App

Home Events Give Shop MSP E

Announcements

HM HKM Media
1 year ago

Welcome to "Hmong District Mobile App". This is where you can connect with Hmong District, give online, register for events and MSP classes, watch HKM...

Show more



TECHNICAL AND OPERATIONAL REPORT

The Multimedia Department supports all aspects of Hmong District day-to-day operations: IT, securing the network, upkeeping our websites, protecting email addresses, printing, et cetera. These tasks are labor intensive at times and very often require knowledge beyond our capacity. We thank the DS and DEXCOM for allowing us to outsource this workload when necessary.

MULTIMEDIA DEPARTMENT PROJECTS

NEW CONTEMPORARY HYMNAL SONGS

We want to reiterate the goal of this project.

1. Support local church ministries and worship.
2. Promote and encourage younger generations to use our hymnal songs.
3. Advance the gospel through hymnal music.

In 2023, we were able to solidify the committee which includes Rev. Tom (Tswv Hlau) Yang, Pastor Kong Yang, Ger Vang, and Pastor Kao (Zam Nkaub) Chang. We've come up with a contract and compensation plan for the studios and composers of the songs. Because this is a long-term project, financial support will be coming from the Hmong District and private donations. Ten songs have been selected as pilot songs and we will release them as soon as

they're completed to kick off this project. Please pray for the committee and those who will be working on the songs.

HYMNAL SONGS FOR SENIORS AND NEW BELIEVERS

We're thankful! We were finally able to upload 13 songs at the end of 2023. Our hope is that this project will be beneficial to seniors and especially new believers who are not familiar with our hymns. We would like to thank N. Txhij Tuam Xyooj for spearheading this project and financially supporting it.

In the meantime, we also would like to thank Kl. Txawj Ntxhw Vaj for the beautiful voice God has blessed him with to sing the songs and N. Tswv Nplooj Hawj for mixing and mastering the songs for publication. This project is ongoing, so please continue praying for N. Txhij Tuam, N. Tswv Nplooj, and Kl. Txawj Ntxhw so that collectively, this project will be completed for God's glory.

2023 THEME SONGS

As we worked to support the theme for 2023, our Multimedia Department took the advice of and guidance from the DS to work on two music videos: "Cog Rau Hauv Tswv Yexus" and "HKM Cov Phaj Ej". Ger worked especially hard on composing the songs here at HKM Studio and he coordinated the voice recording with Xh. Kong Yang, Worship Pastor at Sacramento Hmong Alliance Church (CA) and Kl. Neej Vam Xyooj, Alliance Men & Worship Director at Hmong C&MA Church of Stockton (CA).

We shot, edited, mastered, and released the music video a few weeks prior to the 44th Annual Conference in Duluth, GA. We would like to thank Xh. Kong and Kl. Neej Vam for their hard work and dedication.

2023 LIFE RIDES

We produced a promotional video for Church Ministry in support of their Life Ride fundraiser for church planting. We also prepared graphic designs for this project both for print and for banners.

GROW PODCAST

We partnered with GROW ministries, a ministry for pastoral wives in the Hmong District, editing and producing their podcasts - releasing a new podcast in English and Hmong every Monday. This ministry has been beneficial. Each podcast includes a devotion focused on discipleship and offers practical applications for wives. Podcasts are released publicly on our YouTube channel.

HMONG DISTRICT CONFERENCES

ANNUAL CONFERENCE

Each year's annual conference comes with heavy costs and a variety of challenges. The 44th District Annual Conference in Duluth, Georgia was an example of that. Though the venue was new and beautiful, there were limitations. For example, the ceiling of the ballroom was low and there were no rigging points for us to rig anything at all. This made setup a tremendous challenge. We couldn't hang our center projector and screen and we couldn't add additional lighting besides what they already had in-house. This limited our creativity and production capability. We had to alter our plan and work past the limitations before us. Praise God, we ran a successful AV production for our annual conference.

Additionally, our desire was to improve the quality of our livestreaming, specifically as it related to sound. We ran a separate setup to mix the sound through Logic Pro before sending the signal out to livestream. This was a game changer. Our sound improved dramatically. We'll continue to upgrade our AV operation to ensure the highest quality possible with the equipment we have.

Thanks be to all AV personnel & volunteers for your dedication, professionalism, and service to the Lord. Thanks be to God for how He used you for His purpose and glory. Amen!



HLUB CONFERENCE

HLUB has always been an important conference for the Hmong District. Over the course of decades, it has continuously raised new leaders for the church. Being involved in the promotional process of making videos and graphics for HLUB helped to raise awareness about the importance of HLUB conference to believers and non-believers worldwide. AV operation and support for this conference plays a critical role in its success. Because HLUB does not have business sessions throughout the day, the multimedia department is given more time to interact and engage with attendees. We enjoy greatly having a presence in workshops, on fields, in gymnasiums, and other activity spaces. And we embrace the responsibility that falls on our creative media and photography teams to shoot highlight videos and take pictures.

SALT REGIONALS

These required more traveling and planning for the Multimedia Department. Because of limited personnel, the workload was heavier. In 2023, Ger and I split the work, each attending two conferences. Our primary focus was to take photos and record highlight videos. Ger also produced the bulk of promotional materials: photos, graphics, and videos. All of which reached thousands of people across America and around the world. We greatly appreciate all of the volunteers who worked tirelessly with us. Because of your sacrifice and expertise, we were able to host successful conferences.

HKM TV PROGRAMS

HKM LIVE PRAYER

Should we pray as believers? The answer is an absolute yes! HKM Live Prayer exists because we believe that prayer is integral. The moment we stop praying, God's work will cease. This program offers our district an opportunity to gather with believers worldwide to pray on urgent matters.

Please join us every first Thursday evening of every month if you have not already.

A MOMENT WITH THE DS

Throughout the year, the DS utilizes this program quarterly to communicate his vision, plan, and purpose to local church leaders and members. Sometimes when there are pressing issues of concern on his heart, the DS will address them as well. We believe that it is important for the DS to stay connected with the district and keep churches informed on what is going on throughout the country and world. In the first quarter of 2023, the DS talked about the Hmong District's yearly goals; in the second quarter, he talked about the different levels of reaching in;

in the third quarter, he preached about growing through prayer, and in the fourth quarter, he concluded the reach-in initiative while introducing 2024's reach-out theme.

HMONG CHRISTIAN TALKS

This program addresses issues and concerns that relate to the Christian life and ministry. The month of January, we invited four elders from our local churches to discuss issues and concerns they have in their churches and some of the things they did to address those issues and concerns. In February, we invited Pastor Kou John Yang and his wife to talk about his service as a Military Chaplain: what led him to that decision, and his journey. In March, we had a discussion with Maiv Hawj, HKM Financial Officer and N. Txooj Xyoob Hawj, HKM Secretary about their lives, their service at the District Office, and their perspective on ministries. In April, we had a conversation with the President of the Christian and Missionary Alliance in France, Rev. Oliver (Vam Tseeb) Lor and his wife about their ministry. In May, we covered a story of God's grace on Kwong Lee, a special testimony about his life and how God redeemed and restored him. In August, we spent time with Rev. Tou (Tswv Tub) Vue to discuss the progress of the Hmong Study Bible. In September, we covered a story of God's grace on the Hmong District by looking into how God has blessed our churches, especially as it relates to buildings. In October, we emphasized supporting and strengthening our local churches in sound production; we invited three guests from local church sound teams to join in on the discussion. In November, we talked media and invited three more guests from local church media teams to discuss production at the local church level.

MINISTRY MOMENTS

In the month of January, we covered Church Ministry plans for 2023 as presented by Dr. Shahlahng (Kx. Ntxoov Laaj) Herr. In February, HCI, Rev. Wang Chao (Kx. Vaam Choj) Lee presented a new leadership certificate program by the Hmong District as an alternative step to equip our church members to be leaders serving our local churches. In March, Rev. Toua (Kx. Xeev Tuam) Thao talked about NextGen Ministries highlighting past and future events, in particular HLUB 2023. The month of April, Rev. Xeng (Kx. Swm Xeeb) Yang updated on the status of missions, covering Paul Her and Nhia Moua who are serving in Thailand. In May, OTS president Rev. Tsaav Axis Yaaj gave updates on OTS projects and other engagements of OTS. In September, Dr. Shahlahng (Kx. Ntxoov Laaj) Herr, talked about the Life Ride Fundraiser Campaign of Church Ministry to raise money for church planting. In October, Rev. Wang Chao (Kx. Vaam Choj) Lee presented and updated on the TEE program. In November, Pastor Kao (Xh. Zam Nkaub) Chang discussed about the documentary project for 75th Anniversary and the plan to transition the Hmong District to a new financial platform called "Realm." In December, Rev. Xeng (Kx. Swv Xeeb) Yang provided an overseas missions tour of Thailand.

LIFE MATTERS

In 2023, we produced four episodes. Each episode focused on the role and significance of money, specifically as it relates to life, marriage, and illness. This program shared the same second Thursday of the month with our “Moment with the DS” program.

The goal of “Life Matters” is to speak gospel truths into life crises in hopes of shedding light into lives in peril.

SPECIAL PROGRAMS

In 2023, we began with an online Valentine’s program “I Will Be There.” We understand that there are conflicting views on this holiday. Our intent is to strengthen marriages. We value this God-given institution and believe that it is an important part of our Christian life and ministry. In the month of February, we featured an Alliance Women Ministry update to cover their plans and goals for 2023. In April, we did our Easter program (“Peace Be with You”) with Kx. Tswv Daus Yaj as our main speaker. In May, we did a special coverage on Mother’s Day focused on the theme “Call Her Blessed.” Nkx. Zaam Lis Thoj gave the message. In June, we featured Father’s Day; our passage was Joshua 24:15 “As For Me and My House.” In August, the Alliance Men’s Ministry got the opportunity to present their new vision and direction for Alliance Men. In November, our district staff spouses discussed the importance of supporting their spouses’ ministry at the Hmong District. And in December, we had our online Christian celebration with the theme “Let the World Rejoice.” Singers from Vietnam, Laos, Thailand, and the U.S. participated; Dr. Chou (Kx. Vaam Txus) Xiong was our guest speaker.

Our special programs take place during the month that has a fifth Thursday or on holidays such as Easter and Christmas.

SR. BIBLE STUDY WITH MAIV

It is the strategic goal of this program to provide bible study for our senior populace. It is the passion of Maiv Hawj to help seniors in their walk with God and understand their roles and purposes living in retirement. In 2023, she taught on a variety of topics and passages. Her main emphasis was on Psalm 92:12 “Laug Lawm Los Tseem Txi Taug Txiv.”

Please continue to pray for Maiv as she wants to be impactful for God’s kingdom outside of her financial responsibilities.

Looking Ahead: 2024 and Beyond

During 2024 and into 2025, the Multimedia Department will spearhead a documentary project on how the Gospel came to the Hmong in Laos. We'll touch upon the early days of the faith, church during the refugee era, the early days in America, and the establishment of the Hmong District and its ministries today, along with the future of Hmong District and Hmong Christians worldwide. This is a big project that requires a lot of research, planning, traveling, and filming. So, please pray for Ger and I to be able to accomplish this for His purpose and glory. Besides this there are other ongoing projects such as the contemporary hymnal project, the hymnal practice project for seniors and new believers, and the exploration for the possibility of a bible app and audio bible in the future.

Conclusion

The Multimedia Department plays a behind-the-scenes role to ensure the business operations, ministries, and conferences of the Hmong District are efficient and effective. The advancement of modern technology has enhanced our ability to carry out ministry tasks. Nevertheless, media and technology are not idols to worship, only tools at our disposal to advance the kingdom.

If, through technology, we can connect with reached and unreached groups around the world, then we have an obligation to do so. Would you pray for us that we remain undistracted, humble, and faithful in our service to God, using the gifts He has blessed us with? Thank you.



1 John 4:7

⁷Dear friends, let us love one another, for love comes from God. Everyone who loves has been born of God and knows God.



45TH HMONG DISTRICT ANNUAL CONFERENCE

The Hmong Study Bible

Rev. Tou D. Vue (Kx. Tswv Tub Vwj)
Hmong Study Bible Translator



“The Word was the source of life, and this life brought light to humanity. The light shines in the darkness, and the darkness has never put it out.” – John 1:4-5 GNSB

Foreword

BY PASTOR ISAIAH THOR

Associate Pastor of Victory Hmong Alliance Church (WI)

Rev. Chue Tou Vue is a joy to be around. His love for his family and the local church is admirable. He’s gifted in and enjoys praise and worship for the Lord. His love and care for his wife is as evident and noticeable as the smell of his favorite fruit (durian).

During my time working together with Rev. Chue Tou, what I appreciated the most about him was his leadership and administration skills. He was a very timely and organized individual because of his care for the church. It was evident that his attention to detail and professionalism was for the glory of God and for furthering the kingdom of Christ.

Rev. Chue Tou has been gifted with the skill and ability to tackle the task of translating the Hmong Study Bible. I believe that the translating of the Hmong Study Bible will be beneficial in helping many Hmong people learn how to study the Scriptures for themselves in their native language.

Looking Back: 2023

PROJECT CHANGES

2023 was a year of revision and accomplishment. As I reflect, there is much to be thankful for.

THE HMONG STUDY BIBLE

To begin with, the team was reorganized to make the flow of the project more efficient. The following changes were made:

1. Rev. Wang Chao Lee was given a new role: Reviewer. Previously, he served as the Blue Hmong Proofreader. Rev. Wang will now meet with me at least once per month. He'll also invest a whole day with me to review the works that have been translated, primarily smoothing out Hmong grammar and bringing clarity to translations & theological meanings to reflect correct interpretations.
2. The team, under the guidance of the District Superintendent, will begin a search for a new Blue Hmong Proofreader to replace Rev. Wang Chao Lee.
3. Rev. Nou Houa Moua's task of adaptation was changed. He will now complete the Blue Hmong language adaptation after Dr. Daniel See, Rev. Wang Chao Lee, and I finalize each book of the Bible. This way, Rev. Nou Houa, who previously had to do the work twice, will no longer have to.
4. A new compensation agreement for Rev. Nou Houa's work was drawn up and agreed upon.
5. Omee Thao (N. Kx. Tswv Txos Thoj) will now proofread and insert notes to the White Hmong language translation after Dr. Daniel See, Rev. Wang Chao and I finish our review of each book.

PROJECT ACCOMPLISHMENTS

The books of the bible that I translated in 2023 are: Hebrews, James, 1 Peter, 2 Peter, 1 John, 3 John, Jude, Revelation, Genesis, and Exodus.

A consultation session with Dr. Daniel See was held at the Hmong District office in September 2023. During that session, our team worked through the introductions and the first few chapters of Acts and Romans. Also, through zoom meetings, our team worked through the books of Galatians, Ephesians, Philippians, and Colossians. The Blue Hmong adaptation was done by Rev. Nou Houa.

As of April 2024, the whole New Testament has been translated and is being proofread by our team of proofreaders. In addition, the Blue Hmong language adaptation to other New Testament books are being started.

OTHER MINISTRIES AT THE HMONG DISTRICT

1. Led worship for HKM Live Prayer programs, as assigned.
2. Led devotion and prayer for HKM Live Prayer programs, as assigned.
3. Went to celebrate with and preached for the mortgage burning at Hmong Menomonie

Alliance Church in Menomonie, WI.

4. Taught a Leadership Seminar on Spiritual Gifts for HD Church Ministry department at Tulsa Hmong Alliance Church in Tulsa, OK.
5. Went to install Rev. Philip Her to Leola Hmong Alliance Church in Leola, PA.
6. Led workshops and preached for HDAOM 1 Revival in Portland, OR.
7. Visited and preached at Salem Hmong Alliance Church in Salem, OR.
8. Visited and preached at Grace Alliance Church of C&MA in Anchorage, AK.
9. Taught New Testament Survey for MSP class for the Hmong Christian Institute.

Looking Ahead: 2024 and Beyond

The plan for 2024 and beyond is to continue translating the Old Testament beginning with the book of Leviticus. A major goal is to print and distribute the first trial version of the books of Luke and Acts by the end of this calendar year. Rev. Wang Chao Lee and I will travel to Chiang Mai, Thailand in September of 2024 to do another consultation session with Dr. See. I will use this trip to connect and recruit Hmong pastors and key persons there to help read and give feedback on the trial version.


Conclusion

I want to thank God for wisdom, knowledge, power, guidance, and His calling upon me to be part of this great endeavor in producing the Hmong Study Bible. I want to thank Dr. Daniel See, Rev. Wang Chao Lee, Rev. Nou Houa Moua, Omee Thao (N. Kx. Tswv Txos Thoj), and Dr. Lantzia Thao (Dr. Tswv Txos Thoj) for their diligence, hard work, feedback, and assistance in bringing the project to where it is today. I want to thank my wife and children for supporting and praying for God's illumination upon me. I want to thank everyone for your prayers. It is because of your prayers for strength and insight, the translation for the New Testament is now complete and is in the proofreading stage. I am appreciative and thankful for each one of you. May God bless all of you! May this Hmong Study Bible be a resource to advancing Christ worldwide.



Luke 6:35

³⁵ But love your enemies, do good to them, and lend to them without expecting to get anything back. Then your reward will be great, and you will be children of the Most High, because he is kind to the ungrateful and wicked.



45TH HMONG DISTRICT ANNUAL CONFERENCE

Finance Department

May Her (Maiv Hawj)
Finance Officer



Foreword

“...they will glorify God because of your submission that comes from your confession of the gospel of Christ, and the generosity of your contribution for them and for all others...” –2 Corinth 9:13b

The Finance Department manages the Hmong District’s financial resources and provides operational support. The department’s heartbeat is anchored in 2 Corinthians 8:21, “For we are taking pains to do what is right, not only in the eyes of the Lord but also in the eyes of man.” We are committed to the ECFA’s Seven Standards of Responsible Stewardship.

Visit <https://www.ecfa.org/Standars.aspx> to learn more.

My responsibilities include:

- Designing Hmong District’s accounting program through ACS (Automated Church System)
- Enhancing online giving with Vanco
- Preparing financial reports
- Working with auditors
- Payroll
- Preparing and renewing corporation reports
- Preparing and renewing exempt property reports
- Help local church treasurers as needed

Looking Back: 2023

Financial Report (Hmong District records the cash flow as Operating Fund and Restricted Fund)

FINANCE DEPARTMENT

OPERATING REVENUES

ACCOUNTS	YTD ACTUAL (This Year)	YTD BUDGET (This Year)	YTD BUDGET REMAINING (This Year)
Revenues Local Church			
Total Local Church 10%	\$1,228,747.32	\$1,184,216.00	\$44,531.32
Total District Support	\$13,040.16	\$22,000.00	(\$8,959.84)
Total Hymnal Fee	\$6,865.00	\$2,000.00	\$4,865.00
Total Bible Fee	\$34,427.00	\$1,000.00	\$33,427.00
Total General Revenue	\$134,932.61	\$128,840.00	\$6,092.61
Total CLA	\$44,733.81	\$61,650.00	(\$16,916.19)
Total Church Ministry	\$9,503.05	\$11,200.00	(\$1,696.95)
Total Conference Income	\$1,008,697.43	\$1,091,300.00	(\$82,602.57)
Total Media	\$1,016.96	\$1,000.00	\$16.96
TOTAL REVENUES	\$2,481,963.34	\$2,503,206.00	\$21,242.66

17 churches contributed more than \$20,000.00 and up:

	STATE	CITY	CHURCH NAME	2023
1	MN	Maplewood	St. Paul Hmong Alliance Church	\$88,018.52
2	MN	Maplewood	Hmong American Alliance Church	\$60,000.00
3	CA	Elk Grove	Sacramento Hmong Alliance Church	\$59,659.11
4	WI	Wauwatosa	Grace Hmong Alliance Church	\$59,399.47
5	GA	Auburn	New Hope Alliance Church	\$51,889.44
6	MN	Coon Rapids	Hmong Alliance Church	\$50,327.21
7	KS	Olathe	First Hmong Alliance Church	\$34,151.13
8	RI	Providence	Providence Hmong Church	\$30,585.12
9	CO	Westminster	Denver Hmong Alliance Church	\$30,296.60
10	MI	Warren	Warren Hmong Alliance Church	\$27,655.95
11	PA	Leola	Hmong Alliance Church	\$25,595.85
12	CA	Stockton	Hmong C&MA Church of Stockton	\$25,581.43
13	CA	Fresno	Hmong Alliance Church of Fresno	\$24,019.79
14	CA	Sacramento	Hmong Family Community Alliance	\$23,212.47
15	NC	Hickory	True Life Church of C&MA	\$23,112.71
16	WI	Wausau	First Hmong Missionary Alliance	\$20,387.77
17	MI	Waterford	Pontiac Hmong Alliance Church	\$20,358.18

Let's count God's blessings for the last 8 years. District's Local Church 10%: \$8,057,462.24 from 95 churches.

TOTAL GIFTS: \$8,057,462.24 (DETAILED BELOW)

2023 (YTD) Gifts	2022 Gifts	2021 Gifts	2020 Gifts
\$1,228,047.89	\$1,074,474.06	\$1,160,733.44	\$973,983.84
2019 Gifts	2018 Gifts	2017 Gifts	2016 Gifts
\$939,586.06	\$971,692.65	\$803,509.99	\$905,434.31

Churches that have given more than \$100,000.00 (in total) over an 8 year period.

	STATE, CITY	NAME	TOTAL GIFTS
1	MN, Maplewood	St. Paul Hmong Alliance Church	\$513,608.56
2	MN, Maplewood	Hmong American Alliance Church	\$398,499.92
3	WI, Wauwatosa	Grace Hmong Alliance Church	\$375,417.76
4	GA, Auburn	Hmong New Hope Alliance Church	\$367,056.67
5	CA, Elk Grove	Sacramento Hmong Alliance Church	\$364,437.82
6	MN, Coon Rapids	Hmong Alliance Church	\$311,697.89
7	KS, Olathe	First Hmong Alliance Church	\$243,330.08
8	CO, Westminster	Denver Hmong Alliance Church	\$223,934.02
9	MI, Warren	Warren Hmong Alliance Church	\$220,117.40
10	PA, Leola	Hmong Alliance Church	\$181,400.26
11	WI, Wausau	First Hmong Missionary Alliance Church	\$174,998.23
12	CA, Stockton	Hmong C&MA Church of Stockton	\$170,644.74
13	NC, Hickory	True Life Church of C&MA	\$153,754.99
14	CA, Sacramento	Hmong Family Community Alliance Church	\$151,447.11
15	MI, Waterford	Pontiac Hmong Alliance Church	\$143,600.03
16	WI, Appleton	Living Stone Alliance Church	\$143,350.79
17	CA, Merced	Alliance Church of Merced	\$138,596.82
18	CA, Fresno	Hmong Alliance Church of Fresno	\$133,357.55
19	NC, Charlotte	Charlotte Hmong Alliance Church	\$129,894.08
20	WI, Green Bay	Green Bay Hmong Alliance Church	\$125,177.74

FINANCE DEPARTMENT

	STATE, CITY	NAME	YTD
21	OR, Portland	Gospel Hmong Alliance Church	\$120,458.06
22	CO, Denver	First United Hmong Alliance Church	\$117,638.14
23	OR, Portland	Gospel Hmong Alliance Church	\$117,278.79
24	CA, Oroville	Oroville Hmong Alliance Church	\$114,095.19
25	RI, Providence	Providence Hmong Church of the C&MA	\$106,853.15

RESTRICTED REVENUES

Total Revenues of Restricted Funds: \$183,834.36

TEMPORARY RESTRICTED

OVERSEAS

8000 - Oversea Ministry	\$16,675.66
8001 - Oversea Scholarship	\$12,910.15
8002 - Radio Distribution	\$1,605.00
TOTAL OVERSEAS	\$31,190.81

DOMESTIC

8100 - US Scholarship	\$13,204.22
8102 - Women Missionaries Scholarship	\$554.20
8103 - Young Pastors Investment	\$2,293.00
8104 - Multimedia Development Fund	\$11,036.90
8201 - Next Gen Ministry	\$4,800.90
9100 - Protective Benefit (Nyaj Foob Xaab)	\$14,616.42
TOTAL DOMESTIC	\$46,505.64

CUSTODIAL

8230 - Great Commission	\$735.01
8240 - Mission Project	\$23,603.05
8280 - OTS	\$11,288.78
8285 - Alliance Women Ministry	\$395.00
8290 - Custodial Fund	\$67,364.09
TOTAL CUSTODIAL	\$103,385.93

TOTAL TEMPORARY RESTRICTED **\$181,082.38**

PERMANENT RESTRICTED

9000 - Scholarship Endowment-Board	\$2,751.98
TOTAL PERMANENT RESTRICTED	\$2,751.98
TOTAL REVENUE OF RESTRICTED FUNDS	\$183,834.36

PROTECTIVE BENEFIT PLAN (NYAJFOOBXAAB)

Total received for the Protective Benefit Plan: \$14,616.42.

(Local church’s contribution \$10,964.28 + interest earned \$2,352.14 + enrollment fee \$1,300.00)

2023 (YTD) Gifts	2022 Gifts	2021 Gifts	2020 Gifts
\$10,964.28	\$9,813.00	\$11,124.26	\$6,643.19
2019 Gifts	2018 Gifts	2017 Gifts	2016 Gifts
\$14,061.02	\$15,859.70	\$16,666.14	\$9,798.47

TOTAL GIFTS: \$94,930.06

OPERATING EXPENSES

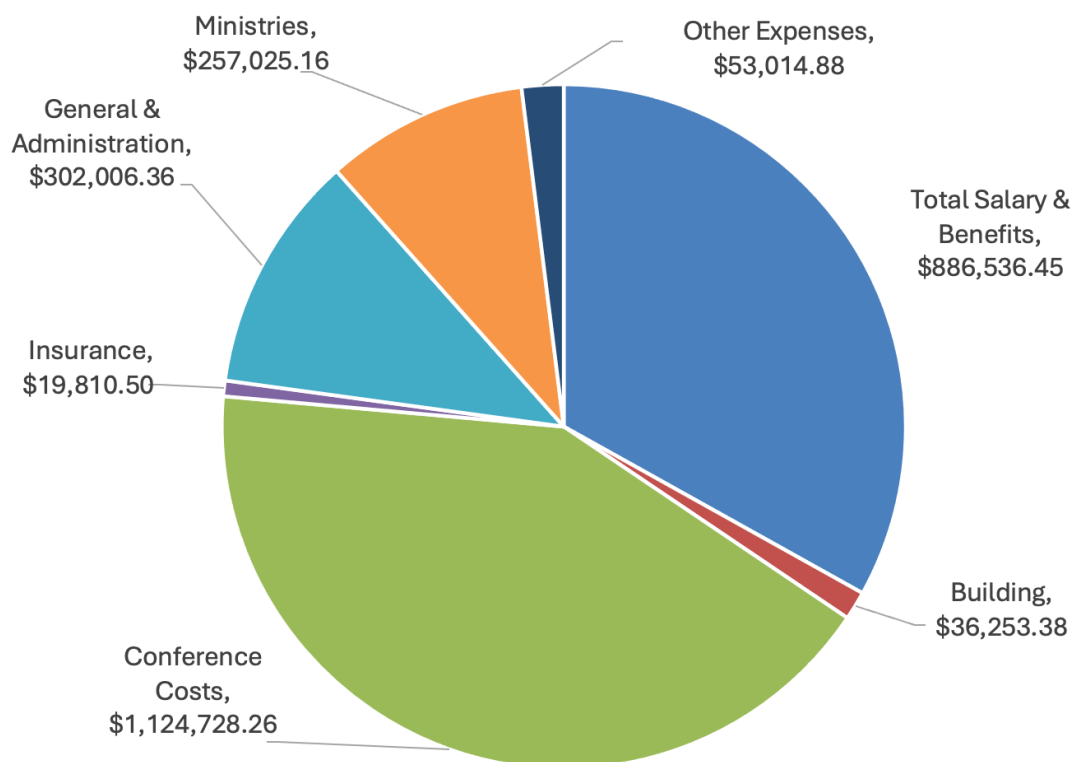
Total operating expenses of 2023: \$2,754,434.99

- Conference events: \$1,124,728.26
- Salary and Benefits: \$886,536.45
- General and Administration \$302,086.36
- Ministries \$257,025.16
- Oversea Ministry \$74,980.00
- Other Expenses \$53,014.88
- Building: \$36,253.38
- Insurances: \$19,810.50

Total Operating Revenues (Nyaj Tau Lug)	\$2,481,963.34
Total Operating Expenses (Nyaj Siv Tawm)	(\$2,754,434.99)

NET TOTAL OPERATING FUND (NET LOSS) IN THE YEAR 2023 (\$272,471.65)

FINANCE DEPARTMENT



RESTRICTED EXPENSES

TEMPORARY RESTRICTED

OVERSEAS

8000 - Oversea Ministry
 8001 - Oversea Scholarship
 8002 - Radio Distribution

TOTAL OVERSEAS

RESTRICTED EXPENSES

\$28,920.69
 \$6,025.00
 \$832.05

\$35,777.74

DOMESTIC

8100 - US Scholarship
 8102 - Women Missionaries Scholarship
 8103 - Young Pastors Investment
 8104 - Multimedia Development Fund
 8201 - Next Gen Ministry
 9100 - Protective Benefit (Nyaj Foob Xaab)

TOTAL DOMESTIC

RESTRICTED EXPENSES

\$7,600.00
 \$1,500.00
 \$0.00
 \$21,420.87
 \$0.00
 \$22,000.00

\$52,520.87

CUSTODIAL	RESTRICTED EXPENSES
8230 - Great Commission	\$0.00
8240 - Mission Project	\$70,764.16
8280 - OTS	\$13,290.93
8285 - Alliance Women Ministry	\$355.00
8290 - Custodial Fund	\$63,106.91
TOTAL CUSTODIAL	\$147,517.00

TOTAL TEMPORARY RESTRICTED \$235,815.61

Totals Restricted Revenue (Nyaj Tau Lug)	\$183,834.36
Total Restricted Expenses (Nyaj Siv Tawm)	(\$235,815.61)

NET TOTAL RESTRICTED FUND (NET LOSS) IN THE YEAR 2023 (\$51,981.25)

SUMMARY

Total Operating Revenues (Nyaj Tau Lug)	\$2,481,963.34
Totals Restricted Revenue (Nyaj Tau Lug)	\$183,834.36
Totals Revenues (Taagnrho Cov Nyaj Kws Tua Lug)	\$2,665,797.70
Total Operating Expenses (Nyaj Siv Tawm)	\$2,754,434.99
Total Restricted Expenses (Nyaj Siv Tawm)	\$235,815.61
Totals Expenses (Nyaj Siv Tawm)	\$2,990,250.60

NET TOTAL (TAAGNRHO COV NYAJ KWS SIV TSAAJ (NET LOSS) 2023 (\$324,452.90)

AT THE END OF THE YEAR 2023

- Cash on hand: \$1,554,128.20
- Current Liabilities: \$36,161.14
- Total Assets: \$2,514,643.78

Looking Ahead: 2024 and Beyond

I have served the Hmong District of the C&MA for over 38 years. In my capacity, I have done everything from putting together financial reports to assisting local church treasurers when asked. My intention is to continue in this work.

May we strengthened with all His power (Col. 1:11-12) to serve with patience and joy, giving thanks to the Father, who has qualified us to do the job.

Conclusion

Thaum kawg nuav thov ua ib tsoom ntseeg suavdlawg tsaug kws mej qheb mej lub sab rua Vaajtswv kaav, noog Vaajtswv lub suab, es tau ncuav mej tej nyaj txag tuaj ua Vaajtswv Tegnum puvntoob. Kuv ntseeg has tas Vaajtwv yeej zoo sab heev hab txau sab heev rua suavdlawg, vim kev paab nyaj-txag rua Vaajtswv teg num yeej yog ib yaam kws Vaajtswv tau saamfwm kuas peb suavdlawg ua.

“The LORD bless you and keep you; The LORD make His face shine upon you, And be gracious to you; The LORD lift up His countenance upon you, And give you peace.” (Numbers 6:22-26)

45TH HMONG DISTRICT ANNUAL CONFERENCE

Alliance Men Ministry

Ethan Yang (Kl. Xeem Ntxhw Yaaj)
Alliance Men Director



Foreword

Grace to you and peace from God our Father and the Lord Jesus Christ (2 Corinthians 1:2). The Alliance Men Ministry (formerly known as HD Men, Hmong District Men's Ministry, and Men's Ministry of the Hmong District) would like to thank the Lord Jesus Christ for the opportunity to serve Him. It has been a wonderful few months working together as we carefully plan and execute some of the strategies that God has placed in our hearts. It has been such an honor and encouragement for us to meet the men from the local churches during church visitations, district revivals, men's scheduled gatherings, camping trips, and other special events. We have made many friends and learned so much. It is our hope that God will use us on this journey to not only transform the lives of the men we encounter but also transform our lives as well.

This report will outline some of the activities the Alliance Men Ministry has undertaken since August 2023, provide insight into the current condition of the men's ministry, and present the financial status of the ministry. Furthermore, and more importantly, this report will present the strategies for improvements that God has placed in our hearts. We hope that leaders of the local men's ministries will consider some of these strategies and implement them in their local churches.

Looking Back: 2023

CHALLENGES

Through observation, it is apparent that the men's ministry has become complacent. In recent times, the men's ministry (both at the local and district levels) has fallen behind the women's ministry (both at the local and district levels) in setting and achieving financial and ministry goals. This lack of success in setting and achieving goals has caused the men's ministry to

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believe that they are not good enough or not capable enough. This lack of confidence has resulted in a general sense that the work the ministry is doing is sufficient, with no need to set higher or more challenging goals. Goals drive effort, direction, and purpose. When there are no goals, or when the goals are not challenging, there is no sense of urgency to accomplish tasks. Without a sense of urgency, men will not give the extra effort that is often essential to move the ministry forward.

Upon taking over the Alliance Men's Ministry in August 2023, calls were placed to all 117 churches within the Hmong District. The purpose of the calls were to get acquainted with the church leadership and also to get a general sense of the condition of the local men's ministry. During the phone calls one theme resonated in almost all the conversations, "Peb cov txivtsev qaug zug heev." One of the reasons given for the discouragement/disheartenment (kev qaug zug) is the low attendance during the men's gathering. Although church leaders see this condition as discouragement/disheartenment (kev qaug zug), we see the situation as a lack of motivation (tsi muaj sab ua). Through the conversations it was discovered that about 20% to 25% of the 117 churches do not have an organized men's ministry. The number one reason why they did not have a men's ministry was because no one wanted to take the lead ("tsi muaj leejtwg kaam lug ua tug thawj txivtsev"). This lack of motivation is exhibited not only in the small churches, but in the big churches as well.

A recent survey conducted by the Alliance Men showed that about 34% of the local men's ministries meet on a monthly basis, 9% meet bi-monthly, and 16% meet quarterly. With meetings spread so far apart, the men will not be able to establish personal relationships and the ministry will not be able to gain traction. The same survey showed that the average number of attendees compared to the number of men in the church was substantially low.

ORGANIZATIONAL CHANGE

In order for the Alliance Men's Ministry at the district and local levels to grow, the ministry must be viewed as an organization, and as such, organizational change principles must be used to make changes and to pivot. Organizational change involves repositioning the organization's structure or other significant components to improve operations and meet new challenges. Examples of organizational change are: 1) changing the vision, mission and goals of the organization, 2) changing leadership and assigning roles, and 3) Changing the culture of the organization. There are many reasons for the need to shift. For the Alliance Men's Ministry, these are the main reasons:

- Crises – The number of men attending the annual conference has steadily declined. During the annual conference in 2023, there were only 38 registered men's delegates. At the local church level, the attendance at men's gatherings is substantially low compared to the total number of men in the church.

- Performance Gap – Performance gaps occur when there are no ministry goals or when the goals and objectives are not being met. They also occur when the quality of work is low.
- Identification of Opportunities – Given that the majority of attendees at men’s gatherings are over 40 years old, there is now an opportunity to involve younger men in the ministry. Many local men’s ministries tend to operate within the confines of their own church walls. There are opportunities to collaborate and exchange ideas with other churches.

VISION AND MISSION

In the past the Alliance Men’s Ministry lacked a clear vision to strive toward. To effectuate change and movement within the ministry, a clear direction is imperative. Vision serves as a visual or mental depiction of the ministry’s future state. It provides clarity regarding the direction the ministry intends to take. There are three significant reasons why the Alliance Men’s Ministry should establish a vision. Firstly, by clarifying the ministry’s direction, it makes other decisions easier and less time consuming. Secondly, a vision inspires men to take action. When individuals are aware of the ministry’s destination, they are inclined to exert greater effort to reach it. Thirdly, a vision helps coordinate the work of many men.

In casting a new vision for the Alliance Men’s Ministry, we are reminded that man was created in the likeness of God and entrusted as steward of His creation (Genesis 1:27-28). The role of man holds profound significance both within the household and the church. As a husband and father, he is called to love his wife sacrificially (Ephesians 5:25) and provide for his family’s needs (1 Timothy 5:8). Moreover, as a spiritual leader, he is tasked with leading the faith community (1 Timothy 3). However, external pressures such as stress, anxiety, addiction, financial strain, and marital discord have caused stress on these roles and eroded spiritual well-being. Therefore, to restore balance, glorify God, and know His purpose for man, it is essential for men return to Christ and have Jesus be the center of life. Based on these biblical principles, we have articulated the new vision for the Alliance Men’s Ministry as follows:

VISION

TO BE CHRIST-CENTERED MEN FOR GOD’S PURPOSE AND GLORY.

To effectively realize the vision for the Alliance Men Ministry, we must focus on specific actions. Central to this endeavor are relationship building, learning God’s Word, and actively living out its teachings. These elements form the cornerstone of our men’s ministry, as they are instrumental in drawing men closer to Christ.

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MISSION

To lead our family, our church and the district into the world.

- Love – build relationship (2024 focus)
- Educate – learn about God’s Word (2025 focus)
- Abide – live in Christ and obey His commands (2026 focus)
- Dedicate – continue to grow (2027 focus)

In order to be able to move together, there must be trust. Trust cannot be established without love and relationship. During a meeting at the district office in October 2023, God placed in the hearts of the leadership team, after prayerful consideration, the following theme for 2024:

THEME: NOT ALONE, TWO ARE BETTER THAN ONE (ECCLESIASTES 4:9-12).

LEADERSHIP TEAM

The Alliance Men’s Ministry was established in 1982. Historically, the structure of the men’s ministry included elected positions such as president, vice president, secretary, treasurer, and media representative. These positions were filled through elections at the Hmong District Annual Conference. Since 2018, the Director of the Alliance Men has been appointed by the District Superintendent (DS). The Director, in consultation with the DS, appoints his leadership team. The Alliance Men leadership team, in collaboration with the DS and DEXCOM, is responsible for planning and organizing events, revivals, and trainings at local, regional, and national levels. The current leadership team comprises the following individuals:

1. Xeem Ntxhw Yaaj (Minnesota), Director
2. Tshuaj Kaus Vaaj (California), Secretary
3. Vaam Tibtus Xyooj (Florida), Treasurer
4. Txawj Ntaj Xyooj (Wisconsin), Member
5. Nom Thoj (California), Member
6. Ntxoov Xaab Vaaj (Wisconsin), Member
7. Dr. Tswv Txos Thoj (Colorado), Advisor
8. Kx. Tswv Hlau Yaaj (Minnesota), Advisor

The men’s ministry encompasses a wide range of responsibilities, requiring each team member to focus on different areas within the ministry. The current leadership team has been assigned specific areas of focus.

MUSIC MINISTRY

Xeem Ntxhw is collaborating with KB Xiong, a musical artist from Georgia. The objective is not to produce a musical album but rather to create a selection of songs that resonate with the lives of listeners.

PRAYER MINISTRY

Tshuaj Kaus has identified several men from various parts of the country who are eager to partner with the Alliance Men in prayer. Additionally, Tshuaj Kaus has organized a monthly prayer meeting on Zoom. These meetings occur on the third Sunday of each month at 7 PM (CST). The Zoom link is available on the Hmong District website at www.hmongdistrict.org.

MISSIONS

Vaam Tibtus oversees missions. As part of the Alliance Men initiative, we would like to do a short-term missions trip taking local men overseas. Indeed, a missions trip would be (1) a transformative experience and (2) an act of obedience, fulfilling the Great Commission.

EDUCATION/LEARNING

Txawj Ntaj oversees Education/Learning. In order to grow our faith we must be rooted in Scripture. The Alliance Men has commissioned Kx. Nchaiv Vaaj Yaaj to write a curriculum series with topics relevant to men. We hope to have the curriculum for the men to use by 2025.

NEXTMEN

Nom and Ntxoov Xaab are currently trying to find ways to try to encourage the young men to participate in men's ministry. One idea is creating educational literature with suggestions for local leaders to implement. Another idea is creating visual content targeting young men emphasizing the important role they have in the men's ministry.

Because of the sheer number of churches Alliance Men serves, the leadership team has opted to group churches into geographical areas and assign team members to oversee those areas. By grouping churches as mentioned, it allows team members the opportunity to facilitate closer relationships with the leaders of various churches and makes it easier to disseminate information.

REBRANDING/PROMOTION

Branding is the creation of an identity and story of an organization. It fosters pride and loyalty. With a rich history spanning 40 years, it's time for the Alliance Men to tell its story. We adopted a new logo; we want to thank Mr. Tong Thao from Two Rivers, WI for generously donating his

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time and talent. The acronym “AM” stands for Alliance Men. The cross leaning on the letter “A” is a visual of the Alliance Men carrying their cross and following Jesus (Matthew 16:24). The abbreviation “AM” is used to tell the morning hours of the day - the time that we wake up. As Christian men we ought to wake up and fulfill the roles and responsibilities that God has bestowed upon us.

Organizations that create strong brands know that their brand identity needs to live everywhere. They know their names extend far beyond the label and can entice their target audience. That is the reason why the Alliance Men has sold hundreds of shirts and hats across the country and will continue to sell products with the Alliance Men logo to create awareness.

CULTURE CHANGE

As part of organizational change, the men’s ministry must change its culture. Organizational culture is a set of values, beliefs and practices that are shared within the organization. It defines the organization’s behavior. Lessons from Nehemiah’s leadership can be incorporated into the culture of the men’s ministry. The book of Nehemiah chapters 1 and 2 tells us that after the Israelites were released from captivity, they returned to a devastated and destroyed Jerusalem. The walls of the city were broken and the gates were burned down. The people were in despair. Upon hearing the news, Nehemiah, deeply saddened, made a decision to go back to Jerusalem to rebuild the wall. He did three things which helped rebuild the wall: 1) He prayed, 2) He went back to Jerusalem to inspect the walls, and 3) He rallied his people to take action. Just like the walls of Jerusalem, the walls of the men’s ministry have been breached. In order for the men’s ministry wall to be able to be rebuilt, a culture change is necessary. Just like Nehemiah, the culture of the Alliance Men must be one that is rooted in prayer, emphasizes visitation of men and establishing relationships, and has excellence in the planning and execution of the ministry work.

LOCAL MINISTRY SUPPORT

LOCAL FINANCIAL SUPPORT

The Alliance Men’s Ministry understands that many churches are under financial constraints. As a result, many churches are not able to financially support its ministries. The Alliance Men is dedicated to help local men’s ministries financially and have set up two different support funds:

- Annual Conference Support Fund – The purpose of this scholarship is to promote the increase in participation by local men’s ministries at the Hmong District Annual Conference. By having more delegates attend the conference the delegates can return home to make an impact. \$7,500 has been allocated to this fund.

- Local Ministry Support Fund – The purpose of this support fund is to help establish a men’s ministry in the local church that otherwise does not have a men’s ministry. \$15,000 has been allocated to this fund.

For more information on these two support funds, please go on the Hmong District website under Alliance Men Ministry tab or you may contact the Alliance Men director.

EDUCATIONAL RESOURCES

Learning is very important for personal spiritual growth and ministry growth. The Alliance Men will provide the following for the men of the local church:

- Learning curriculum – When we visited churches, we noticed that there were no learning materials and the men relied on others to give devotions. The Alliance Men has commissioned Kx. Nchaiv Vaaj Yaaj from Alliance Bible Church to create learning materials with topics relevant to Hmong men. The learning curriculum is currently being drafted and is expected to be completed by the end of 2024 so that the men can use it in 2025.
- Training/workshops – For the next couple of years the Alliance Men will be focusing on leadership development through online trainings and workshops at the annual conference.

RETREAT

The Alliance Men believe that men need time to disconnect from daily life so that they can reconnect with other men and with God. Worship, fellowship and learning God’s word will be the main focus. The Alliance Men Ministry has already planned a regional retreat this year in Georgia. It will be at Timberlake Retreat Center in Forsyth, GA from October 25-27, 2024. There are plans to host other regional retreats in the near future.

BENEVOLENCE

The Alliance Men Ministry believes that men should demonstrate their faith through their actions (James 2:14-17). Accordingly, the Alliance Men has allocated some funding to help other men and their families during difficult times. Since August 2023 the Alliance Men has given \$400 to the family of a former president of the Alliance Men who went to be with the Lord, \$200 to a man and his family who lost their granddaughter and their home to a fire, \$200 to the family of a man who went to be with the Lord due to a tree cutting accident, \$200 to a family whose young daughter was diagnosed with cancer, and \$200 to a family who lost a son. The Alliance Men is committed to spreading God’s love through our finances.

LEADERSHIP TEAM MEETINGS

VIA ZOOM

- August 20, 2023 - zoom
- September 10, 2023 - zoom
- September 29, 2023 - zoom
- October 13, 2023 - in person
- November 19, 2023 - zoom
- November 26, 2023 - zoom
- December 21, 2023 - zoom
- January 14, 2024 - zoom
- February 11, 2024 - zoom
- March 3, 2024 - zoom
- April 7, 2024 - zoom

AREA ZOOM MEETINGS

- October 6, 2023 - AM meeting via zoom with Area 4 men leaders/pastors
- October 8, 2023 - AM meeting via zoom with Area 2 men leaders/pastors
- November 28, 2023 - AM meeting via zoom with the men leadership team from Alliance Church of Merced, Merced, CA
- January 19, 2024 - AM meeting via zoom with Area 4 men leaders
- January 19, 2024 - AM meeting via zoom with Area 2 men leaders/pastors
- March 10, 2024 - AM meeting via zoom with Area 3 and 5 men leaders

MEET/GREET WITH AM LEADERSHIP TEAM AND DS

- February 2, 2024 at Hmong Family Community Alliance Church, Sacramento, CA
- February 16, 2024 at Hmong American Alliance Church, Maplewood, MN

SPECIAL EVENTS

1. Valentine's Banquet

- February 3, 2024, Sacramento Hmong Alliance Church, Sacramento, CA
- February 17, 2024, St. Paul Hmong Alliance Church, Maplewood, MN

2. Prayer Meeting, April 21, 2024, Live via Zoom

VIDEOS

The Alliance Men had the opportunity to create two videos - one to encourage the men for New Year's 2024 and the other to welcome new pastors into the Hmong District.

CHURCH VISITATIONS/EVENTS

These were all churches and events AM had the opportunities to visit and fellowship with.

- July 30, 2023 - Prepared & shared presentation with the men from Obedience Alliance Church, Maplewood, MN
- July 30, 2023 - Visited the men from Disciples Alliance Church, Roseville, MN
- August 4, 2023 - Prepared & shared presentation with the men from Calvary Hmong Alliance Church and New Life Upstate Church in South Carolina
- August 19, 2023 - Fellowship with the men from New Life in Christ Worship Center during their men's camping trip
- August 27, 2023 - Prepared & shared presentation with the men from Triumph Alliance Church, St. Paul, MN
- September 3, 2023 - Prepared & shared presentation with the men from St. Paul Hmong Alliance Church, Maplewood, MN
- September 16, 2023 - Prepared & shared presentation with the men from Compassion Chapel during their men's camping trip
- September 21-22, 2023 - Camping trip with the men from Living Stone Alliance Church, Appleton, WI
- September 23, 2023 - Prepared & shared presentation during Area 4 Revival
- September 30, 2023 - Prepared & shared presentation with the men at Grace Hmong Alliance Church, Wauwatosa, WI
- October 1, 2023 - Prepared & shared presentation with the men from Hmong Alliance Church, Coon Rapids, MN
- October 8, 2023 - Visited the men of Hmong Alliance Church of Fresno, Fresno, CA
- October 9, 2023 - Fellowship with Area 4 pastors
- October 21, 2023 - Fellowship with the men of Denver Hmong Alliance Church and First United Hmong Alliance Church, Denver, CO
- October 22, 2023 - Visited the men of Green Bay Hmong Alliance Church, Green Bay, WI
- October 29, 2023 – Presented at Area 5 Revival in Kansas City
- November 4, 2023 – Presented at Area 6 Revival in Wisconsin
- November 12, 2023 - Prepared & shared presentation at First Hmong C&MA Church, Olathe, KS
- November 18, 2023 – Presented at Area 9 Revival in Florida
- November 19, 2023 - Prepared & shared presentation at New Life in Christ Worship

ALLIANCE MEN

- Center, Coon Rapids, MN
- December 10, 2023 - Visited the men Twin Cities Hmong Alliance Church, Maplewood, MN
- January 7, 2024 - Prepared & shared presentation in Milwaukee, WI with the men from New Life Hmong Alliance Church, Mission Alliance Church, and Legacy Hmong Christian Alliance Church
- January 20, 2024 - Breakfast with Area 4 men's leaders
- January 21, 2024 - Prepared & shared presentation with the men of Hmong Faith Alliance Church, La Crosse, WI
- January 21, 2024 - Visited the men of Emmanuel Alliance Church, Galesville, WI
- February 4, 2024 – Gave devotion to the men of Sacramento Hmong Alliance Church, Sacramento, CA
- February 11, 2024 – Gave devotion to the men of Twin Cities Hmong Alliance Church, Maplewood, MN
- February 18, 2024 - Visited the men of St. Paul Hmong Alliance Church, Maplewood, MN for their kick-off
- February 24, 2024 – Presented at Area 9 Revival in GA
- March 10, 2024 - Fishing trip with the men of San Diego Hmong Alliance Church
- March 15-17, 2024 - Camping trip at Lopez Lake, Arroyo Grande, CA with the men and women of Central Pacific Coast Hmong Alliance Church, Lompoc, CA and First Hmong Alliance Church, Santa Ana, CA
- March 30, 2024 - Stewardship Workshop at San Diego Hmong Alliance Church, San Diego, CA
- April 13, 2024 - Men's Revival at Grace Hmong Alliance Church, Wauwatosa, WI
- April 27, 2024 – Presented at Area 7 Revival in Warren, MI

BENEVOLENCE

- AM attended funeral for Kx. Txawj Khwv Kwm and provided a love donation - August 12, 2023
- Provided a love donation for Mai Xiong - November 15, 2023
- Provided a love donation for Kl. Nyaj Tswb Thoj - October 25, 2023
- Provided a love donation for Kl. Pheng & Kristie Yang's child with cancer - January 30, 2024
- Provided a love donation for Kx. Tsaav Asxis Yaaj's family - March 28, 2024

BUDGET

INCOME/EXPENSE BY CATEGORY FROM 8/1/2023 THROUGH 3/31/2024

CATEGORY	8/1/2023 - 12/31/2023	1/1/2024 - 3/31/2024	OVERALL TOTAL
INCOME			
General Fund			
Contribution from Local AM Church	\$3,894.49	\$8,546.66	\$12,442.15
Donations (Nyaj sab dawb)	\$661.17	\$616.06	\$1,277.23
HD Support for Alliance Men	\$25,000.00	\$0.00	\$25,000.00
Merchandise Sales	\$8,726.87	\$0.00	\$8,726.87
TOTAL GENERAL FUND	\$38,282.53	\$9,163.72	\$47,446.25
Restricted Fund			
Valentine’s Banquet 2024 - Sacramento	\$500.00	\$11,030.72	\$11,530.72
Valentine’s Banquet 2024 - Twin Cities	\$2,500.00	\$21,450.00	\$23,950.00
TOTAL RESTRICTED FUND	\$3,000.00	\$32,480.72	\$35,480.72
TOTAL INCOME	\$41,282.53	\$41,644.44	\$82,926.97
EXPENSES			
Administration			
Equipment	\$58.99	\$456.75	\$515.74
Misc. Expenses	\$35.75	\$0.00	\$35.75
Total Administration	\$94.74	\$456.75	\$551.49
Benevolences			
Pastor or Prior AM Director Benevolences	\$600.00	\$400.00	\$1,000.00
Total Benevolences	\$600.00	\$400.00	\$1,000.00
Ministries			
Curriculum 2025	\$0.00	\$2,500.00	\$2,500.00
HD Annual Conference	\$0.00	\$239.85	\$239.85
Meetings (In-Person)			
HD Leaders Orientation in Denver	\$2,484.08	\$0.00	\$2,484.08
HD Revival	\$531.96	\$804.32	\$1,336.28
Total Meetings (In-Person)	\$3,016.04	\$804.32	\$3,820.36
Overseas Fund for Vietnam	\$585.00	\$0.00	\$585.00
Promotion & Advertisement	\$0.00	\$200.00	\$200.00
Beanie, Caps & T-Shirts	\$7,691.46	\$0.00	\$7,691.46
Polo shirts - Prior AM Leaders	\$2,640.00	\$0.00	\$2,640.00
Total Promotion & Advertisement	\$10,331.46	\$200.00	\$10,531.46
Valentine’s Banquet 2024 - Sacramento	\$714.20	\$14,827.37	\$15,541.57
Valentine’s Banquet 2024 - Twin Cities	\$55.34	\$16,006.75	\$16,062.09
TOTAL MINISTRIES	\$14,702.04	\$34,578.29	\$49,280.33
TOTAL EXPENSES	\$15,396.78	\$35,435.04	\$50,831.82
OVERALL TOTAL	\$25,885.75	\$6,209.40	\$32,095.15

Conclusion

There is more work to be done to meet the needs of the men of the local churches. As previously mentioned, the men's ministry has become complacent. There is a lack of know-how and a lack of motivation to make changes. Moving forward all levels of leadership ranging from the pastor, the board of elders and the men's ministry leadership team should look into setting higher goals, standards and expectations for the men's ministry. Many local men's leaders have expressed concerns that there is not enough support from the pastor or the governing board. Providing support and training from top leaders will not only boost morale, but also equip and increase competency.

Leaders are the key component and the driving force in moving the ministry. Careful thought must be placed into putting the leadership team together. In addition to being strong in their faith, leaders must be motivated. They must possess some experience in running an organization or a ministry. They should have some basic knowledge on leading change.

In order to be effective, the men's ministry must be viewed broadly. There are many facets of the ministry. What we often see is leadership building a program by focusing on theme and activities. The question every ministry should be asking is, how do we improve and grow the many different facets of the ministry so that we can reach men rather than focusing solely on what the theme or what the activities will be for the upcoming year.

Pressure from society, culture, family, and friends have impacted the choices that men make either for the better or oftentimes for the worse. Worldly influences have caused men to stray away from God. Covid-19 has shut the doors to many churches and now many numbers of men are not coming back. Few young men are involved in the men's ministry while the vast majority are aging. It is apparent that the men's ministry is at a critical moment. We have come to an inflection point. It depends on us and the choices that we make that determines whether the men's ministry will continue its trajectory of decline or make a turn around. Based on the meetings with the leaders at gatherings and online platforms, we see that there are still many pockets of Godly men who are willing to serve. We believe that God has been with the men's ministry for over 40 years. Through these Godly men around the country, God will continue to be with the men's ministry for another 40 years. We pray that God will continue to pour upon the Alliance Men at the district and local level His love and grace so that we may continue to reach men who are in different seasons of their lives.

45TH HMONG DISTRICT ANNUAL CONFERENCE

Alliance Women Ministries

Winnie Her (N. Txawj Havis Hawj)
Director of Alliance Women Ministries



Foreword

VISION: We are Christ centered women in this generation and the coming generations for God's purpose and glory.

MISSION: We are to SERVE our family, our church, our community, the Hmong District/CMA, and the world.

- S: Self Development
- E: Edify Others
- R: Relationship Building
- V: Victorious in Christ
- E: Enhance God's Kingdom

THEME AND VERSE

RISE UP: BE FILLED.

"Behold, I will do a new thing, now it shall spring forth; shall you not know it? I will even make a road in the wilderness and rivers in the desert." Isaiah 43:19

STATUS OF LOCAL AWM GROUPS

- 117 total Hmong Alliance churches in the Hmong District.
- 86 local churches have AWM.
- 18 churches currently do not have AWM.
- 14 churches did not send in their 2023 report.



AWM 2023-2024 DISTRICT LEADERSHIP TEAM (DLT)

Director	N. Txawj Havis Hawj (Winnie Her)	Denver, CO
Assistant Director	Nkx. Nus Yaj (Edna Yang)	Appleton, WI
Secretary	N. John Muas (Mary Moua)	Portland, OR
Treasure	Nkx. Nchaiv Vaaj Yaaj (Shannon Yang)	Coon Rapids, MN
Communications	Nkx. Nyiaj Tseeb Lauj (Pa-Chia Lor)	Lompoc, CA
Ex-Officio	Kx. Tswv Txos Thoj (Lantzia Thao)	Denver, CO
Ex-Officio	Nkx. Tswv Txos Thoj (Omea Thao)	Denver, CO

Looking Back: 2023

ALLIANCE WOMEN MINISTRY HISTORY BOOK

Praise God for His faithfulness, for His hand and presence over 40 years of Alliance Women’s Ministries. After many years of due diligence, our Alliance Women Ministries History book came to fruition and was completed. Thank you to all who contributed and our wonderful History Committee for their dedication and perseverance. We will be celebrating this work at the 2024 Annual Conference.

40 YEAR LEGACY PROJECT

Our first phase of our 40-year legacy project was to partner with HCI to implement a Woman's Certification course. Praise God! We had our first cohort this year with seventeen ladies registered for the online class. It has been amazing to partner with HCI and to have these wonderful women grow and learn together.

EVENTS AND CONFERENCES

- March 4, 2023, we had an opportunity to host a Central Region Women's Revival at Hmong American Alliance Church in Maplewood, MN. The theme was "Dehydration," and about 500+ ladies from the churches in the surrounding areas of Twin Cities and WI attended. At the revival, AWM promoted the Vietnam Women's Leadership training project that would cost \$12,000. God opened the floodgates of Heaven and poured His blessings upon AWM and we raised \$9,234.94 that night. These funds went towards supporting the Hmong Women leaders in Vietnam to attend the leadership training and AWM's two trainers.
- In May 2023 Pang Vang (N. Kx. Ntsum Thaiv Vaaj) attended General Council in Spokane, WA, where the new theme, "Rise Up" was introduced. Jen Vogel was recognized in fulfilling her terms as the National Alliance Women Director. AWM of the Hmong District gifted her with \$200 and a beautiful life of Christ hand stitched Hmong paaj ntaub as our thanks and appreciation for her service.
- June 25th–30th, 2023, Annual Conference in Duluth, GA. There were 81 AWM delegates present. Our workshop titles: "Reach In – Cultivate oneself" - Pang Fua Moua (N. Kx. Tseeb Meej Muas), "Reach Into Your Local Church" - Lou Hang (N. Kx. Tim Haam), & "Rise Up" - Omee Thao (N. Kx. Tswv Txos Thoj).



ALLIANCE WOMEN MINISTRIES

- July 4th–6th, 2023, AWM sponsored a 2-day leadership training in Vietnam. Omee Thao (N. Kx. Tswv Txos Thoj) and Phoua Lee (N. Kx. Vaam Choj Lis) represented AWM and led workshops. Kx. Vaam Choj Lis, Director of HCI at the Hmong District, attended this training as well to support AWM. Praise God for the opportunity to train the Hmong women leaders in Vietnam.



- July 23rd–27th, 2023, AWM Partnership with Next Gen Ministry at HLUB 2023. What an honor and privilege it was for our team to be able to serve our young people.
- During Annual Conference we had Alliance Women write over 1,100 handwritten cards of encouragement to place in a little “You were Mint to be here” kit for each young lady who attended Hlub. These were handed out to the young ladies during our Alliance Women Ministry microevent.
- Our microevent theme was “Beautifully His” with guest speaker Maila Kue Kim. During this session, AWM hosted a panel discussion on the topic of “Beauty in the Eyes of God” with the panelists: Sarah Vang, Paddy Her (N. John Her) and Pang Vang (N. Kx. Ntsum Thaiv Vaaj).
- AWM was also blessed to have the opportunity to teach two workshops at HLUB: “Dear Teenage Me” - Chao Vang (N. Kx. Txawj Pov Vaaj), “More than enough; finding value in who God says I am” - Pa Chia Lor (N. Kx. Nyiaj Tseeb Lauj) and Windie Her (N. Txawj Havis Hawj).
- We pray God will raise up this next generation and let them know that they are loved and are beautifully His.



- October 15, 2023, during our fall meeting, AWM and AM partnered together to share their visions with the two local churches in Denver, CO. Thank you to the Denver Hmong Alliance Church and First United Hmong Alliance church for hosting this fellowship. It was wonderful to spend time and get to know all of you.



- Partnering with HKM to vision cast. What a privilege for AWM to be a part of HKM's revivals. It has been wonderful meeting our ladies as well as learning about the needs of our local churches.
 1. Sept. 23, 2023 - St. Paul Hmong Alliance Church in St Paul, MN
 2. September 30, 2023 - Gospel Hmong Alliance Church in Portland, OR
 3. September 30, 2023 - Tulsa Hmong Alliance Church in Tulsa, OK
 4. October 28, 2023 - First Hmong Alliance Church in Kansas City, KS
 5. November 4, 2023 - Grace Hmong Alliance Church in Milwaukee, WI
 6. November 18, 2023 - Sunshine Hmong Alliance Church in Plant City, FL

OUTREACH – SOCIAL MEDIA AND VIDEOS

- HKM TV– We are blessed to have an opportunity to be highlighted and share our vision on HKM TV.
- In 2023, we have been reaching out to women throughout the world through our monthly video blogs and devotions. Thank you to all the wonderful ladies who have contributed to our outreach.

2023 BUDGET: AWM FUNDS

2023 was a year of revision and accomplishment. As I reflect, there is much to be thankful for.

2023 Budget	\$86,000.00
2023 Actual Received	\$85,120.98
2023 Actual Expense	-\$59,453.40
2023 Variance	\$25,667.58

**Please see the detailed financial report attached along with the auditor letter: Appendix X*

To align under the Hmong District, AWM closed our account with US Bank and opened a sub-account at Wells Fargo under the Hmong District. All funds moving forward should be sent to the Hmong District with a note in the memo for “Alliance Women” and a contribution form.

Looking Forward: 2024 and Beyond

“For where two or three are gathered together in my name, there am I in the midst of them.” – Matthew 18:20

Our heart for Alliance Women Ministries is rooted in prayer. Prayer to stand in the gap for our husbands, sons, daughters, and grandchildren. That our husbands and the next generation will Rise Up to be the godly men and women that God has called them to be. We are making a call for us to all join in prayer this year.

God is incredibly good, and we trust and know with Him all things are possible. We look forward to Advancing the Kingdom of Christ united with our local Alliance Women Ministries groups.

Conclusion

What a blessing and honor to serve our Lord as the Alliance Women Ministries Director for the Hmong District. Thank you, Lord, for choosing the ordinary in such a time as this. It has been a privilege to be a thread of fabric to this beautiful tapestry. Thank you, God, for being my strength, my protection, my guidance every day.

Thank you to my wonderful husband, Txawj Havis and our kids – Silas, Lydiah, Mason, and Elam. This ministry is not my own, it is our family’s. I could not have done it without all of you.

You are my foundation, you ground me in the truth, and I see God's love in each of you every day. Thank you for your patience, encouragement, and love. You are all my biggest supporters and I love you to the moon and back.

I am so blessed with a huge support and cheerleading team - my extended family. To my grandpa – Kx. Nchaiv Foom Hawj, my mom and dad – Kx. and N. Kx. Nchaiv Pov Xyooj and my in-laws Kl. & N. Kl. Tsaav Sawm Hawj, to all my sisters, brothers, all my amazing Aunties and Uncles, nieces/nephews/cousins, and my church. I could not do any of this without all your love, support and most importantly your prayers.

Thank you to all those women who answered the call before me and have laid such a wonderful foundation for our team. Praise God for His faithfulness and for each of you. Thank you to our wonderful previous DLT team and this year's team. Nkx. Ntsum Thaiv Vaaj for her faithfulness, mentorship, and leadership. Thank you Nkx. Txawj Pov Vaaj, Nkx. Xeev Looj Thoj, Nkx. Nyiaj Tseeb Lauj, Nkx. Nus Yaj, N. John Muas, Nkx. Nchaiv Vaaj Yaaj, and Nkx. Soob Vwj Lauj. God knew I needed each of you beautiful ladies in my life. So blessed that He has brought us together to serve Him and I am lucky to say lifelong friends. Thank you to Kx. & Nkx. Tswv Txos Thoj for all your guidance, support, and love. So grateful to have you both in my life.

Thank the DEXCOM, HKM staff, AWM prayer team and trustees, our local pastors and wives, and local AWM leaders for their support for AWM and its ministries. Thank you for your faithfulness and partnership as we serve our Lord together.

Last but not least, thank you to every Alliance woman who has prayed for me, for our team and our ministry. Thank you for your words of encouragement and your faithfulness. May God bless each and every one of you abundantly.



1 Peter 3:8

⁸Finally, all of you, be like-minded, be sympathetic, love one another, be compassionate and humble.



45TH HMONG DISTRICT ANNUAL CONFERENCE

Overseas Tribal Services (OTS)

Rev. Asia Yang (Kx. Tsaav Asxis Yaaj)
President & CEO (2022 - 2023)



BOARD OF DIRECTORS

Tsu Ya, Chair
Jim Soung, Vice Chair
Tim Kong, Secretary
Mary Yang, Treasurer
Rev. Chong Tou Her, Clergy Member
Rev. Shong Chai Her, Clergy Member
Rev. Dr. Lantzia Thao, Ex Officio
Tsaav Asxis Yang, President & CEO



Foreword & Words of Appreciation

First of all, I want to thank our Lord Jesus Christ for His love, mercy and unmerited grace. Thank you Lord for calling us and for the privilege of serving you these past couple of years in OTS. I truly believe that the Great Commission can be accomplished through the great commandment to love God and people. Our mandate at OTS has always been to act justly, to love mercy, and with humility to serve the least of these and those in need in Southeast Asia. Towards that end, OTS has done so much to impact so many lives for so many years through drilling water wells and building hostels to house students so they can go to school. We sent out thousands of bibles to meet people's spiritual needs as well. The past two years have been such a wonderful blessing.

Secondly, I would like to thank the donors, supporters, and churches for the sacrifice and commitment you've made to the work and ministry of OTS. It was truly your love for the Lord which made the work of OTS possible. May our Lord continue to bless you and open more opportunities for you to make huge Kingdom impact.

Thirdly, many thanks to the OTS Board of Directors, DEXCOM and Dr. Lantzia Thao for the

oversight of OTS so we can work tangibly to change the lives of those in need. I am truly grateful for the short time I had in being a part of OTS' history. As my time closes in 2023, I pray that our God will get all the glory going forward as OTS moves into a new chapter of loving God and loving people.

Finally, I am so thankful for my wife and our children. I thank God for His grace and for giving me my loving wife, the most suitable companion who loves the Lord and serves Him alongside me all these years. I truly thank God also for our children and for calling them to serve Him in their own ways. May the Lord continue to go before them to accomplish His will and purpose in their lives to honor and glorify our Lord.

Now to Him who is able to do exceedingly abundantly above all that we ask or think, according to the power that works in us, to Him be glory in the church by Christ Jesus to all generations, forever and ever. Amen. Eph 3:20-21

Looking Back: 2023

COMPLETED ADMINISTRATIVE TASKS

- Website, FB, emails, business cards, brochures, annual report
- P.O. Box renewed 2023
- Sent out 2022 tax receipt letters
- Sent out campaign letters to 500+ donors and churches
- Insurance paid - Church Mutual
- Routinely checked mail, prepared checks for deposit
- Deposited checks, updated financial ledger

HMONG DISTRICT INVOLVEMENT

- Participated in weekly prayers
- Participated in monthly HKM TV Live Prayers
- Yard work, replaced sprinkler head at HKM property
- Involved with HKM TV Christmas Concert – music selection, pre-recording preparation, coordinated practices with First United Hmong Alliance Church and Denver Hmong Alliance Church youth groups, and recorded an audio Christmas song on Oct 30, 2023
- Led youth choir from First United Hmong Alliance Church and Denver Hmong Alliance Church to perform for a combined Christmas Service Program, Dec 16, 2023
- Participated in other HKM activities as directed by DS

SHARED OTS MINISTRIES

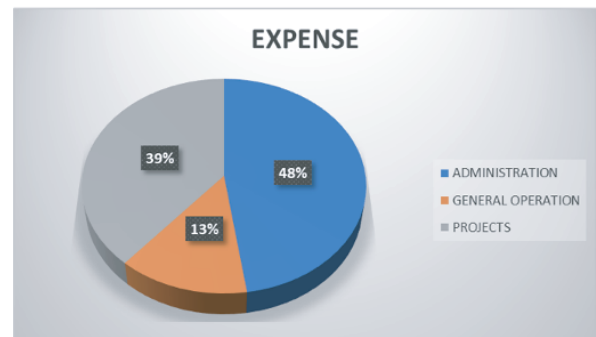
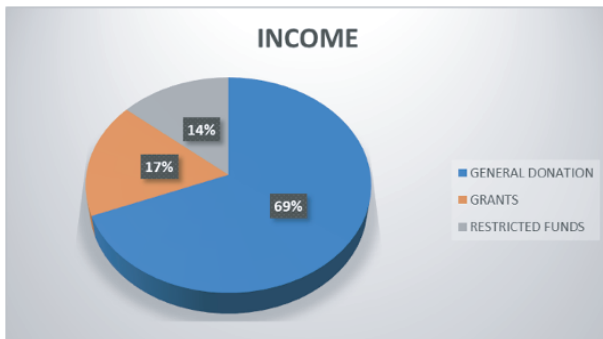
- Missions Conference speaker at Providence Hmong Alliance Church, May 27, 2023
- Attended C&MA General Council May 28-Jun 1, 2023, setup up booth to share OTS
- Concert of Praise, Benefit Concert for OTS, Hmong New Hope Alliance Church, June 24, 2023
- Shared OTS at 44th Annual Hmong District Conference, Jun 25-30, 2023
- Shared OTS at First Hmong Alliance, Bangkok, Thailand, July 9, 2023
- Preached at pre-YexusFest Conference, Grace Hmong Alliance, and KMT, July 12, 2023
- Shared OTS at YexusFest 2023, Chiangmai, Thailand, July 13-16, 2023
- Attended Pastoral Retreat, Lake Tahoe, NV, Aug. 2023
- Main speaker and workshop speaker at Region 1 Revival, Sep 29-Oct 1, 2023
- Missions Conference speaker at Charlotte Hmong Alliance Church, Oct 6-8, 2023
- Led worship revival services, Grace Alliance Church, Alaska, 19-23, 2023
- Concert of Praise, Benefit Concert for OTS, Hmong American Alliance Church, Oct 28 2023
- Missions Conference speaker at Twin Cities and Brooklyn Center Alliance Church, Nov 4-5, 2023

OTS FY 2023-2024, PARTIAL FINANCIAL STATEMENT

AS OF APRIL 30, 2024

INCOME	\$101,282
General Donations	\$69,812
Grants	\$17,500
Restricted Funds	\$13,970

EXPENSE	\$82,540
Administration	\$39,328
General Operations	\$11,222
Projects	\$31,990



Conclusion

BY NYIAJ NTXHW YAJ, OTS CHAIRMAN

REFLECTION & GRATITUDE

As I reflect on the events of the past year, my heart is filled with deep gratitude for God's love and His presence. I am also deeply moved by the love and generosity extended to OTS by countless individuals and churches. Your prayers and support serve as the guiding light through which individuals and families come to experience the love of God. Your compassion and kindness have touched numerous lives, bringing comfort and hope where it is needed most. Your partnership will leave a lasting impact for generations to come. It is because of people like you that we can effectively provide assistance to those in need and further God's Kingdom. The OTS Board extends our sincerest gratitude to all our donors and churches who continue to partner with us in supporting the ministry.



The past year proved to be a challenging time for OTS, yet in the face of these challenges, we were able to find solace in God's divine grace and perseverance to continue doing His kingdom work. Although we were not certain what was ahead of us, God guided our path with hope and resilience. As we were navigating the complexities of this journey, I was reminded of how good God is and how He continuously works behind the scenes to bring forth blessings even in the midst of uncertainty.

At the end of 2023, the resignation of our former President, Kx. Tsaav Asxis, left a void and presented many challenges for the OTS Board. We recognized the critical and pressing need to find a new President who not only embodies our values and understands our vision, but also possesses the requisite skills to proficiently navigate our daily operations. We sought and collaborated closely with District Superintendent, Dr. Tswv Txos, to chart a path forward. After much prayer and many meetings, March 2024 marked a pivotal moment for OTS as we initiated the search process to recruit a new President to lead and propel us towards the future. It is our hope to fill the President position as soon as possible.

Throughout this transitional phase, both individuals and churches alike were keenly interested in the current status of OTS. We continued to receive donations for projects from donors and churches. Managing an organization from a distance is no easy task. However, our Board remained committed to minimizing disruption and preserving the continuity of our operations. To achieve this goal, we strategically enlisted the support of Hmong District staff to assist with some of our office operations. We are indebted to the dedicated staff at the Hmong District office for their assistance. May God bless the staff members and their families abundantly.

Additionally, I extend my deep appreciation to Dr. Tswv Txos for his extraordinary leadership. He has been an invaluable friend and confidant to our Board, offering insightful guidance, advice, and unwavering support through this period. Dr. Tswv Txos epitomizes the essence of a servant leader, demonstrating genuine care, compassion, and attentiveness to all who are entrusted to him. His commitment to OTS is truly commendable and greatly appreciated.

The OTS Board would like to acknowledge Kx. Tsaav Asxis for leading OTS for the past 2 years. His leadership has left an indelible mark, and his compassion and commitment for sharing God's love has inspired many individuals. Thank you, Kx. Tsaav Asxis and Nkx. Tsaav Asxis, for your tireless efforts in advancing God's kingdom. The work you have done has made a lasting impact. Your dedicated service to OTS has touched the lives of many and will be remembered.

In closing, I give my sincere gratitude to the members of the OTS Board for their dedicated service, patience, ideas, and commitment to our mission. The numerous meetings and tough decisions we've tackled together have not been easy, but our collective teamwork has been invaluable. I'm grateful for the Board's trust in my leadership during these challenging times. I acknowledge and appreciate the servant hearts each of them have demonstrated. Their families also deserve recognition for their patience and understanding as we have often met late into the night. Many Board members have been dealing with personal challenges themselves, yet they've selflessly sacrificed their time, family commitments, and personal obligations for the greater good of our organization. Their dedication, sacrifices, and support are sincerely appreciated. Thank you, OTS Board, for all you do!

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APPENDIX I

APPENDIX I

SECRETARY REPORT - CHURCHES ANNUAL REPORT 2023

	Church	Inclusive Members	Average Attendance	Baptism	Conversion
1	Grace Alliance Fellowship, Anchorage, AK	348	168	12	23
2	Grace Alliance Church, Gentry, AR	94	79	6	9
3	Trinity Alliance Church of the C&MA, Lamar, AR	116	42	2	2
4	The New Vine Alliance Church, Banning, CA	191	85	14	7
5	Hmong Alliance Church of Chico, Chico, CA	77	28	0	0
6	Sacramento Hmong Alliance Church, Elk Grove, CA	1,056	443	44	42
7	Family Alliance Church, Fresno, CA	789	375	15	41
8	Hmong Alliance Church of Fresno, Fresno, CA	942	320	9	4
9	Hmong Community Alliance Church, Fresno, CA	236	80	2	2
10	Central Valley Hmong Alliance Church, Hanford, CA	67	18	3	3
11	CPC Hmong Alliance Church, Lompoc, CA	149	67	6	0
12	Victory Alliance Church, Marysville, CA	148	57	9	3
13	Alliance Church of Merced, Merced, CA	480	210	5	5
14	Central Grace Hmong Alliance Church, Modesto, CA	129	82	6	0
15	Oroville Hmong Alliance Church, Oroville, CA	524	125	5	6
16	Hmong Family Community All. Ch., Sacramento, CA	853	320	11	18
17	San Diego Hmong Ch. of the C&MA, San Diego, CA	99	73	0	0
18	First Hmong Alliance Church, Santa Ana, CA	79	40	2	0
19	Cornerstone Community Alliance Ch., Stockton, CA	30	30	1	1
20	Hmong C&MA Church of Stockton, Stockton, CA	694	280	9	9
21	Yuba Sutter Hmong Alliance Church, Yuba City, CA	490	183	0	2
22	First United Hmong Alliance Church, Denver, CO	374	184	10	10
23	Denver Hmong Alliance Church, Westminster, CO	396	196	10	3
24	Central Florida Alliance Church, Clermont, FL	22	19	4	0
25	Sunshine Hmong Alliance Church, Plant City, FL	250	125	5	4
26	Cambodian Christian Fellowship, St. Petersburg, FL	43	8	0	1
27	Clearwater Hmong Alliance Ch., St. Petersburg, FL	122	110	7	5
28	Hmong New Hope Alliance Church, Auburn, GA	1,008	277	20	16
29	Victory Hmong Alliance Church, Braselton, GA	376	170	9	9
30	Alliance Community Church, Hoschton, GA	163	100	2	2
31	Hmong Christian Alliance Church, Winder, GA	215	191	14	19
32	First Hmong Alliance Church, Aurora, IL	144	132	10	10
33	Hmong Hope Church of the C&MA, Indianapolis, IN	16	13	0	0
34	Hmong Alliance Church, Des Moines, IA	76	45	0	7
35	Kansas City Hmong Alliance Ch., Kansas City, KS	167	74	2	2
36	New Life Worship Church, Kansas City, KS	309	120	2	0
37	First Hmong Alliance Church, Olathe, KS	775	587	13	30
38	Hmong Christian Fellowship, Fitchburg, MA	56	32	1	0
39	Tri City Hmong Alliance Church, Bay City, MI	12	6	0	0
40	Lansing Hmong Alliance Church, Lansing, MI	100	50	0	0
41	Pontiac Hmong Alliance Church, Pontiac, MI	288	150	0	8

	Church	Inclusive Members	Average Attendance	Baptism	Conversion
42	City On A Hill Church, Warren, MI	123	74	2	1
43	Christ Salvation Hmong Alliance Ch., Warren, MI	52	25	0	0
44	Warren Hmong Alliance Church, Warren, MI	505	139	6	6
45	Hmong Community All. Ch., Brooklyn Center, MN	213	80	8	10
46	New Life in Christ Worship, Brooklyn Park, MN	356	111	13	13
47	Alliance Bible Church, Brooklyn Park, MN	241	110	4	4
48	Hmong Alliance Church, Coon Rapids, MN	1,166	700	27	74
49	Triumph Alliance Church, Coon Rapids, MN	213	75	2	5
50	Obedience Alliance Church, Lake Elmo, MN	98	55	0	2
51	Compassion Chapel, Maplewood, MN	280	95	10	4
52	Hmong American Alliance Church, Maplewood, MN	2,732	520	28	50
53	Seven Stones Alliance Church, Maplewood, MN	275	150	6	6
54	St. Paul Hmong Alliance Church, Maplewood, MN	2,790	1,182	46	86
55	Twin Cities Hmong Alliance Ch., Maplewood, MN	372	160	16	10
56	Disciples Alliance Church, Roseville, MN	102	65	0	0
57	Calvary Alliance Church, St. Paul, MN	158	90	3	3
58	Messengers for Christ Alliance Church, St. Paul, MN	74	590	4	13
59	Agape Hmong Alliance Church, Walnut Grove, MN	186	98	2	4
60	New Life Hmong Alliance Church, Brookline, MO	55	25	0	0
61	4 State Hmong Alliance Church, Stella, MO	51	40	0	0
62	Hmong Alliance Fellowship, Omaha, NE	33	25	0	0
63	Albemarle Hmong Alliance Church, Albemarle, NC	80	53	4	3
64	Charlotte Hmong Alliance Church, Charlotte, NC	368	165	5	5
65	First Hmong Alliance Church, Hickory, NC	404	135	5	12
66	True Life Church, Hickory, NC	1,110	370	40	42
67	Christ Redeemed Alliance Church, Hudson, NC	115	55	2	2
68	Hmong Alliance Fellowship, Statesville, NC	230	160	17	34
69	Akron Hmong Alliance Church, Akron, OH	113	40	0	0
70	Serenity Missionary Alliance Church, Jay, OK	193	75	5	28
71	Owasso Hmong Alliance Church, Owasso, OK	302	115	18	18
72	Hmong Oklahoma Alliance Church, Tulsa, OK	73	33	4	4
73	Tulsa Hmong Alliance Church, Tulsa, OK	536	350	8	8
74	Gospel Hmong Alliance Church, Aloha, OR	186	75	7	0
75	Portland Hmong Alliance Church, Portland, OR	378	202	0	1
76	Faith Christian Fellowship Church, Salem, OR	26	20	1	2
77	Hmong Salem Community Alliance Ch., Salem, OR	72	40	4	0
78	Leola Hmong Alliance Church, Leola, PA	563	250	8	8
79	Providence Hmong Ch. of the C&MA, Providence, RI	300	82	1	5
80	New Life Upstate Church, Boiling Springs, SC	373	290	12	13
81	Calvary Hmong Alliance Church, Spartanburg, SC	180	70	7	7
82	DFW Hmong Alliance Church, Arlington, TX	50	29	0	0
83	Outreach Hmong Alliance Church, Kent, WA	8	13	0	0
84	Hmong Seattle Alliance Church, Seattle, WA	176	113	3	5
85	Northwest Hmong Alliance Church, Seattle, WA	207	65	7	0
86	Spokane Hmong Alliance Church, Spokane, WA	115	70	0	0

	Church	Inclusive Members	Average Attendance	Baptism	Conversion
87	Living Stone Alliance Church, Appleton, WI	706	300	10	10
88	Fellowship Alliance Church, Eau Claire, WI	179	90	5	5
89	Hope of Life Alliance Church, Eau Claire, WI	40	18	0	0
90	Green Bay Hmong Alliance Church, Green Bay, WI	453	135	5	15
91	Hmong Faith Alliance Church, La Crosse, WI	250	130	4	4
92	Victory Hmong Alliance Church, Madison, WI	213	76	10	10
93	Hmong Menomonie Alliance Ch., Menomonie, WI	151	70	1	7
94	Eternal Hope Ministry Alliance Ch., Milwaukee, WI	56	16	0	0
95	Faith in Christ Hmong Alliance Ch., Milwaukee, WI	101	35	0	1
96	Legacy Hmong Christian Alliance, Milwaukee, WI	199	62	2	2
97	Mission Alliance Church, Milwaukee, WI	96	68	1	3
98	New Life Hmong Alliance Church, Milwaukee, WI	292	150	14	10
99	Emanuel Alliance Church, Onalaska, WI	110	65	4	0
100	Cross & Crown Alliance Church, Oshkosh, WI	68	33	1	1
101	Community Alliance Church, Sheboygan, WI	360	200	0	5
102	Holy Covenant Alliance Church, Sheboygan, WI	181	150	15	21
103	Hmong Alliance Church, Stevens Point, WI	142	84	18	0
104	Living Son Church, Stevens Point, WI	38	15	1	3
105	Cornerstone Alliance Church, Two Rivers, WI	277	123	8	8
106	Christian Fellowship, Wausau, WI	26	26	1	1
107	First Hmong Missionary Alliance Ch., Wausau, WI	761	380	26	32
108	Grace Hmong Alliance Church, Wauwatosa, WI	870	410	9	17
	TOTAL	34,305	15,609	740	946

	Church Plant	Inclusive Members	Average Attendance	Baptism	Conversion
1	ACTS 2 Project, Riverview, FL	40	20	0	0
2	Grace Mobile Church, Fresno, CA	104	65	15	29
3	Gospel City Church, Sacramento, CA	49	25	1	0
4	New Hope Ministry of the C&MA, Stockton, CA	25	12	13	0
5	Bible Life Church, Brooklyn Center, MN	76	68	1	1
6	True Life Alliance Tulsa Church, Tulsa, OK	106	101	0	0
7	New Life Hmong Alliance, Spokane, WA	16	8	0	0
8	Sonlife Church of Madison, Deforest, WI	34	28	0	0
	TOTAL	450	327	30	30

	Inclusive Members	Average Attendance	Baptism	Conversion
GRAND TOTAL	34,755	15,936	770	976

APPENDIX II

SUMMARY OF GIFT TOTALS BY CONTRIBUTORS (LARGEST TO SMALLEST)

	State	City	Church	2023
1	MN	Maplewood	St. Paul Hmong Alliance Church	\$ 88,018.52
2	MN	Maplewood	Hmong American Alliance Church	\$ 60,000.00
3	CA	Elk Grove	Sacramento Hmong Alliance Church	\$ 59,659.11
4	WI	Wauwatosa	Grace Hmong Alliance Church	\$ 59,399.47
5	GA	Auburn	Hmong New Hope Alliance Church	\$ 51,889.44
6	MN	Coon Rapids	Hmong Alliance Church	\$ 50,327.21
7	KS	Olathe	First Hmong Alliance Church	\$ 34,151.13
8	RI	Providence	Providence Hmong Church of the C&MA	\$ 30,585.12
9	CO	Westminster	Denver Hmong Alliance Church	\$ 30,296.60
10	MI	Warren	Warren Hmong Alliance Church	\$ 27,655.95
11	PA	Leola	Hmong Alliance Church	\$ 25,595.85
12	CA	Stockton	Hmong C&MA Church of Stockton	\$ 25,581.43
13	CA	Fresno	Hmong Alliance Church of Fresno	\$ 24,019.79
14	CA	Sacramento	Hmong Family Community Alliance	\$ 23,212.47
15	NC	Hickory	True Life Church of C&MA	\$ 23,112.71
16	WI	Wausau	First Hmong Missionary Alliance	\$ 20,387.77
17	MI	Waterford	Pontiac Hmong Alliance Church	\$ 20,358.18
18	CA	Merced	Alliance Church of Merced	\$ 18,351.00
19	WI	Appleton	Living Stone Alliance Church	\$ 18,334.84
20	NC	Charlotte	Charlotte Hmong Alliance Church	\$ 17,793.13
21	OR	Portland	Portland Hmong Alliance Church	\$ 17,617.92
22	GA	Hoschton	Victory Hmong Alliance Church	\$ 17,254.45
23	OR	Portland	Gospel Hmong Alliance Church	\$ 16,403.01
24	CO	Denver	First United Hmong Alliance Church	\$ 15,704.28
25	WI	Green Bay	Green Bay Hmong Alliance Church	\$ 15,489.83
26	CA	Modesto	Central Grace Hmong Alliance Church	\$ 15,346.94
27	CA	Fresno	Family Alliance Church	\$ 15,076.50
28	GA	Winder	Hmong Christian Alliance Church	\$ 14,758.90
29	OK	Colcord	Serenity Missionary Alliance Church	\$ 13,627.19
30	AK	Anchorage	Grace Alliance Church of the C&MA	\$ 13,626.11
31	OK	Tulsa	Tulsa Hmong Alliance Church	\$ 12,907.11
32	WI	Eau Claire	Fellowship Alliance Church	\$ 11,210.08
33	MN	Coon Rapids	Alliance Bible Church	\$ 10,935.77
34	CA	Hemet	The New Vine Alliance Church	\$ 10,762.95
35	MI	Warren	City On A Hill Church	\$ 10,744.85
36	SC	Boiling Spring	New Life Upstate Church	\$ 10,614.63
37	CA	Oroville	Oroville Hmong Alliance Church	\$ 10,543.00
38	WI	Milwaukee	New Life Hmong Alliance Church	\$ 9,936.00
39	WA	Seatac	Hmong Seattle Alliance Church	\$ 9,715.01
40	NC	Hickory	First Hmong Alliance Church	\$ 9,291.88
41	FL	Petersburg	Clearwater Hmong Alliance Church	\$ 9,237.80

	State	City	Church	2023
42	IA	Des Moines	Hmong Alliance Church	\$ 8,981.67
43	CA	Yuba City	Yuba Sutter Hmong Alliance Church	\$ 8,507.12
44	MN	Maple wood	Twin Cities Hmong Alliance Church	\$ 8,333.30
45	WI	Milwaukee	Legacy Hmong Christian Alliance	\$ 8,240.00
46	WI	Steven Point	Hmong Alliance Church	\$ 8,139.73
47	WI	Madison	Victory Hmong Alliance Church	\$ 7,701.84
48	AR	Gentry	Grace Alliance Church	\$ 7,659.44
49	FL	Plant City	Sunshine Hmong Alliance Church	\$ 7,586.00
50	NC	Statesville	Hmong Alliance Fellowship	\$ 7,461.30
51	CA	Lompoc	Central Pacific Coast Hmong Alliance	\$ 7,072.41
52	CA	San Diego	San Diego Hmong Alliance Church	\$ 7,017.26
53	MN	St. Paul	Calvary Alliance Church	\$ 6,955.77
54	CA	Marysville	Victory Alliance Church	\$ 6,920.93
55	SC	Spartanburg	Calvary Hmong Alliance Church	\$ 6,909.85
56	MN	Brooklyn Center	Hmong Community Alliance Church	\$ 6,857.36
57	NC	Hickory	Christ Redeemed Alliance Church	\$ 6,575.83
58	WI	Galesville	Emmanuel Alliance Church	\$ 6,476.05
59	MN	Brooklyn Center	Bible Life Church	\$ 6,279.20
60	WI	Two Rivers	Cornerstone Alliance Church	\$ 6,209.28
61	WI	Menomonie	Hmong Menomonie Alliance Church	\$ 6,125.87
62	MN	Roseville	Disciples Alliance Church	\$ 5,847.03
63	KS	Kansas City	Kansas City Hmong Alliance Church	\$ 5,733.67
64	WI	Sheboygan	Holy Covenant Alliance Church	\$ 5,000.00
65	OR	Aumsville	Salem Community Hmong Alliance	\$ 4,973.00
66	OH	Akron	Akron Hmong Alliance Church	\$ 4,880.68
67	CA	Fresno	Hmong Community Alliance Church	\$ 4,800.00
68	TX	Arlington	DFW Hmong Alliance Church	\$ 4,789.07
69	MI	Lansing	Lansing Hmong Alliance Church	\$ 4,431.83
70	MA	Fitchburg	Hmong Christian Fellowship of the C&MA	\$ 4,270.53
71	GA	Hoschton	Alliance Community Church	\$ 4,256.03
72	FL	St. Petersburg	Cambodian Christian Fellowship	\$ 4,166.88
73	MN	St. Paul	Triumph Alliance Church	\$ 3,769.18
74	AR	Paris	Trinity Alliance Church of the C&MA	\$ 3,640.00
75	WI	Milwaukee	Eternal Hope Ministry Alliance Church	\$ 3,400.00
76	CA	Chico	Hmong Alliance Church of Chico	\$ 3,265.00
77	CA	Fresno	Grace Mobile Church	\$ 3,061.90
78	CA	Visalia	Central Valley Hmong Alliance Church	\$ 3,039.00
79	WI	Oshkosh	Cross & Crown Alliance Church	\$ 3,000.00
80	MN	Grove	Agape Hmong Alliance Church	\$ 2,719.36
81	MI	Warren	Christ Salvation Hmong Alliance	\$ 2,648.90
82	OK	Owasso	Owasso Hmong Alliance Church	\$ 2,644.00
83	MO	Brookline	New Life Hmong Alliance Church	\$ 2,625.51
84	WI	Wausau	Christian Fellowship Church	\$ 2,526.97
85	OK	Tulsa	Hmong Oklahoma Alliance of the C&MA	\$ 2,264.00
86	WI	Milwaukee	Faith in Christ Hmong Alliance Church	\$ 1,922.00

	State	City	Church	2023
87	MO	Stella	4-State Hmong Alliance Church	\$ 1,781.10
88	IL	Aurora	First Hmong Alliance Church	\$ 1,746.91
89	CA	Santa Ana	First Hmong Alliance Church	\$ 1,562.90
90	Or	Salem	Faith Christian Fellowship Church	\$ 993.58
91	WA	Spokane	Spokane Hmong Alliance Church	\$ 953.83
92	WI	Eau Claire	Hope of Life Alliance Church	\$ 699.43
93	WI	Deforest	Sonlife Church	\$ 649.39
94	MI	Bay City	Tri-City Hmong Alliance Church	\$ 427.50
95	WA	Seattle	Northwest Hmong Alliance Church	\$ 300.00
96	IN	Carmel	Hmong Hope Church of C&MA	\$ 214.00
97	WA	Bellevue	Mr.& Mrs. Kum Vaj	\$ 200.00
CONTRIBUTORS			97	\$1,228,747.32

APPENDIX III

SUMMARY GIFT TOTALS BY CONTRIBUTOR (BY STATE)

	State	City	Church	2023
1	AK	Anchonge	Grace Alliance Church of the C&MA	\$13,626.11
2	AR	Gentry	Grace Alliance Church	\$7,659.44
3	AR	Paris	Trinity Alliance Church of the C&MA	\$3,640.00
4	CA	Elk Grove	Sacramento Hmong Alliance Church	\$59,659.11
5	CA	Stockton	Hmong C&MA Church of Stockton	\$25,581.43
6	CA	Fresno	Hmong Alliance Church of Fresno	\$24,019.79
7	CA	Sacramento	Hmong Family Community Alliance	\$23,212.47
8	CA	Merced	Alliance Church of Merced	\$18,351.00
9	CA	Modesto	Central Grace Hmong Alliance Church	\$15,346.94
10	CA	Fresno	Family Alliance Church	\$15,076.50
11	CA	Hemet	The New Vine Alliance Church	\$10,762.95
12	CA	Oroville	Oroville Hmong Alliance Church	\$10,543.00
13	CA	Yuba Cith	Yuba Sutter Hmong Alliance Church	\$8,507.12
14	CA	Lompoc	Central Pacific Coast Hmong Alliance	\$7,072.41
15	CA	San Diego	San Diego Hmong Alliance Church	\$7,017.26
16	CA	Marysville	Victory Alliance Church	\$6,920.93
17	CA	Fresno	Hmong Community Alliance Church	\$4,800.00
18	CA	Chico	Hmong Alliance Church of Chico	\$3,265.00
19	CA	Fresno	Grace Mobile Church	\$3,061.90
20	CA	Visalia	Central Valley Hmong Alliance Church	\$3,039.00
21	CA	Santa Ana	First Hmong Alliance Church	\$1,562.90
22	CO	Westminster	Denver Hmong Alliance Church	\$30,296.60
23	CO	Denver	First United Hmong Alliance Church	\$15,704.28
24	FL	Petersburg	Clearwater Hmong Alliance Church	\$9,237.80
25	FL	Plant City	Sunshine Hmong Alliance Church	\$7,586.00
26	FL	St. Petersburg	Cambodian Christian Fellowship	\$4,166.88
27	GA	Auburn	Hmong New Hope Alliance Church	\$51,889.44
28	GA	Hoschton	Victory Hmong Alliance Church	\$17,254.45
29	GA	Winder	Hmong Christian Alliance Church	\$14,758.90
30	GA	Hoschton	Alliance Community Church	\$4,256.03
31	IA	Des Moines	Hmong Alliance Church	\$8,981.67
32	IL	Aurora	First Hmong Alliance Church	\$1,746.91
33	IN	Carmel	Hmong Hope Church of C&MA	\$214.00
34	KS	Kansas City	Kansas City Hmong Alliance Church	\$5,733.67
35	KS	Olathe	First Hmong Alliance Church	\$34,151.13
36	MA	Fitchburg	Hmong Christian Fellowship of the C&MA	\$4,270.53
37	MI	Warren	Warren Hmong Alliance Church	\$27,655.95
38	MI	Waterdord	Pontiac Hmong Alliance Church	\$20,358.18
39	MI	Warren	City On A Hill Church	\$10,744.85
40	MI	Lansing	Lansing Hmong Alliance Church	\$4,431.83
41	MI	Warren	Christ Salvation Hmong Alliance	\$2,648.90

	State	City	Church	2023
42	MI	Bay City	Tri-City Hmong Alliance Church	\$427.50
43	MN	Maplewood	St. Paul Hmong Alliance Church	\$88,018.52
44	MN	Maplewood	Hmong American Alliance Church	\$60,000.00
45	MN	Coon Rapids	Hmong Alliance Church	\$50,327.21
46	MN	Coon Rapids	Alliance Bible Church	\$10,935.77
47	MN	Maplewood	Twin Cities Hmong Alliance Church	\$8,333.30
48	MN	St. Paul	Calvary Alliance Church	\$6,955.77
49	MN	Brookly Center	Hmong Community Alliance Church	\$6,857.36
50	MN	Brookly Center	Bible Life Church	\$6,279.20
51	MN	Roseville	Disciples Alliance Church	\$5,847.03
52	MN	St. Paul	Triumph Alliance Church	\$3,769.18
53	MN	Grove	Agape Hmong Alliance Church	\$2,719.36
54	MO	Brookline	New Life Hmong Alliance Church	\$2,625.51
55	MO	Stella	4-State Hmong Alliance Church	\$1,781.10
56	NC	Hickory	True Life Church of C&MA	\$23,112.71
57	NC	Charlotte	Charlotte Hmong Alliance Church	\$17,793.13
58	NC	Hickory	First Hmong Alliance Church	\$9,291.88
59	NC	Statesvill	Hmong Alliance Fellowship	\$7,461.30
60	NC	Hickory	Christ Redeemed Alliance Church	\$6,575.83
61	OH	Akron	Akron Hmong Alliance Church	\$4,880.68
62	OK	Colcord	Serenity Missionary Alliance Church	\$13,627.19
63	OK	Tulsa	Tulsa Hmong Alliance Church	\$12,907.11
64	OK	Owasso	Owasso Hmong Alliance Church	\$2,644.00
65	OK	Tulsa	Hmong Oklahoma Alliance of the C&MA	\$2,264.00
66	OR	Portland	Portland Hmong Alliance Church	\$17,617.92
67	OR	Portland	Gospel Hmong Alliance Church	\$16,403.01
68	OR	Aumsville	Salem Community Hmong Alliance	\$4,973.00
69	Or	Salem	Faith Christian Fellowship Church	\$993.58
70	PA	Leola	Hmong Alliance Church	\$25,595.85
71	RI	Providence	Providence Hmong Church of the C&MA	\$30,585.12
72	SC	Boiling Spring	New Life Upstate Church	\$10,614.63
73	SC	Spartanbury	Calvary Hmong Alliance Church	\$6,909.85
74	TX	Arlington	DFW Hmong Alliance Church	\$4,789.07
75	WA	Seatac	Hmong Seattle Alliance Church	\$9,715.01
76	WA	Spokane	Spokane Hmong Alliance Church	\$953.83
77	WA	Seattle	Northwest Hmong Alliance Church	\$300.00
78	WA	Bellevue	Mr. & Mrs. Kum Vaj	\$200.00
79	WI	Wauwatosa	Grace Hmong Alliance Church	\$59,399.47
80	WI	Wausau	First Hmong Missionary Alliance	\$20,387.77
81	WI	Appleton	Living Stone Alliance Church	\$18,334.84
82	WI	Green Bay	Green Bay Hmong Alliance Church	\$15,489.83
83	WI	Eau Claire	Fellowship Alliance Church	\$11,210.08
84	WI	Milwaukee	New Life Hmong Alliance Church	\$9,936.00
85	WI	Milwaukee	Legacy Hmong Christian Alliance	\$8,240.00
86	WI	Steven Point	Hmong Alliance Church	\$8,139.73

	State	City	Church	2023
87	WI	Madison	Victory Hmong Alliance Church	\$7,701.84
88	WI	Galesville	Emmanuel Alliance Church	\$6,476.05
89	WI	Two Rivers	Cornerstone Alliance Church	\$6,209.28
90	WI	Menomonie	Hmong Menomonie Alliance Church	\$6,125.87
91	WI	Sheboygan	Holy Covenant Alliance Church	\$5,000.00
92	WI	Milwaukee	Eternal Hope Ministry Alliance Church	\$3,400.00
93	WI	Oshkosh	Cross & Crown Alliance Church	\$3,000.00
94	WI	Wausau	Christian Fellowship Church	\$2,526.97
95	WI	Wilwaukee	Faith in Christ Hmong Alliance Church	\$1,922.00
96	WI	Eau Claire	Hope of Life Alliance Church	\$699.43
97	WI	Deforest	Sonlife Church	\$649.39
CONTRIBUTORS			97	\$1,228,747.32

APPENDIX IV

MULTI-YEAR GIVING REPORT 10% (LARGEST TO SMALLEST)

	State	City	Church Name	2023 YTD Gifts	2022 Gifts	2021 Gifts	2020 Gifts	2019 Gifts	2018 Gifts	2017 Gifts	2016 Gifts	TOTAL Gifts
1	MN	Maplewood	St. Paul Hmong Alliance Church	88,018.52	98,561.95	98,127.30	72,061.93	10,000.00	33,272.57	56,001.49	57,564.80	513,608.56
2	MN	Maplewood	Hmong American Alliance Church	60,000.00	60,000.00	64,999.92	65,000.00	65,000.00	52,500.00	7,000.00	24,000.00	398,499.92
3	WI	Wauwatosa	Grace Hmong Alliance Church	59,399.47	48,164.97	49,855.02	40,910.37	48,479.39	46,308.01	38,346.39	43,954.14	375,417.76
4	GA	Auburn	Hmong New Hope Alliance Church	51,889.44	45,672.15	53,379.19	50,044.64	42,859.24	40,757.33	41,777.83	40,676.85	367,056.67
5	CA	Elk Grove	Sacramento Hmong Alliance Church	59,659.11	50,341.88	46,657.77	40,752.30	38,070.61	48,581.73	39,947.25	40,427.17	364,437.82
6	MN	Coon Rapids	Hmong Alliance Church	50,327.21	40,131.92	30,470.11	32,366.50	40,182.93	40,541.40	39,002.90	38,674.92	311,697.89
7	KS	Olathe	First Hmong Alliance Church	34,151.13	30,056.38	32,385.22	32,414.12	34,769.83	29,591.78	23,804.15	26,157.47	243,330.08
8	CO	Westminster	Denver Hmong Alliance Church	30,296.60	29,391.97	30,844.94	27,894.08	23,280.83	29,729.09	26,690.30	25,806.21	223,934.02
9	MI	Warren	Warren Hmong Alliance Church	27,655.95	29,112.81	33,488.76	27,646.78	27,055.30	25,698.00	23,376.45	26,083.35	220,117.40
10	PA	Leola	Hmong Alliance Church	25,595.85	24,505.77	18,752.45	25,882.06	20,866.99	20,736.14	21,319.59	23,741.41	181,400.26
11	WI	Wausau	First Hmong Missionary Alliance Church	20,387.77	21,037.33	25,671.94	24,109.28	20,504.82	24,157.99	20,473.21	18,655.89	174,998.23
12	CA	Stockton	Hmong C&M Church of Stockton	25,581.43	0.00	26,292.74	16,720.37	23,598.66	25,806.90	22,149.35	30,495.29	170,644.74
13	NC	Hickory	True Life Church of C&MA	23,112.71	22,550.94	20,376.53	18,764.00	17,332.90	18,369.07	16,776.47	16,472.37	153,754.99
14	CA	Sacramento	Hmong Family Community Alliance Church	23,212.47	21,205.56	20,770.00	15,143.08	17,638.00	17,519.00	18,873.00	17,086.00	151,447.11
15	MI	Waterford	Pontiac Hmong Alliance Church	20,358.18	19,976.22	21,189.54	18,712.84	16,319.41	17,089.39	14,985.93	14,968.52	143,600.03
16	WI	Appleton	Living Stone Alliance Church	18,334.84	20,952.67	25,728.99	16,268.11	19,960.20	20,648.66	11,366.18	10,091.14	143,350.79
17	CA	Merced	Alliance Church of Merced	18,351.00	14,252.00	18,365.00	16,946.00	17,781.00	14,842.09	18,602.99	19,456.74	138,596.82
18	CA	Fresno	Hmong Alliance Church of Fresno	24,019.79	15,567.42	12,974.49	16,125.64	18,218.01	17,606.89	11,831.90	17,013.41	133,357.55
19	NC	Charlotte	Charlotte Hmong Alliance Church	17,793.13	16,967.64	17,773.22	15,581.91	12,466.45	16,786.29	12,424.11	20,101.33	129,894.08
20	WI	Green Bay	Green Bay Hmong Alliance Church	15,489.83	19,144.42	16,425.00	14,724.00	15,129.63	12,729.64	15,713.64	15,821.58	125,177.74
21	OR	Portland	Gospel Hmong Alliance Church	16,403.01	19,772.03	17,821.23	15,300.36	13,069.28	13,822.16	11,468.57	12,801.42	120,458.06
22	CO	Denver	First United Hmong Alliance Church	15,704.28	18,511.91	15,912.67	17,105.58	15,212.19	24,990.40	0.00	10,201.11	117,638.14
23	OR	Portland,	Portland Hmong Alliance Church	17,617.92	15,844.88	17,770.87	14,887.92	10,882.31	15,329.76	12,244.72	12,700.41	117,278.79
24	CA	Oroville	Oroville Hmong Alliance Church	10,543.00	19,232.00	21,056.30	14,130.59	9,470.17	20,455.50	8,203.65	11,003.98	114,095.19
25	RI	Providence	Providence Hmong Church of the C&MA	30,585.12	0.00	0.00	12,711.59	14,995.79	27,362.09	2,777.61	18,420.95	106,853.15
26	OK	Tulsa	Tulsa Hmong Alliance Church	12,907.11	11,339.95	13,979.47	10,992.26	8,769.20	11,549.33	8,281.75	12,822.68	90,641.75
27	AK	Anchorage	Grace Alliance Church of the C&MA	0.00	0.00	18,566.14	15,744.44	15,076.18	15,451.34	13,418.57	9,592.83	87,849.50
28	CA	Modesto	Central Grace Hmong Alliance Church	15,346.94	14,801.83	9,003.14	6,118.88	11,804.86	9,228.80	12,812.00	8,311.00	87,427.45
29	GA	Hoschton	Victory Hmong Alliance Church	17,254.45	15,940.47	10,551.33	8,995.82	10,891.65	8,647.63	6,978.85	7,579.21	86,839.41
30	MN	Mapplewood	Twin Cities Hmong Alliance Church	8,333.30	10,000.00	10,000.00	9,166.63	9,166.63	13,439.21	14,588.80	11,527.43	86,222.00
31	MN	Coon Rapids	Alliance Bible Church	10,935.77	11,861.80	12,686.60	11,776.00	11,932.00	10,994.00	6,971.78	5,865.01	83,022.96
32	CA	Warren	Yuba Sutter Hmong Alliance Church	8,507.12	10,202.12	10,008.40	9,259.68	19,291.47	2,334.01	6,840.26	9,719.00	76,162.06
33	FL	St. Petersburg	Clearwater Hmong Alliance Church	9,237.80	8,862.20	16,763.03	9,962.61	6,734.10	2,789.00	7,330.88	13,891.27	75,570.89
34	CA	Fresno	Family Alliance Church	15,076.50	13,461.90	14,081.79	7,465.53	7,187.96	8,892.09	724.54	5,764.65	72,654.96
35	MN	St. Paul	Catvary Alliance Church	6,955.77	3,999.22	12,529.18	11,524.83	11,039.96	13,039.00	5,717.00	7,535.00	72,339.96
36	CA	Lompoc	Central Pacific Coast Hmong Alliance	7,072.41	6,274.78	8,057.30	9,829.72	8,289.33	10,271.97	11,918.68	9,411.54	71,125.73
37	FL	Plant City	Sunshine Hmong Alliance Church	7,586.00	9,918.00	10,885.00	6,426.00	7,836.00	9,842.00	8,110.00	9,874.45	70,477.45
38	MN	Roseville	New Life In Christ Worship Center	0.00	10,000.00	5,000.00	10,000.00	8,000.00	8,867.03	14,332.74	13,545.64	69,745.41
39	OK	Colcord	Serenity Missionary Alliance Church	13,627.19	9,491.53	9,416.82	8,345.22	7,056.62	8,686.88	9,649.80	3,091.44	69,365.50
40	WI	Eau Claire	Fellowship Alliance Church	11,210.08	13,024.77	14,023.53	9,136.52	0.00	9,757.00	0.00	9,658.00	66,809.90
41	TX	Arlington	DFW Hmong Alliance Church	4,789.07	2,696.58	10,903.24	7,681.05	7,883.07	11,034.02	7,964.94	12,080.78	65,032.75
42	WI	Milwaukee	New Life Hmong Alliance Church	9,936.00	472.00	4,376.00	7,220.56	12,779.91	9,494.39	6,357.12	13,115.20	63,751.18
43	GA	Hoschton	Alliance Community Church	4,256.03	7,933.29	11,455.89	8,286.90	8,933.44	9,370.21	9,585.07	1,993.59	61,814.42
44	MI	Warren	City On A Hill Church	10,744.85	9,940.30	10,236.59	8,756.01	8,967.11	4,228.23	6,950.38	0.00	59,823.47
45	MN	Brooklyn Center	Hmong Community Alliance Church	6,857.36	7,038.95	8,758.59	10,158.68	6,733.00	2,255.99	2,159.22	13,188.00	57,149.79
46	WI	Sheboygan Falls	Community Alliance Church	0.00	0.00	0.00	10,863.50	8,906.70	10,626.64	12,798.98	13,662.66	56,858.48
47	NC	Hickory	First Hmong Alliance Church	9,291.88	0.00	4,274.48	3,868.24	12,431.14	7,792.15	6,152.21	12,502.03	56,312.13

	State	City	Church Name	2023 YTD Gifts	2022 Gifts	2021 Gifts	2020 Gifts	2019 Gifts	2018 Gifts	2017 Gifts	2016 Gifts	TOTAL Gifts
48	WI	Madison	Victory Hmong Alliance Church	7,701.84	6,733.96	4,864.86	3,037.08	0.00	4,529.46	18,390.41	10,567.15	55,824.76
49	WA	Seatac	Hmong Seattle Alliance Church	9,715.01	10,438.02	10,737.91	13,516.83	10,318.19	0.00	0.00	0.00	54,725.96
50	NC	Statesville	Hmong Alliance Fellowship	7,461.30	8,123.79	6,491.43	6,574.76	4,974.67	6,766.89	4,919.15	7,940.85	53,252.84
51	SC	Spartanburg	Calvary Hmong Alliance Church	6,909.85	7,934.71	8,047.36	5,560.81	7,201.89	6,369.28	4,993.47	3,147.41	50,164.78
52	IA	Des Moines	Hmong Alliance Church	8,981.67	7,896.22	7,725.00	6,308.00	4,993.00	3,719.00	3,947.00	5,319.00	48,888.89
53	MN	St. Pau	Triumph Alliance Church	3,769.18	10,209.02	10,078.75	4,061.30	6,053.32	6,852.18	7,551.86	0.00	48,575.61
54	CA	San Diego	San Diego Hmong Alliance Church	7,017.26	7,123.16	5,430.71	5,079.44	6,059.23	5,731.02	6,540.16	5,241.01	48,221.99
55	OH	Akron	Akron Hmong Alliance Church	4,880.68	3,679.25	5,414.10	4,335.64	6,800.10	7,069.11	6,158.98	8,055.37	46,393.23
56	GA	Winder	Hmong Christian Alliance Church	14,758.90	4,491.72	8,441.77	3,216.53	2,624.66	3,789.30	3,941.90	4,862.18	46,126.96
57	IL	Aurora	First Hmong Alliance Church of C&MA	1,746.91	1,250.00	14,000.00	6,000.00	10,000.00	5,000.00	2,000.00	5,763.00	45,759.91
58	WI	Two Rivers	Cornerstone Alliance Church	6,209.28	12,133.00	8,090.00	790.50	4,365.29	3,881.29	5,533.21	4,632.35	45,634.92
59	WI	Menomonie	Hmong Menomonie Alliance Church	6,125.87	3,755.00	4,669.02	800.00	5,732.35	2,829.26	12,912.38	7,272.00	44,095.88
60	WI	Steven Point	Hmong Alliance Church	8,139.73	2,290.26	4,161.29	4,994.69	5,323.96	5,177.16	5,945.15	7,629.03	43,661.27
61	WI	Milwaukee	Legacy Hmong Christian Alliance	8,240.00	4,676.00	9,299.45	4,962.69	4,962.64	5,264.46	3,758.69	1,000.00	42,163.93
62	WI	Galesville	Emmanuel Alliance Church	6,476.05	5,927.81	5,148.11	4,866.90	4,199.30	9,394.75	2,717.65	2,942.21	41,672.78
63	CA	Hemet	The New Vine Alliance Church	10,762.95	9,399.10	12,378.58	4,316.53	4,274.54	0.00	0.00	0.00	41,131.70
64	WI	Milwaukee	Mission Alliance Church	0.00	4,567.61	7,042.60	6,357.64	6,714.10	6,571.51	1,529.20	7,620.85	40,403.51
65	MN	Walnut Grove	Agape Hmong Alliance Church	2,719.36	5,536.26	5,630.88	5,383.54	5,510.84	4,895.35	3,494.66	5,075.77	38,246.66
66	CA	Visalia	Central Valley Hmong Alliance Church	3,039.00	3,493.70	4,562.83	3,596.17	5,720.75	5,623.99	3,623.36	5,665.53	35,325.33
67	SC	Boiling Spring	New Life Upstate Church	10,614.63	7,391.88	5,535.34	3,644.85	3,392.76	2,560.44	1,522.62	0.00	34,662.52
68	OK	Owasso	Owasso Hmong Alliance Church	2,644.00	2,176.27	3,485.79	6,068.20	6,065.91	6,584.30	4,770.50	2,739.77	34,534.74
69	OR	Aumsville	Salem Community Hmong Alliance Church	4,973.00	1,910.00	6,730.00	1,473.00	4,510.00	5,059.28	4,574.00	3,961.00	33,190.28
70	AK	Anchorage	Grace Alliance Church of the C&MA	13,626.11	13,689.17	0.00	0.00	0.00	0.00	216.99	5,352.83	32,885.10
71	KS	Kansas City	New Life Fellowship Church	0.00	2,927.18	14,832.46	7,450.00	4,800.00	700.00	290.00	1,737.00	32,736.64
72	KS	Kansas City	Kansas City Hmong Alliance Church	5,733.67	3,000.00	3,000.00	3,000.00	6,000.00	4,763.38	2,388.30	4,000.00	31,885.35
73	MA	Fitchburg	Hmong Christian Fellowship of the C&MA	4,270.53	7,026.30	4,809.30	4,429.67	3,176.66	4,082.00	981.00	1,274.00	30,049.46
74	IN	Carmel	Hmong Hope Church of C &MA	214.00	2,629.40	3,923.00	3,773.10	3,151.10	5,675.20	4,385.45	4,780.93	28,532.18
75	CA	Fresno	Hmong Community Alliance Church	4,800.00	0.00	7,200.00	2,400.00	4,800.00	3,400.00	1,200.00	4,019.59	27,819.59
76	WI	Milwaukee	Faith in Christ Hmong Alliance Church	1,922.00	2,485.33	1,786.60	934.85	5,631.69	5,259.18	3,881.99	3,959.27	25,860.91
77	MI	Lansing	Lansing Hmong Alliance Church	4,431.83	0.00	0.00	2,112.10	2,662.91	6,605.43	3,697.96	5,283.80	24,794.03
78	FL	Clermont	Central Florida Alliance Church	0.00	4,603.59	4,101.97	2,587.02	3,981.79	3,830.93	2,861.60	2,778.64	24,745.54
79	WI	Sheboygan	Holy Covenant Alliance Church	5,000.00	6,000.00	4,982.00	6,345.10	0.00	0.00	0.00	1,500.00	23,827.10
80	AR	Gentry	Grace Alliance Church	7,659.44	1,906.43	1,270.50	0.00	2,640.74	2,011.72	4,129.66	3,356.25	22,974.74
81	MO	Brookline	New Life Hmong Alliance Church	2,625.51	4,619.15	5,280.99	3,953.28	838.62	2,915.10	875.21	1,568.58	22,676.44
82	CA	Santa Ana	First Hmong Alliance Church	1,562.90	4,376.90	3,629.00	5,128.51	0.00	2,559.30	559.90	3,174.18	20,990.69
83	CA	Chico	Hmong Alliance Church of Chico	3,265.00	2,572.00	2,759.00	2,347.00	2,552.00	3,363.00	2,153.00	1,974.00	20,985.00
84	AR	Paris	Trinity Alliance Church of the C&MA	3,640.00	2,492.77	2,486.40	882.44	3,177.06	2,407.21	2,112.08	2,601.58	19,799.54
85	WI	La Crosse	Hmong Faith Alliance Church	0.00	0.00	0.00	3,295.03	3,854.39	4,132.24	3,931.41	4,100.03	19,313.10
86	WI	Wausau	Christian Fellowship Church	2,526.97	3,236.33	4,009.81	2,042.27	4,904.16	1,018.84	0.00	1,459.50	19,197.88
87	NC	Hickory	Christ Redeemed Alliance Church	6,575.83	5,529.72	5,577.21	0.00	0.00	0.00	0.00	0.00	17,682.76
88	MN	St. Paul	Messengers For Christ Alliance	0.00	0.00	4,403.09	4,446.58	0.00	4,706.06	3,131.84	0.00	16,687.57
89	MN	Brooklyn Center	Bible Life Church	6,279.20	3,536.50	4,260.70	2,408.21	0.00	0.00	0.00	0.00	16,484.61
90	WA	Spokane	Spokane Hmong Alliance Church	953.83	1,704.20	2,120.63	539.71	3,259.19	2,164.77	2,200.38	3,263.58	16,206.29
91	WI	Warren	Christ Salvation Hmong Alliance Church	2,648.90	1,198.10	1,441.50	1,515.10	2,727.20	600.00	4,151.40	1,838.15	16,120.35
92	MN	Fridley	United Hmong Alliance Church	0.00	0.00	0.00	755.60	4,218.80	1,460.40	4,289.67	4,912.57	15,637.04
93	MO	Stella	4-State Hmong Alliance Church	1,781.10	2,026.20	1,461.90	1,698.01	2,134.29	2,146.93	1,706.67	2,203.78	15,158.88
94	CA	Marysville	Victory Alliance Church	6,920.93	3,559.73	3,240.00	0.00	1,356.79	0.00	0.00	0.00	15,077.45
95	CA	Stockton	Cornerstone Community Alliance Church	0.00	0.00	0.00	4,150.00	0.00	0.00	5,501.23	5,022.49	14,673.72
96	WA	Kent	Outreach Hmong Alliance Church	0.00	78.60	550.43	745.50	4,182.68	742.00	4,371.00	3,994.27	14,664.48
97	CA	Banning	Hmong Alliance Church	0.00	0.00	0.00	0.00	0.00	2,337.29	4,720.57	5,266.35	12,324.21
98	CA	Fresno	Hmong American Harvest Church	0.00	0.00	0.00	2,030.00	1,725.00	2,154.00	2,098.00	3,291.00	11,298.00
99	WI	Milwaukee	Eternal Hope Ministry Alliance Church	3,400.00	1,521.11	3,356.14	1,400.00	1,500.00	0.00	0.00	0.00	11,177.25

	State	City	Church Name	2023 YTD Gifts	2022 Gifts	2021 Gifts	2020 Gifts	2019 Gifts	2018 Gifts	2017 Gifts	2016 Gifts	TOTAL Gifts
100	WI	Oshkosh	Cross & Crown Alliance Church of the C&MA	3,000.00	0.00	0.00	0.00	600.00	0.00	5,626.00	0.00	9,226.00
101	OK	Tulsa	Hmong Oklahoma Alliance of the C&MA	2,264.00	1,923.10	1,200.80	820.79	1,886.30	0.00	0.00	0.00	8,094.99
102	OR	Salem,	Faith Christian Fellowship Church	993.58	581.75	0.00	1,058.55	1,231.73	1,475.99	1,236.37	1,149.02	7,726.99
103	WI	Schofield	Grapevine Hmong Alliance Church	0.00	0.00	0.00	0.00	1,958.60	1,600.00	1,800.00	2,100.00	7,458.60
104	FL	St. Petersburg	Cambodian Christian Fellowship CEC	4,166.88	1,777.00	1,483.00	0.00	0.00	0.00	0.00	0.00	7,426.88
105	MN	Roseville	Disciples Alliance Church	5,847.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,847.03
106	NC	Charlotte	Grace Community Church	0.00	0.00	0.00	0.00	1,590.53	1,743.41	1,132.90	1,181.20	5,648.04
107	MI	Bay City	Tri-City Hmong Alliance Church	427.50	337.20	41.00	872.50	1,400.83	1,270.29	461.52	554.90	5,365.74
108	MN	Saint Pau	Mrs. Kia Moua	0.00	0.00	2,600.00	2,200.00	0.00	0.00	0.00	0.00	4,800.00
109	MN	St. Paul	Gospel Alliance Church	0.00	0.00	0.00	0.00	723.00	1,753.00	1,742.00	500.00	4,718.00
110	CA	Fresno	Grace Mobile Church	3,061.90	1,214.00	0.00	0.00	0.00	0.00	0.00	0.00	4,275.90
111	WI	Steven Point	Living Son Church	0.00	1,182.00	1,000.00	0.00	800.00	700.00	500.00	0.00	4,182.00
112	MN	Maplewood	Compassion Chapel	0.00	1,600.00	0.00	0.00	0.00	0.00	499.99	2,000.00	4,099.99
113	CA	Moreno Valley	Hmong Alliance Fellowship	0.00	0.00	0.00	0.00	0.00	2,431.69	1,198.92	0.00	3,630.61
114	MN	Maplewood	Seven Stones Alliance Church	0.00	0.00	0.00	0.00	1989.65	1,540.88	0,000.00	0.00	3,530.53
115	MN	St. Paul	Family of Christ Alliance Church	0.00	0.00	0.00	2,476.12	906.80	0.00	0.00	0.00	3,382.92
116	WI	Deforest	Sonlife Church	649.39	748.03	611.20	560.00	0.00	0.00	0.00	0.00	2,568.62
117	AR	Springdale	NWA Hmong Alliance Church	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,506.79	2,506.79
118	WA	Port Hadlock	Ruth Andrianof	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,890.90	1,890.90
119	UT	Roy	Hmong Alliance Fellowship of Ogden	0.00	0.00	0.00	50.00	67.25	171.96	179.28	1,117.15	1,585.64
120	MI	Waterford	Blong Her	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,505.43	1,505.43
121	CO	Thornton	John Doe	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,467.55	1,467.55
122	WA	Seattle	Northwest Hmong Alliance Church	300.00	0.00	800.00	0.00	0.00	0.00	0.00	0.00	1,100.00
123	NE	Omaha	Hmong Alliance Fellowship	0.00	0.00	0.00	0.00	298.83	458.57	248.30	0.00	1,005.70
124	WA	Kent	Rev. Pang Yer Chang	0.00	0.00	0.00	0.00	0.00	0.00	0.00	930.58	930.58
125	CA	Stockton	Family of Christ Alliance Church	0.00	0.00	0.00	300.00	617.50	0.00	0.00	0.00	917.50
126	WI	Eau Claire	Hope of Life Alliance Church	699.43	215.31	0.00	0.00	0.00	0.00	0.00	0.00	914.74
127	MI	Kalamazoo	Chad Alberts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	761.90	761.90
128	WI	Appleton	Shawn Thao	0.00	500.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00
129	MN	Maplewood	Obedience Alliance Church	0.00	0.00	0.00	0.00	0.00	0.00	0.00	476.50	476.50
130	NC	Conover	Kube Vang	0.00	0.00	435.73	0.00	0.00	0.00	0.00	0.00	435.73
131	CA	Cerritos	Mr. Abel Vang	0.00	0.00	0.00	0.00	0.00	0.00	385.00	0.00	385.00
132	CO	Commerce City	Mai Khang	0.00	0.00	0.00	150.00	50.00	100.00	0.00	0.00	300.00
133	CA	Crescent City	Crescent City Hmong Alliance Church	0.00	0.00	0.00	0.00	0.00	216.00	50.00	0.00	266.00
134	WA	Federal Way	Nomtsua Lauj	0.00	200.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00
135	WA	Bellevue	Mr. & Mrs. Kum Vaj	200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00
TOTAL LOCAL CHURCH 10%				1,228,747.32	1,100,348.35	1,219,265.86	1,047,585.27	1,010,047.86	1,043,987.60	884,521.19	997,396.64	8,531,900.09

APPENDIX V

MULTI-YEAR GIVING REPORT 10% (BY STATE)

	State	City	Church Name	2023 YTD Gifts	2022 Gifts	2021 Gifts	2020 Gifts	2019 Gifts	2018 Gifts	2017 Gifts	2016 Gifts	TOTAL Gifts
1	AK	Anchorage	Grace Alliance Church of the C&MA	0.00	0.00	18,566.14	15,744.44	15,076.18	15,451.34	13,418.57	9,592.83	87,849.50
2	AK	Anchorage	Grace Alliance Church of the C&MA	13,626.11	13,689.17	0.00	0.00	0.00	0.00	216.99	5,352.83	32,885.10
3	AR	Gentry	Grace Alliance Church	7,659.44	1,906.43	1,270.50	0.00	2,640.74	2,011.72	4,129.66	3,356.25	22,974.74
4	AR	Paris	Trinity Alliance Church of the C&MA	3,640.00	2,492.77	2,486.40	882.44	3,177.06	2,407.21	2,112.08	2,601.58	19,799.54
5	AR	Springdale	NWA Hmong Alliance Church	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,506.79	2,506.79
6	CA	Fresno	Family Alliance Church	15,076.50	13,461.90	14,081.79	7,465.53	7,187.96	8,892.09	724.54	5,764.65	72,654.96
7	CA	Elk Grove	Sacramento Hmong Alliance Church	59,659.11	50,341.88	46,657.77	40,752.30	38,070.61	48,581.73	39,947.25	40,427.17	364,437.82
8	CA	Stockton	Hmong C&MA Church of Stockton	25,581.43	0.00	26,292.74	16,720.37	23,598.66	25,806.90	22,149.35	30,495.29	170,644.74
9	CA	Sacramento	Hmong Family Community Alliance Church	23,212.47	21,205.56	20,770.00	15,143.08	17,638.00	17,519.00	18,873.00	17,086.00	151,447.11
10	CA	Merced	Alliance Church of Merced	18,351.00	14,252.00	18,365.00	16,946.00	17,781.00	14,842.09	18,602.99	19,456.74	138,596.82
11	CA	Fresno	Hmong Alliance Church of Fresno	24,019.79	15,567.42	12,974.49	16,125.64	18,218.01	17,606.89	11,831.90	17,013.41	133,357.55
12	CA	Oroville	Oroville Hmong Alliance Church	10,543.00	19,232.00	21,056.30	14,130.59	9,470.17	20,455.50	8,203.65	11,003.98	114,095.19
13	CA	Modesto	Central Grace Hmong Alliance Church	15,346.94	14,801.83	9,003.14	6,118.88	11,804.86	9,228.80	12,812.00	8,311.00	87,427.45
14	CA	Warren	Yuba Sutter Hmong Alliance Church	8,507.12	10,202.12	10,008.40	9,259.68	19,291.47	2,334.01	6,840.26	9,719.00	76,162.06
15	CA	Lompoc	Central Pacific Coast Hmong Alliance	7,072.41	6,274.78	8,057.30	9,829.72	8,289.33	10,271.97	11,918.68	9,411.54	71,125.73
16	CA	San Diego	San Diego Hmong Alliance Church	7,017.26	7,123.16	5,430.71	5,079.44	6,059.23	5,731.02	6,540.16	5,241.01	48,221.99
17	CA	Hemet	The New Vine Alliance Church	10,762.95	9,399.10	12,378.58	4,316.53	4,274.54	0.00	0.00	0.00	41,131.70
18	CA	Visalia	Central Valley Hmong Alliance Church	3,039.00	3,493.70	4,562.83	3,596.17	5,720.75	5,623.99	3,623.36	5,665.53	35,325.33
19	CA	Fresno	Hmong Community Alliance Church	4,800.00	0.00	7,200.00	2,400.00	4,800.00	3,400.00	1,200.00	4,019.59	27,819.59
20	CA	Santa Ana	First Hmong Alliance Church	1,562.90	4,376.90	3,629.00	5,128.51	0.00	2,559.30	559.90	3,174.18	20,990.69
21	CA	Chico	Hmong Alliance Church of Chico	3,265.00	2,572.00	2,759.00	2,347.00	2,552.00	3,363.00	2,153.00	1,974.00	20,985.00
22	CA	Marysville	Victory Alliance Church	6,920.93	3,559.73	3,240.00	0.00	1,356.79	0.00	0.00	0.00	15,077.45
23	CA	Stockton	Cornerstone Community Alliance Church	0.00	0.00	0.00	4,150.00	0.00	0.00	5,501.23	5,022.49	14,673.72
24	CA	Banning	Hmong Alliance Church	0.00	0.00	0.00	0.00	0.00	2,337.29	4,720.57	5,266.35	12,324.21
25	CA	Fresno	Hmong American Harvest Church	0.00	0.00	0.00	2,030.00	1,725.00	2,154.00	2,098.00	3,291.00	11,298.00
26	CA	Fresno	Grace Mobile Church	3,061.90	1,214.00	0.00	0.00	0.00	0.00	0.00	0.00	4,275.90
27	CA	Moreno Valley	Hmong Alliance Fellowship	0.00	0.00	0.00	0.00	0.00	2,431.69	1,198.92	0.00	3,630.61
28	CA	Stockton	Family of Christ Alliance Church	0.00	0.00	0.00	300.00	617.50	0.00	0.00	0.00	917.50
29	CA	Cerritos	Mr. Abel Vang	0.00	0.00	0.00	0.00	0.00	0.00	385.00	0.00	385.00
30	CA	Crescent City	Crescent City Hmong Alliance Church	0.00	0.00	0.00	0.00	0.00	216.00	50.00	0.00	266.00
31	CO	Westminster	Denver Hmong Alliance Church	30,296.60	29,391.97	30,844.94	27,894.08	23,280.83	29,729.09	26,690.30	25,806.21	223,934.02
32	CO	Denver	First United Hmong Alliance Church	15,704.28	18,511.91	15,912.67	17,105.58	15,212.19	24,990.40	0.00	10,201.11	117,638.14
33	CO	Thornton	John Doe	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,467.55	1,467.55
34	CO	Commerce City	Mai Khang	0.00	0.00	0.00	150.00	50.00	100.00	0.00	0.00	300.00
35	FL	St. Petersburg	Clearwater Hmong Alliance Church	9,237.80	8,862.20	16,763.03	9,962.61	6,734.10	2,789.00	7,330.88	13,891.27	75,570.89
36	FL	Plant City	Sunshine Hmong Alliance Church	7,586.00	9,918.00	10,885.00	6,426.00	7,836.00	9,842.00	8,110.00	9,874.45	70,477.45
37	FL	Clermont	Central Florida Alliance Church	0.00	4,603.59	4,101.97	2,587.02	3,981.79	3,830.93	2,861.60	2,778.64	24,745.54
38	FL	St. Petersburg	Cambodian Christian Fellowship CEC	4,166.88	1,777.00	1,483.00	0.00	0.00	0.00	0.00	0.00	7,426.88
39	GA	Auburn	Hmong New Hope Alliance Church	51,889.44	45,672.15	53,379.19	50,044.64	42,859.24	40,757.33	41,777.83	40,676.85	367,056.67
40	GA	Hoschton	Victory Hmong Alliance Church	17,254.45	15,940.47	10,551.33	8,995.82	10,891.65	8,647.63	6,978.85	7,579.21	86,839.41
41	GA	Hoschton	Alliance Community Church	4,256.03	7,933.29	11,455.89	8,286.90	8,933.44	9,370.21	9,585.07	1,993.59	61,814.42
42	GA	Winder	Hmong Christian Alliance Church	14,758.90	4,491.72	8,441.77	3,216.53	2,624.66	3,789.30	3,941.90	4,862.18	46,126.96
43	IA	Des Moines	Hmong Alliance Church	8,981.67	7,896.22	7,725.00	6,308.00	4,993.00	3,719.00	3,947.00	5,319.00	48,888.89
44	IL	Aurora	First Hmong Alliance Church of C&MA	1,746.91	1,250.00	14,000.00	6,000.00	10,000.00	5,000.00	2,000.00	5,763.00	45,759.91
45	IN	Carmel	Hmong Hope Church of C &MA	214.00	2,629.40	3,923.00	3,773.10	3,151.10	5,675.20	4,385.45	4,780.93	28,532.18
46	KS	Olathe	First Hmong Alliance Church	34,151.13	30,056.38	32,385.22	32,414.12	34,769.83	29,591.78	23,804.15	26,157.47	243,330.08
47	KS	Kansas City	New Life Fellowship Church	0.00	2,927.18	14,832.46	7,450.00	4,800.00	700.00	290.00	1,737.00	32,736.64

	State	City	Church Name	2023 YTD Gifts	2022 Gifts	2021 Gifts	2020 Gifts	2019 Gifts	2018 Gifts	2017 Gifts	2016 Gifts	TOTAL Gifts
48	KS	Kansas City	Kansas City Hmong Alliance Church	5,733.67	3,000.00	3,000.00	3,000.00	6,000.00	4,763.38	2,388.30	4,000.00	31,885.35
49	MA	Fitchburg	Hmong Christian Fellowship of the C &MA	4,270.53	7,026.30	4,809.30	4,429.67	3,176.66	4,082.00	981.00	1,274.00	30,049.46
50	MI	Warren	Warren Hmong Alliance Church	27,655.95	29,112.81	33,488.76	27,646.78	27,055.30	25,698.00	23,376.45	26,083.35	220,117.40
51	MI	Waterford	Pontiac Hmong Alliance Church	20,358.18	19,976.22	21,189.54	18,712.84	16,319.41	17,089.39	14,985.93	14,968.52	143,600.03
52	MI	Warren	City On A Hill Church	10,744.85	9,940.30	10,236.59	8,756.01	8,967.11	4,228.23	6,950.38	0.00	59,823.47
53	MI	Lansing	Lansing Hmong Alliance Church	4,431.83	0.00	0.00	2,112.10	2,662.91	6,605.43	3,697.96	5,283.80	24,794.03
54	MI	Bay City	Tri-City Hmong Alliance Church	427.50	337.20	41.00	872.50	1,400.83	1,270.29	461.52	554.90	5,365.74
55	MI	Waterford	Blong Her	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,505.43	1,505.43
56	MI	Kalamazoo	Chad Alberts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	761.90	761.90
57	MN	Maplewood	St. Paul Hmong Alliance Church	88,018.52	98,561.95	98,127.30	72,061.93	10,000.00	33,272.57	56,001.49	57,564.80	513,608.56
58	MN	Maplewood	Hmong American Alliance Church	60,000.00	60,000.00	64,999.92	65,000.00	65,000.00	52,500.00	7,000.00	24,000.00	398,499.92
59	MN	Coon Rapids	Hmong Alliance Church	50,327.21	40,131.92	30,470.11	32,366.50	40,182.93	40,541.40	39,002.90	38,674.92	311,697.89
60	MN	Maplewood	Twin Cities Hmong Alliance Church	8,333.30	10,000.00	10,000.00	9,166.63	9,166.63	13,439.21	14,588.80	11,527.43	86,222.00
61	MN	Coon Rapids	Alliance Bible Church	10,935.77	11,861.80	12,686.60	11,776.00	11,932.00	10,994.00	6,971.78	5,865.01	83,022.96
62	MN	St. Paul	Calvary Alliance Church	6,955.77	3,999.22	12,529.18	11,524.83	11,039.96	13,039.00	5,717.00	7,535.00	72,339.96
63	MN	Roseville	New Life In Christ Worship Center	0.00	10,000.00	5,000.00	10,000.00	8,000.00	8,867.03	14,332.74	13,545.64	69,745.41
64	MN	Brooklyn Center	Hmong Community Alliance Church	6,857.36	7,038.95	8,758.59	10,158.68	6,733.00	2,255.99	2,159.22	13,188.00	57,149.79
65	MN	St. Paul	Triumph Alliance Church	3,769.18	10,209.02	10,078.75	4,061.30	6,053.32	6,852.18	7,551.86	0.00	48,575.61
66	MN	Walnut Grove	Agape Hmong Alliance Church	2,719.36	5,536.26	5,630.88	5,383.54	5,510.84	4,895.35	3,494.66	5,075.77	38,246.66
67	MN	St. Paul	Messengers For Christ Alliance Church of the	0.00	0.00	4,403.09	4,446.58	0.00	4,706.06	3,131.84	0.00	16,687.57
68	MN	Brooklyn Center	C&MA	6,279.20	3,536.50	4,260.70	2,408.21	0.00	0.00	0.00	0.00	16,484.61
69	MN	Fridley	Bible Life Church	0.00	0.00	0.00	755.60	4,218.80	1,460.40	4,289.67	4,912.57	15,637.04
70	MN	Roseville	United Hmong Alliance Church	5,847.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,847.03
71	MN	Saint Paul	Disciples Alliance Church	0.00	0.00	2,600.00	2,200.00	0.00	0.00	0.00	0.00	4,800.00
72	MN	St. Paul	Mrs. Kia Moua	0.00	0.00	0.00	0.00	723.00	1,753.00	1,742.00	500.00	4,718.00
73	MN	Maplewood	Gospel Alliance Church	0.00	1,600.00	0.00	0.00	0.00	0.00	499.99	2,000.00	4,099.99
74	MN	Maplewood	Compassion Chapel	0.00	0.00	0.00	0.00	1,989.65	1,540.88	0,000.00	0.00	3,530.53
75	MN	St. Paul	Seven Stones Alliance Church	0.00	0.00	0.00	2,476.12	906.80	0.00	0.00	0.00	3,382.92
76	MN	Maplewood	Family of Christ Alliance Church	0.00	0.00	0.00	0.00	0.00	0.00	0.00	476.50	476.50
77	MO	Brookline	Obedience Alliance Church	2,625.51	4,619.15	5,280.99	3,953.28	838.62	2,915.10	875.21	1,568.58	22,676.44
78	MO	Stella	New Life Hmong Alliance Church	1,781.10	2,026.20	1,461.90	1,698.01	2,134.29	2,146.93	1,706.67	2,203.78	15,158.88
79	NC	Hickory	4-State Hmong Alliance Church	23,112.71	22,550.94	20,376.53	18,764.00	17,332.90	18,369.07	16,776.47	16,472.37	153,754.99
80	NC	Charlotte	True Life Church of C&MA	17,793.13	16,967.64	17,773.22	15,581.91	12,466.45	16,786.29	12,424.11	20,101.33	129,894.08
81	NC	Hickory	Charlotte Hmong Alliance Church	9,291.88	0.00	4,274.48	3,868.24	12,431.14	7,792.15	6,152.21	12,502.03	56,312.13
82	NC	Statesville	First Hmong Alliance Church	7,461.30	8,123.79	6,491.43	6,574.76	4,974.67	6,766.89	4,919.15	7,940.85	53,252.84
83	NC	Hickory	Hmong Alliance Fellowship	6,575.83	5,529.72	5,577.21	0.00	0.00	0.00	0.00	0.00	17,682.76
84	NC	Charlotte	Christ Redeemed Alliance Church	0.00	0.00	0.00	0.00	1,590.53	1,743.41	1,132.90	1,181.20	5,648.04
85	NC	Conover	Grace Community Church	0.00	0.00	435.73	0.00	0.00	0.00	0.00	0.00	435.73
86	NE	Omaha	Kube Vang	0.00	0.00	0.00	0.00	298.83	458.57	248.30	0.00	1,005.70
87	OH	Akron	Hmong Alliance Fellowship	4,880.68	3,679.25	5,414.10	4,335.64	6,800.10	7,069.11	6,158.98	8,055.37	46,393.23
88	OK	Tulsa	Akron Hmong Alliance Church	12,907.11	11,339.95	13,979.47	10,992.26	8,769.20	11,549.33	8,281.75	12,822.68	90,641.75
89	OK	Colcord	Tulsa Hmong Alliance Church	13,627.19	9,491.53	9,416.82	8,345.22	7,056.62	8,686.88	9,649.80	3,091.44	69,365.50
90	OK	Owasso	Serenity Missionary Alliance Church	2,644.00	2,176.27	3,485.79	6,068.20	6,065.91	6,584.30	4,770.50	2,739.77	34,534.74
91	OK	Tulsa	Owasso Hmong Alliance Church	2,264.00	1,923.10	1,200.80	820.79	1,886.30	0.00	0.00	0.00	8,094.99
92	OR	Portland	Hmong Oklahoma Alliance of the C&MA	16,403.01	19,772.03	17,821.23	15,300.36	13,069.28	13,822.16	11,468.57	12,801.42	120,458.06
93	OR	Portland	Gospel Hmong Alliance Church	17,617.92	15,844.88	17,770.87	14,887.92	10,882.31	15,329.76	12,244.72	12,700.41	117,278.79
94	OR	Aumsville	Portland Hmong Alliance Church	4,973.00	1,910.00	6,730.00	1,473.00	4,510.00	5,059.28	4,574.00	3,961.00	33,190.28
95	OR	Salem	Salem Community Hmong Alliance Church	993.58	581.75	0.00	1,058.55	1,231.73	1,475.99	1,236.37	1,149.02	7,726.99
96	PA	Leola	Faith Christian Fellowship Church	25,595.85	24,505.77	18,752.45	25,882.06	20,866.99	20,736.14	21,319.59	23,741.41	181,400.26
97	RI	Providence	Hmong Alliance Church	30,585.12	0.00	0.00	12,711.59	14,995.79	27,362.09	2,777.61	18,420.95	106,853.15
98	SC	Spartanburg	Providence Hmong Church of the C&MA	6,909.85	7,934.71	8,047.36	5,560.81	7,201.89	6,369.28	4,993.47	3,147.41	50,164.78
99	SC	Boiling Spring	Calvary Hmong Alliance Church	10,614.63	7,391.88	5,535.34	3,644.85	3,392.76	2,560.44	1,522.62	0.00	34,662.52

New Life Upstate Church

	State	City	Church Name	2023 YTD Gifts	2022 Gifts	2021 Gifts	2020 Gifts	2019 Gifts	2018 Gifts	2017 Gifts	2016 Gifts	TOTAL Gifts
100	TX	Arlington	DFW Hmong Alliance Church	4,789.07	2,696.58	10,903.24	7,681.05	7,883.07	11,034.02	7,964.94	12,080.78	65,032.75
101	UT	Roy	Hmong Alliance Fellowship of Ogden	0.00	0.00	0.00	50.00	67.25	171.96	179.28	1,117.15	1,585.64
102	WA	Seatac	Hmong Seattle Alliance Church	9,715.01	10,438.02	10,737.91	13,516.83	10,318.19	0.00	0.00	0.00	54,725.96
103	WA	Spokane	Spokane Hmong Alliance Church	953.83	1,704.20	2,120.63	539.71	3,259.19	2,164.77	2,200.38	3,263.58	16,206.29
104	WA	Kent	Outreach Hmong Alliance Church	0.00	78.60	550.43	745.50	4,182.68	742.00	4,371.00	3,994.27	14,664.48
105	WA	Port Hadlock	Ruth Andrianof	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,890.90	1,890.90
106	WA	Seattle	Northwest Hmong Alliance Church	300.00	0.00	800.00	0.00	0.00	0.00	0.00	0.00	1,100.00
107	WA	Kent	Rev. Pang Yer Chang	0.00	0.00	0.00	0.00	0.00	0.00	0.00	930.58	930.58
108	WA	Federal Way	Nomtsua Lauj	0.00	200.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00
109	WA	Bellevue	Mr. & Mrs. Kum Vaj	200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00
110	WI	Wauwatosa	Grace Hmong Alliance Church	59,399.47	48,164.97	49,855.02	40,910.37	48,479.39	46,308.01	38,346.39	43,954.14	375,417.76
111	WI	Wausau	First Hmong Missionary Alliance Church	20,387.77	21,037.33	25,671.94	24,109.28	20,504.82	24,157.99	20,473.21	18,655.89	174,998.23
112	WI	Appleton	Living Stone Alliance Church	18,334.84	20,952.67	25,728.99	16,268.11	19,960.20	20,648.66	11,366.18	10,091.14	143,350.79
113	WI	Green Bay	Green Bay Hmong Alliance Church	15,489.83	19,144.42	16,425.00	14,724.00	15,129.63	12,729.64	15,713.64	15,821.58	125,177.74
114	WI	Eau Claire	Fellowship Alliance Church	11,210.08	13,024.77	14,023.53	9,136.52	0.00	9,757.00	0.00	9,658.00	66,809.90
115	WI	Milwaukee	New Life Hmong Alliance Church	9,936.00	472.00	4,376.00	7,220.56	12,779.91	9,494.39	6,357.12	13,115.20	63,751.18
116	WI	Sheboygan Falls	Community Alliance Church	0.00	0.00	0.00	10,863.50	8,906.70	10,626.64	12,798.98	13,662.66	56,858.48
117	WI	Madison	Victory Hmong Alliance Church	7,701.84	6,733.96	4,864.86	3,037.08	0.00	4,529.46	18,390.41	10,567.15	55,824.76
118	WI	Two Rivers	Cornerstone Alliance Church	6,209.28	12,133.00	8,090.00	790.50	4,365.29	3,881.29	5,533.21	4,632.35	45,634.92
119	WI	Menomonie	Hmong Menomonie Alliance Church	6,125.87	3,755.00	4,669.02	800.00	5,732.35	2,829.26	12,912.38	7,272.00	44,095.88
120	WI	Steven Point	Hmong Alliance Church	8,139.73	2,290.26	4,161.29	4,994.69	5,323.96	5,177.16	5,945.15	7,629.03	43,661.27
121	WI	Milwaukee	Legacy Hmong Christian Alliance	8,240.00	4,676.00	9,299.45	4,962.69	4,962.64	5,264.46	3,758.69	1,000.00	42,163.93
122	WI	Gatesville,	Emmanuel Alliance Church	6,476.05	5,927.81	5,148.11	4,866.90	4,199.30	9,394.75	2,717.65	2,942.21	41,672.78
123	WI	Milwaukee	Mission Alliance Church	0.00	4,567.61	7,042.60	6,357.64	6,714.10	6,571.51	1,529.20	7,620.85	40,403.51
124	WI	Milwaukee	Faith in Christ Hmong Alliance Church	1,922.00	2,485.33	1,786.60	934.85	5,631.69	5,259.18	3,881.99	3,959.27	25,860.91
125	WI	Sheboygan	Holy Covenant Alliance Church	5,000.00	6,000.00	4,982.00	6,345.10	0.00	0.00	0.00	1,500.00	23,827.10
126	WI	La Crosse	Hmong Faith Alliance Church	0.00	0.00	0.00	3,295.03	3,854.39	4,132.24	3,931.41	4,100.03	19,313.10
127	WI	Wausau	Christian Fellowship Church	2,526.97	3,236.33	4,009.81	2,042.27	4,904.16	1,018.84	0.00	1,459.50	19,197.88
128	WI	Warren	Christ Salvation Hmong Alliance Church	2,648.90	1,198.10	1,441.50	1,515.10	2,727.20	600.00	4,151.40	1,838.15	16,120.35
129	WI	Milwaukee	Eternal Hope Ministry Alliance Church	3,400.00	1,521.11	3,356.14	1,400.00	1,500.00	0.00	0.00	0.00	11,177.25
130	WI	Oshkosh	Cross & Crown Alliance Church of the C&MA	3,000.00	0.00	0.00	0.00	600.00	0.00	5,626.00	0.00	9,226.00
131	WI	Schofield	Grapevine Hmong Alliance Church	0.00	0.00	0.00	0.00	1,958.60	1,600.00	1,800.00	2,100.00	7,458.60
132	WI	Steven Point	Living Son Church	0.00	1,182.00	1,000.00	0.00	800.00	700.00	500.00	0.00	4,182.00
133	WI	Deforest	Sonlife Church	649.39	748.03	611.20	560.00	0.00	0.00	0.00	0.00	2,568.62
134	WI	Eau Claire	Hope of Life Alliance Church	699.43	215.31	0.00	0.00	0.00	0.00	0.00	0.00	914.74
135	WI	Appleton	Shawn Thao	0.00	500.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00
TOTAL LOCAL CHURCH 10%				1,228,747.32	1,100,348.35	1,219,265.86	1,047,585.27	1,010,047.86	1,043,987.60	884,521.19	997,396.64	8,531,900.09

APPENDIX VI

APPENDIX VI

SUMMARY OF RESTRICTED ACCOUNTS - PORTRAIT JANUARY TO DECEMBER 2023

Accounts	Restricted Revenue	Restricted Expenses	Ending Balance
Temporary Restricted			
Overseas			
8000 - Overseas Ministry	\$16,675.66	\$28,920.69	(\$11,366.92)
8001 - Overseas Scholarship	\$12,910.15	\$6,025.00	\$22,958.66
8002 - Radio Distribution	\$1,605.00	\$832.05	\$14,405.97
Total Overseas	\$31,190.81	\$35,777.74	\$25,997.71
Domestic			
8100 - US Scholarship	\$13,204.22	\$7,600.00	\$39,513.65
8102 - Women Missionaries Scholarship	\$554.20	\$1,500.00	\$54,932.31
8103 - Young Pastors Investment	\$2,293.00	\$0.00	\$8,852.70
8104 - Multimedia Development Fund	\$11,036.90	\$21,420.87	\$35,961.74
8201 - Next Gen Ministry	\$4,800.90	\$0.00	\$4,800.90
9100 - Protective Benefit (NyajFoobXaab)	\$14,616.42	\$22,000.00	\$88,688.09
Total Domestic	\$46,505.64	\$52,520.87	\$242,749.39
Custodial			
8230 - Great Commission	\$735.01	\$0.00	\$6,042.01
8240 - Mission Project	\$23,603.05	\$70,764.16	(\$2,924.54)
8280 - OTS	\$11,288.78	\$13,290.93	\$3,921.12
8285 - Alliance Women Ministry	\$395.00	\$355.00	\$95.00
8290 - Custodial Fund	\$67,364.09	\$63,106.91	\$17,211.29
Total Custodial	\$103,385.93	\$147,517.00	\$24,344.88
Total Temporary Restricted	\$181,082.38	\$235,815.61	\$293,091.98
Permanent Restricted			
9000 - Scholarship Endowment-Board	\$2,751.98	\$0.00	\$244,698.45
Total Permanent Restricted	\$2,751.98	\$0.00	\$360,296.45
TOTAL	\$183,834.36		

APPENDIX VII

MULTI-YEAR GIVING REPORT (BY STATE)

	State	City	Church Name	2023 YTD Gifts	2022 Gifts	2021 Gifts	2020 Gifts	2019 Gifts	2018 Gifts	2017 Gifts	2016 Gifts	TOTAL Gifts
1	AK	Anchorage	Grace Alliance Church of the C&MA	\$0.00	\$0.00	\$0.00	\$385.00	\$397.00	\$791.00	\$0.00	\$0.00	\$1,573.00
2	CA	Merced	Alliance Church of Merced	\$0.00	\$0.00	\$470.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$470.00
3	CA	Hoschton	Alliance Community Church	\$230.00	\$0.00	\$0.00	\$0.00	\$192.00	\$0.00	\$150.00	\$0.00	\$572.00
4	CA	Modesto	Central Grace Hmong Alliance Church	\$0.00	\$0.00	\$427.50	\$991.04	\$0.00	\$402.00	\$2,569.00	\$0.00	\$4,389.54
5	CA	Lompoc	Central Pacific Coast Hmong Alliance	\$0.00	\$0.00	\$260.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$260.00
6	CA	Fresno	Family Alliance Church	\$442.28	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$942.28
7	CA	Santa Ana	First Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$237.93	\$0.00	\$161.00	\$398.93
8	CA	Banning	Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$170.18	\$0.00	\$0.00	\$170.18
9	CA	Chico	Hmong Alliance Church of Chico	\$0.00	\$0.00	\$0.00	\$145.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145.00
10	CA	Fresno	Hmong Alliance Church of Fresno	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$705.70	\$379.85	\$1,085.55
11	CA	Moreno Valley	Hmong Alliance Fellowship	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$0.00	\$50.00
12	CA	Stockton	Hmong C&MA Church of Stockton	\$0.00	\$0.00	\$0.00	\$0.00	\$246.00	\$547.00	\$0.00	\$448.45	\$1,241.45
13	CA	Fresno	Hmong Community Alliance Church	\$254.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$302.90	\$556.90
14	CA	Sacramento	Hmong Family Community Alliance Church	\$605.00	\$660.00	\$598.00	\$663.00	\$647.49	\$712.00	\$731.16	\$0.00	\$4,616.65
15	CA	Oroville	Oroville Hmong Alliance Church	\$387.00	\$512.00	\$0.00	\$0.00	\$0.00	\$0.00	\$168.20	\$0.00	\$1,067.20
16	CA	Elk Grove	Sacramento Hmong Alliance Church	\$0.00	\$1,515.00	\$896.80	\$778.80	\$737.00	\$588.26	\$1,784.50	\$773.95	\$7,074.31
17	CA	San Diego	San Diego Hmong Alliance Church	\$0.00	\$256.00	\$0.00	\$0.00	\$0.00	\$0.00	\$139.50	\$0.00	\$395.50
18	CA	Hemet	The New Vine Alliance Church	\$370.00	\$486.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$856.00
19	CA	Cerritos	Mr. Abel Vang	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$157.75	\$122.50	\$0.00	\$280.25
20	CA	Yuba City	Yuba Sutter Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$286.25	\$0.00	\$0.00	\$0.00	\$286.25
21	CO	Westminster	Denver Hmong Alliance Church	\$263.00	\$500.00	\$190.00	\$344.00	\$577.00	\$493.00	\$737.00	\$292.80	\$3,396.80
22	CO	Denver	First United Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$201.00	\$0.00	\$0.00	\$201.00
23	FL	Clermont	Central Florida Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00	\$0.00	\$0.00	\$150.00
24	FL	St. Petersburg	Clearwater Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00	\$388.00	\$200.00	\$738.00
25	FL	Plant City	Sunshine Hmong Alliance Church	\$580.00	\$550.00	\$390.00	\$0.00	\$511.00	\$0.00	\$588.05	\$0.00	\$2,619.05
26	GA	Hoschton	Rev. Cawfajyim Charand	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00
27	GA	Auburn	Hmong New Hope Alliance Church	\$0.00	\$0.00	\$1,374.26	\$500.00	\$872.72	\$0.00	\$1,940.47	\$933.19	\$5,620.64
28	GA	Hoschton,	Victory Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$526.71	\$0.00	\$0.00	\$0.00	\$526.71
29	IA	Des Moines,	Hmong Alliance Church	\$685.00	\$0.00	\$285.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$970.00
30	IN	Carmel	Hmong Hope Church of C &MA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$140.00	\$177.00	\$617.00
31	KS	Olathe	First Hmong Alliance Church	\$105.00	\$0.00	\$0.00	\$376.35	\$626.00	\$422.41	\$0.00	\$0.00	\$1,529.76
32	KS	Kansas City	Kansas City Hmong Alliance Church	\$0.00	\$0.00	\$100.00	\$0.00	\$128.00	\$100.00	\$0.00	\$0.00	\$328.00
33	KS	Kansas City	New Life Fellowship Church	\$0.00	\$200.00	\$200.00	\$0.00	\$153.00	\$0.00	\$0.00	\$0.00	\$553.00
34	MA	Fitchburg	Hmong Christian Fellowship of the C &MA	\$98.00	\$0.00	\$0.00	\$100.00	\$0.00	\$206.00	\$0.00	\$0.00	\$404.00
35	MI	Lansing	Lansing Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$440.00	\$0.00	\$0.00	\$440.00
36	MI	Waterford	Pontiac Hmong Alliance Church	\$517.00	\$436.00	\$374.00	\$200.00	\$258.25	\$0.00	\$0.00	\$0.00	\$1,785.25
37	MI	Bay City	Tri-City Hmong Alliance Church	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
38	MI	Warren	Warren Hmong Alliance Church	\$0.00	\$0.00	\$675.70	\$0.00	\$0.00	\$0.00	\$0.00	\$403.00	\$1,078.70
39	MN	Walnut Grove	Agape Hmong Alliance Church	\$0.00	\$270.00	\$0.00	\$220.00	\$245.00	\$0.00	\$0.00	\$0.00	\$735.00
40	MN	Coon Rapids	Alliance Bible Church	\$480.00	\$0.00	\$87.00	\$0.00	\$720.01	\$451.50	\$0.00	\$0.00	\$1,738.51
41	MN	St. Paul	Family of Christ Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$88.00	\$0.00	\$0.00	\$0.00	\$88.00
42	MN	St. Paul, MN	Gospel Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.00	\$0.00	\$0.00	\$53.00
43	MN	Coon Rapids	Hmong Alliance Church	\$0.00	\$0.00	\$650.00	\$0.00	\$0.00	\$652.00	\$1,318.00	\$0.00	\$2,620.00
44	MN	Maplewood	Hmong American Alliance Church	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$2,322.00	\$0.00	\$2,000.00	\$6,322.00
45	MN	Saint Paul	Mrs. Kia Moua	\$307.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$307.00
46	MN	Brooklyn Park	Rev. Chong Ge Mua	\$0.00	\$0.00	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00
47	MN	Roseville	New Life In Christ Worship Center	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$317.00	\$0.00	\$317.00

	State	City	Church Name	2023 YTD Gifts	2022 Gifts	2021 Gifts	2020 Gifts	2019 Gifts	2018 Gifts	2017 Gifts	2016 Gifts	TOTAL Gifts
48	MN	St. Paul	Triumph Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$180.00	\$0.00	\$0.00	\$0.00	\$180.00
49	MN	Maplewood	Twin Cities Hmong Alliance Church	\$400.00	\$400.00	\$400.00	\$0.00	\$387.61	\$0.00	\$0.00	\$0.00	\$1,587.61
50	MN	Fridley	United Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$131.00	\$0.00	\$0.00	\$0.00	\$131.00
51	MO	Stella	4-State Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$149.80	\$249.80
52	MO	Brookline	New Life Hmong Alliance Church	\$141.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$100.00	\$100.00	\$441.00
53	NC	Charlotte	Charlotte Hmong Alliance Church	\$653.00	\$0.00	\$0.00	\$0.00	\$0.00	\$475.00	\$629.00	\$0.00	\$1,757.00
54	NC	Charlotte	Grace Community Church	\$0.00	\$0.00	\$0.00	\$0.00	\$198.00	\$0.00	\$0.00	\$0.00	\$198.00
55	NC	Statesville	Hmong Alliance Fellowship	\$0.00	\$0.00	\$240.00	\$0.00	\$145.19	\$0.00	\$196.25	\$0.00	\$581.44
56	NC	Hickory	True Life Church of C&MA	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
57	NM	Maplewood	Compassion Chapel	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$200.00
58	OH	Akron	Akron Hmong Alliance Church	\$0.00	\$118.00	\$0.00	\$0.00	\$100.00	\$100.00	\$200.00	\$100.00	\$618.00
59	OH	Akron	Mr. Moua Vang	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$200.00
60	OK	Tulsa	Damasus Road Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$50.00
61	OK	Tulsa	Hmong Oklahoma Alliance of the C&MA	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
62	OK	Owasso	Owasso Hmong Alliance Church	\$0.00	\$0.00	\$220.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$220.00
63	OK	Colcord	Serenity Missionary Alliance Church	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00	\$300.00
64	OK	Tulsa,	Tulsa Hmong Alliance Church	\$0.00	\$295.00	\$495.00	\$0.00	\$248.40	\$308.00	\$0.00	\$135.61	\$1,482.01
65	OR	Portland	Gospel Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$239.00	\$305.00	\$569.00	\$1,113.00
66	OR	Aumsville	Salem Community Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$95.00	\$0.00	\$0.00	\$0.00	\$95.00
67	PA	Leola	Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$435.00	\$0.00	\$0.00	\$435.00
68	RI	Providence	Providence Hmong Church of the C&MA	\$0.00	\$0.00	\$0.00	\$0.00	\$342.14	\$0.00	\$0.00	\$1,348.69	\$1,690.83
69	SC	Spartanburg	Calvary Hmong Alliance Church	\$123.00	\$215.00	\$141.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$479.00
70	SC	Boiling Spring	New Life Upstate Church	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$140.00	\$0.00	\$0.00	\$340.00
71	TX	Arlington	DFW Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$215.15	\$272.00	\$211.00	\$698.15
72	WA	Spokane	New Life Hmong Alliance Church	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
73	WA	Seattle	Northwest Hmong Alliance Church	\$200.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00
74	WA	Kent	Outreach Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$92.00	\$0.00	\$136.00	\$0.00	\$228.00
75	WA	Spokane	Spokane Hmong Alliance Church	\$91.00	\$0.00	\$0.00	\$130.00	\$81.00	\$0.00	\$83.00	\$109.23	\$494.23
76	WI	Wausau	Christian Fellowship Church	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
77	WI	Sheboygan Falls	Community Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$135.00	\$0.00	\$0.00	\$0.00	\$135.00
78	WI	Oshkosh	Cross & Crown Alliance Church of the C&MA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$131.00	\$0.00	\$0.00	\$131.00
79	WI	Galesville	Emmanuel Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$163.00	\$0.00	\$224.00	\$387.00
80	WI	Milwaukee	Faith in Christ Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00	\$185.00	\$0.00	\$285.00
81	WI	Eau Claire	Fellowship Alliance Church	\$259.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$259.00
82	WI	Wausau	First Hmong Missionary Alliance Church	\$1,095.00	\$0.00	\$0.00	\$0.00	\$1,863.00	\$0.00	\$469.69	\$0.00	\$3,427.69
83	WI	Wauwatosa	Grace Hmong Alliance Church	\$815.00	\$500.00	\$500.00	\$0.00	\$807.00	\$605.25	\$830.07	\$0.00	\$4,057.32
84	WI	Schofield	Grapevine Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$117.00	\$50.00	\$0.00	\$167.00
85	WI	Green Bay	Green Bay Hmong Alliance Church	\$0.00	\$200.00	\$0.00	\$250.00	\$0.00	\$250.00	\$250.00	\$250.00	\$1,200.00
86	WI	Steven Point	Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$20.00	\$0.00	\$101.27	\$210.00	\$0.00	\$331.27
87	WI	Menomonie	Hmong Menomonie Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$125.25	\$0.00	\$254.10	\$0.00	\$379.35
88	WI	Sheboygan	Holy Covenant Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$172.00	\$0.00	\$172.00
89	WI	Eau Claire	Hope of Life Alliance Church	\$115.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$115.00
90	WI	Milwaukee	Legacy Hmong Christian Alliance	\$449.00	\$0.00	\$200.00	\$340.00	\$0.00	\$320.00	\$162.65	\$0.00	\$1,471.65
91	WI	Steven Point	Living Son Church	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
92	WI	Appleton	Living Stone Alliance Church	\$800.00	\$800.00	\$800.00	\$800.00	\$800.00	\$800.00	\$0.00	\$0.00	\$4,800.00
93	WI	Milwaukee	Mission Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$370.00	\$0.00	\$329.00	\$699.00
94	WI	Milwaukee	New Life Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$219.00	\$536.00	\$0.00	\$0.00	\$755.00
95	WI	Madison	Victory Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$457.00	\$312.30	\$0.00	\$769.30
TOTAL				\$10,964.28	\$9,812.00	\$11,124.26	\$6,643.19	\$14,061.02	\$15,859.70	\$16,666.14	\$9,798.47	\$94,930.06

	State	City	Church Name	2023 YTD Gifts	2022 Gifts	2021 Gifts	2020 Gifts	2019 Gifts	2018 Gifts	2017 Gifts	2016 Gifts	TOTAL Gifts
100	TX	Arlington	DFW Hmong Alliance Church	4,789.07	2,696.58	10,903.24	7,681.05	7,883.07	11,034.02	7,964.94	12,080.78	65,032.75
101	UT	Roy	Hmong Alliance Fellowship of Ogden	0.00	0.00	0.00	50.00	67.25	171.96	179.28	1,117.15	1,585.64
102	WA	Seatac	Hmong Seattle Alliance Church	9,715.01	10,438.02	10,737.91	13,516.83	10,318.19	0.00	0.00	0.00	54,725.96
103	WA	Spokane	Spokane Hmong Alliance Church	953.83	1,704.20	2,120.63	539.71	3,259.19	2,164.77	2,200.38	3,263.58	16,206.29
104	WA	Kent	Outreach Hmong Alliance Church	0.00	78.60	550.43	745.50	4,182.68	742.00	4,371.00	3,994.27	14,664.48
105	WA	Port Hadlock	Ruth Andrianof	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,890.90	1,890.90
106	WA	Seattle	Northwest Hmong Alliance Church	300.00	0.00	800.00	0.00	0.00	0.00	0.00	0.00	1,100.00
107	WA	Kent	Rev. Pang Yer Chang	0.00	0.00	0.00	0.00	0.00	0.00	0.00	930.58	930.58
108	WA	Federal Way	Nomtsua Lauj	0.00	200.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00
109	WA	Bellevue	Mr. & Mrs. Kum Vaj	200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00
110	WI	Wauwatosa	Grace Hmong Alliance Church	59,399.47	48,164.97	49,855.02	40,910.37	48,479.39	46,308.01	38,346.39	43,954.14	375,417.76
111	WI	Wausau	First Hmong Missionary Alliance Church	20,387.77	21,037.33	25,671.94	24,109.28	20,504.82	24,157.99	20,473.21	18,655.89	174,998.23
112	WI	Appleton	Living Stone Alliance Church	18,334.84	20,952.67	25,728.99	16,268.11	19,960.20	20,648.66	11,366.18	10,091.14	143,350.79
113	WI	Green Bay	Green Bay Hmong Alliance Church	15,489.83	19,144.42	16,425.00	14,724.00	15,129.63	12,729.64	15,713.64	15,821.58	125,177.74
114	WI	Eau Claire	Fellowship Alliance Church	11,210.08	13,024.77	14,023.53	9,136.52	0.00	9,757.00	0.00	9,658.00	66,809.90
115	WI	Milwaukee	New Life Hmong Alliance Church	9,936.00	472.00	4,376.00	7,220.56	12,779.91	9,494.39	6,357.12	13,115.20	63,751.18
116	WI	Sheboygan Falls	Community Alliance Church	0.00	0.00	0.00	10,863.50	8,906.70	10,626.64	12,798.98	13,662.66	56,858.48
117	WI	Madison	Victory Hmong Alliance Church	7,701.84	6,733.96	4,864.86	3,037.08	0.00	4,529.46	18,390.41	10,567.15	55,824.76
118	WI	Two Rivers	Cornerstone Alliance Church	6,209.28	12,133.00	8,090.00	790.50	4,365.29	3,881.29	5,533.21	4,632.35	45,634.92
119	WI	Menomonie	Hmong Menomonie Alliance Church	6,125.87	3,755.00	4,669.02	800.00	5,732.35	2,829.26	12,912.38	7,272.00	44,095.88
120	WI	Steven Point	Hmong Alliance Church	8,139.73	2,290.26	4,161.29	4,994.69	5,323.96	5,177.16	5,945.15	7,629.03	43,661.27
121	WI	Milwaukee	Legacy Hmong Christian Alliance	8,240.00	4,676.00	9,299.45	4,962.69	4,962.64	5,264.46	3,758.69	1,000.00	42,163.93
122	WI	Gatesville,	Emmanuel Alliance Church	6,476.05	5,927.81	5,148.11	4,866.90	4,199.30	9,394.75	2,717.65	2,942.21	41,672.78
123	WI	Milwaukee	Mission Alliance Church	0.00	4,567.61	7,042.60	6,357.64	6,714.10	6,571.51	1,529.20	7,620.85	40,403.51
124	WI	Milwaukee	Faith in Christ Hmong Alliance Church	1,922.00	2,485.33	1,786.60	934.85	5,631.69	5,259.18	3,881.99	3,959.27	25,860.91
125	WI	Sheboygan	Holy Covenant Alliance Church	5,000.00	6,000.00	4,982.00	6,345.10	0.00	0.00	0.00	1,500.00	23,827.10
126	WI	La Crosse	Hmong Faith Alliance Church	0.00	0.00	0.00	3,295.03	3,854.39	4,132.24	3,931.41	4,100.03	19,313.10
127	WI	Wausau	Christian Fellowship Church	2,526.97	3,236.33	4,009.81	2,042.27	4,904.16	1,018.84	0.00	1,459.50	19,197.88
128	WI	Warren	Christ Salvation Hmong Alliance Church	2,648.90	1,198.10	1,441.50	1,515.10	2,727.20	600.00	4,151.40	1,838.15	16,120.35
129	WI	Milwaukee	Eternal Hope Ministry Alliance Church	3,400.00	1,521.11	3,356.14	1,400.00	1,500.00	0.00	0.00	0.00	11,177.25
130	WI	Oshkosh	Cross & Crown Alliance Church of the C&MA	3,000.00	0.00	0.00	0.00	600.00	0.00	5,626.00	0.00	9,226.00
131	WI	Schofield	Grapevine Hmong Alliance Church	0.00	0.00	0.00	0.00	1,958.60	1,600.00	1,800.00	2,100.00	7,458.60
132	WI	Steven Point	Living Son Church	0.00	1,182.00	1,000.00	0.00	800.00	700.00	500.00	0.00	4,182.00
133	WI	Deforest	Sonlife Church	649.39	748.03	611.20	560.00	0.00	0.00	0.00	0.00	2,568.62
134	WI	Eau Claire	Hope of Life Alliance Church	699.43	215.31	0.00	0.00	0.00	0.00	0.00	0.00	914.74
135	WI	Appleton	Shawn Thao	0.00	500.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00
TOTAL LOCAL CHURCH 10%				1,228,747.32	1,100,348.35	1,219,265.86	1,047,585.27	1,010,047.86	1,043,987.60	884,521.19	997,396.64	8,531,900.09

APPENDIX VIII

MULTI-YEAR GIVING REPORT (LARGEST TO SMALLEST)

	State	City	Church Name	2023 YTD Gifts	2022 Gifts	2021 Gifts	2020 Gifts	2019 Gifts	2018 Gifts	2017 Gifts	2016 Gifts	TOTAL Gifts
1	CA	Elk Grove	Sacramento Hmong Alliance Church	\$0.00	\$1,515.00	\$896.80	\$778.80	\$737.00	\$588.26	\$1,784.50	\$773.95	\$7,074.31
2	MN	Maplewood	Hmong American Alliance Church	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$2,322.00	\$0.00	\$2,000.00	\$6,322.00
3	GA	Auburn	Hmong New Hope Alliance Church	\$0.00	\$0.00	\$1,374.26	\$500.00	\$872.72	\$0.00	\$1,940.47	\$933.19	\$5,620.64
4	WI	Appleton	Living Stone Alliance Church	\$800.00	\$800.00	\$800.00	\$800.00	\$800.00	\$800.00	\$0.00	\$0.00	\$4,800.00
5	CA	Sacramento	Hmong Family Community Alliance Church	\$605.00	\$660.00	\$598.00	\$663.00	\$647.49	\$712.00	\$731.16	\$0.00	\$4,616.65
6	CA	Modesto	Central Grace Hmong Alliance Church	\$0.00	\$0.00	\$427.50	\$991.04	\$0.00	\$402.00	\$2,569.00	\$0.00	\$4,389.54
7	WI	Wauwatosa	Grace Hmong Alliance Church	\$815.00	\$500.00	\$500.00	\$0.00	\$807.00	\$605.25	\$830.07	\$0.00	\$4,057.32
8	WI	Wausau	First Hmong Missionary Alliance Church	\$1,095.00	\$0.00	\$0.00	\$0.00	\$1,863.00	\$0.00	\$469.69	\$0.00	\$3,427.69
9	CO	Westminster	Denver Hmong Alliance Church	\$263.00	\$500.00	\$190.00	\$344.00	\$577.00	\$493.00	\$737.00	\$292.80	\$3,396.80
10	MN	Coon Rapids	Hmong Alliance Church	\$0.00	\$0.00	\$650.00	\$0.00	\$0.00	\$652.00	\$1,318.00	\$0.00	\$2,620.00
11	FL	Plant City	Sunshine Hmong Alliance Church	\$580.00	\$550.00	\$390.00	\$0.00	\$511.00	\$0.00	\$588.05	\$0.00	\$2,619.05
12	MI	Waterford	Pontiac Hmong Alliance Church	\$517.00	\$436.00	\$374.00	\$200.00	\$258.25	\$0.00	\$0.00	\$0.00	\$1,785.25
13	NC	Charlotte	Charlotte Hmong Alliance Church	\$653.00	\$0.00	\$0.00	\$0.00	\$0.00	\$475.00	\$629.00	\$0.00	\$1,757.00
14	MN	Coon Rapids	Alliance Bible Church	\$480.00	\$0.00	\$87.00	\$0.00	\$720.01	\$451.50	\$0.00	\$0.00	\$1,738.51
15	RI	Providence	Providence Hmong Church of the C&MA	\$0.00	\$0.00	\$0.00	\$0.00	\$342.14	\$0.00	\$0.00	\$1,348.69	\$1,690.83
16	MN	Maplewood	Twin Cities Hmong Alliance Church	\$400.00	\$400.00	\$400.00	\$0.00	\$387.61	\$0.00	\$0.00	\$0.00	\$1,587.61
17	AK	Anchorage	Grace Alliance Church of the C&MA	\$0.00	\$0.00	\$0.00	\$385.00	\$397.00	\$791.00	\$0.00	\$0.00	\$1,573.00
18	KS	Olathe	First Hmong Alliance Church	\$105.00	\$0.00	\$0.00	\$376.35	\$626.00	\$422.41	\$0.00	\$0.00	\$1,529.76
19	OK	Tulsa	Tulsa Hmong Alliance Church	\$0.00	\$295.00	\$495.00	\$0.00	\$248.40	\$308.00	\$0.00	\$135.61	\$1,482.01
20	WI	Milwaukee	Legacy Hmong Christian Alliance	\$449.00	\$0.00	\$200.00	\$340.00	\$0.00	\$320.00	\$162.65	\$0.00	\$1,471.65
21	CA	Stockton	Hmong C&MA Church of Stockton	\$0.00	\$0.00	\$0.00	\$0.00	\$246.00	\$547.00	\$0.00	\$448.45	\$1,241.45
22	WI	Green Bay	Green Bay Hmong Alliance Church	\$0.00	\$200.00	\$0.00	\$250.00	\$0.00	\$250.00	\$250.00	\$250.00	\$1,200.00
23	OR	Portland	Gospel Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$239.00	\$305.00	\$569.00	\$1,113.00
24	CA	Fresno	Hmong Alliance Church of Fresno	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$705.70	\$379.85	\$1,085.55
25	MI	Warren	Warren Hmong Alliance Church	\$0.00	\$0.00	\$675.70	\$0.00	\$0.00	\$0.00	\$0.00	\$403.00	\$1,078.70
26	CA	Oroville	Oroville Hmong Alliance Church	\$387.00	\$512.00	\$0.00	\$0.00	\$0.00	\$0.00	\$168.20	\$0.00	\$1,067.20
27	IA	Des Moines	Hmong Alliance Church	\$685.00	\$0.00	\$285.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$970.00
28	CA	Fresno	Family Alliance Church	\$442.28	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$942.28
29	CA	Hemet	The New Vine Alliance Church	\$370.00	\$486.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$856.00
30	WI	Madison	Victory Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$457.00	\$312.30	\$0.00	\$769.30
31	WI	Milwaukee	New Life Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$219.00	\$536.00	\$0.00	\$0.00	\$755.00
32	FL	St. Petersburg	Clearwater Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00	\$388.00	\$200.00	\$738.00
33	MN	Walnut Grove	Agape Hmong Alliance Church	\$0.00	\$270.00	\$0.00	\$220.00	\$245.00	\$0.00	\$0.00	\$0.00	\$735.00
34	WI	Milwaukee	Mission Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$370.00	\$0.00	\$329.00	\$699.00
35	TX	Arlington	DFW Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$215.15	\$272.00	\$211.00	\$698.15
36	OH	Akron	Akron Hmong Alliance Church	\$0.00	\$118.00	\$0.00	\$0.00	\$100.00	\$100.00	\$200.00	\$100.00	\$618.00
37	IN	Carmel	Hmong Hope Church of C&MA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$140.00	\$177.00	\$617.00
38	NC	Statesville	Hmong Alliance Fellowship	\$0.00	\$0.00	\$240.00	\$0.00	\$145.19	\$0.00	\$196.25	\$0.00	\$581.44
39	CA	Hoschton	Alliance Community Church	\$230.00	\$0.00	\$0.00	\$0.00	\$192.00	\$0.00	\$150.00	\$0.00	\$572.00
40	CA	Fresno	Hmong Community Alliance Church	\$254.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$302.90	\$556.90
41	KS	Kansas City	New Life Fellowship Church	\$0.00	\$200.00	\$200.00	\$0.00	\$153.00	\$0.00	\$0.00	\$0.00	\$553.00
42	GA	Hoschton	Victory Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$526.71	\$0.00	\$0.00	\$0.00	\$526.71
43	NC	Hickory	True Life Church of C&MA	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
44	WA	Spokane	Spokane Hmong Alliance Church	\$91.00	\$0.00	\$0.00	\$130.00	\$81.00	\$0.00	\$83.00	\$109.23	\$494.23
45	SC	Spartanburg	Calvary Hmong Alliance Church	\$123.00	\$215.00	\$141.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$479.00
46	CA	Merced	Alliance Church of Merced	\$0.00	\$0.00	\$470.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$470.00
47	MO	Brookline	New Life Hmong Alliance Church	\$141.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$100.00	\$100.00	\$441.00

	State	City	Church Name	2023 YTD Gifts	2022 Gifts	2021 Gifts	2020 Gifts	2019 Gifts	2018 Gifts	2017 Gifts	2016 Gifts	TOTAL Gifts
48	MI	Lansing	Lansing Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$440.00	\$0.00	\$0.00	\$440.00
49	PA	Leola	Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$435.00	\$0.00	\$0.00	\$435.00
50	MA	Fitchburg	Hmong Christian Fellowship of the C&MA	\$98.00	\$0.00	\$0.00	\$100.00	\$0.00	\$206.00	\$0.00	\$0.00	\$404.00
51	WA	Seattle	Northwest Hmong Alliance Church	\$200.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00
52	CA	Santa Ana	First Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$237.93	\$0.00	\$161.00	\$398.93
53	CA	San Diego	San Diego Hmong Alliance Church	\$0.00	\$256.00	\$0.00	\$0.00	\$0.00	\$0.00	\$139.50	\$0.00	\$395.50
54	WI	Galesville	Emmanuel Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$163.00	\$0.00	\$224.00	\$387.00
55	WI	Menomonie	Hmong Menomonie Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$125.25	\$0.00	\$254.10	\$0.00	\$379.35
56	SC	Boiling Spring	New Life Upstate Church	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$140.00	\$0.00	\$0.00	\$340.00
57	WI	Steven Point	Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$20.00	\$0.00	\$101.27	\$210.00	\$0.00	\$331.27
58	KS	Kansas City	Kansas City Hmong Alliance Church	\$0.00	\$0.00	\$100.00	\$0.00	\$128.00	\$100.00	\$0.00	\$0.00	\$328.00
59	MN	Roseville	New Life In Christ Worship Center	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$317.00	\$0.00	\$317.00
60	MN	Saint Paul	Mrs. Kia Moua	\$307.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$307.00
61	OK	Colcord	Serenity Missionary Alliance Church	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00	\$300.00
62	CA	Yuba City	Yuba Sutter Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$286.25	\$0.00	\$0.00	\$0.00	\$286.25
63	WI	Milwaukee	Faith in Christ Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00	\$185.00	\$0.00	\$285.00
64	CA	Cerritos	Mr. Abel Vang	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$157.75	\$122.50	\$0.00	\$280.25
65	CA	Lompoc	Central Pacific Coast Hmong Alliance	\$0.00	\$0.00	\$260.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$260.00
66	WI	Eau Claire	Fellowship Alliance Church	\$259.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$259.00
67	MO	Stella	4-State Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$149.80	\$249.80
68	WA	Kent	Outreach Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$92.00	\$0.00	\$136.00	\$0.00	\$228.00
69	OK	Owasso	Owasso Hmong Alliance Church	\$0.00	\$0.00	\$220.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$220.00
70	CO	Denver	First United Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$201.00	\$0.00	\$0.00	\$201.00
71	GA	Hoschton	Rev. Cawfajyim Charand	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00
72	MI	Bay City	Tri-City Hmong Alliance Church	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
73	NM	Maplewood	Compassion Chapel	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$200.00
74	OH	Akron	Mr. Moua Vang	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$200.00
75	WI	Wausau	Christian Fellowship Church	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
76	WI	Steven Point	Living Son Church	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
77	NC	Charlotte	Grace Community Church	\$0.00	\$0.00	\$0.00	\$0.00	\$198.00	\$0.00	\$0.00	\$0.00	\$198.00
78	MN	St. Paul	Triumph Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$180.00	\$0.00	\$0.00	\$0.00	\$180.00
79	WI	Sheboygan	Holy Covenant Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$172.00	\$0.00	\$172.00
80	CA	Banning	Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$170.18	\$0.00	\$0.00	\$170.18
81	WI	Schofield	Grapevine Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$117.00	\$50.00	\$0.00	\$167.00
82	FL	Clermont	Central Florida Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00	\$0.00	\$0.00	\$150.00
83	MN	Brooklyn Park	Rev. Chong Ge Mua	\$0.00	\$0.00	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00
84	CA	Chico	Hmong Alliance Church of Chico	\$0.00	\$0.00	\$0.00	\$145.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145.00
85	WI	Sheboygan Falls	Community Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$135.00	\$0.00	\$0.00	\$0.00	\$135.00
86	MN	Fridley	United Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$131.00	\$0.00	\$0.00	\$0.00	\$131.00
87	WI	Oshkosh	Cross & Crown Alliance Church of the C&MA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$131.00	\$0.00	\$0.00	\$131.00
88	WI	Eau Claire	Hope of Life Alliance Church	\$115.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$115.00
89	OK	Tulsa	Hmong Oklahoma Alliance of the C&MA	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
90	WA	Spokane	New Life Hmong Alliance Church	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
91	OR	Aumsville	Salem Community Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$95.00	\$0.00	\$0.00	\$0.00	\$95.00
92	MN	St. Paul	Family of Christ Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$88.00	\$0.00	\$0.00	\$0.00	\$88.00
93	MN	St. Paul	Gospel Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$53.00	\$0.00	\$0.00	\$0.00	\$53.00
94	CA	Moreno Valley	Hmong Alliance Fellowship	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$0.00	\$50.00
95	OK	Tulsa	Damasus Road Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$50.00
	TOTAL			\$10,964.28	\$9,812.00	\$11,124.26	\$6,643.19	\$14,061.02	\$15,859.70	\$16,666.14	\$9,798.47	\$94,930.06

APPENDIX X



Alliance Women Ministries

of The Hmong District of The Christian and Missionary Alliance

2023 AWM Income and Expense Report

		2023 Approved Budget	2023 Actual
00400	GENERAL FUND		
40100	Operating Fund	21,000.00	135.00
40200	Tithe (10%)	10,000.00	18,009.44
40300	Donations (Nyiaj siab dawb)	10,100.00	3,059.14
40400	Coins (Nyiaj poom ntsev)	1,000.00	2,797.30
40500	Offerings	3,000.00	40.00
40600	Promotional Items	15,000.00	28,001.90
	Total General Fund	60,100.00	52,042.78
00420	RESTRICTED FUNDS		
42100	Ruth Andrianoff Scholarship (<i>pass through to HD</i>)	-	287.09
42300	AW National Project (<i>pass through to AW</i>)	-	2,739.79
42400	Oversea Missions	-	11,405.10
42500	Outfit Fund	-	-
42600	40 Years Legacy Project	40,000.00	18,646.22
	Total Restricted Funds	40,000.00	33,078.20
		100,100.00	
	Carry Over	(14,100.00)	
	Total	86,000.00	85,120.98
00510	DISTRICT & WORLD SUPPORTS		
05100	AW (<i>pass through to AW</i>)		
51005	AW National Project	-	2,739.79
	Total AW	-	2,739.79
05110	Other Missions		
51100	Mission Internships for Women	2,000.00	-
51110	Ruth Andrianoff Scholarship (Missions Major/Cross-Cultural Studies)	2,000.00	287.09
51115	Oversea Missions (Vietnam Training)	2,000.00	10,695.70
51140	Bible College Scholarship for Women (Ministry Major)	2,000.00	-
51145	40 Years Legacy Project	10,000.00	-
	Total	18,000.00	10,982.79
	Total District & World Supports	18,000.00	13,722.58
00530	EDUCATION & EQUIPPING		
53000	AWM Team Meetings	7,000.00	6,253.36
53100	Conferences (AWM & HDM Revival Conference)	5,000.00	177.87
53200	Seminar/Development/Leadership Training (HLUB)	3,000.00	1,812.20
53400	Annual Conference / National Leadership Training	18,000.00	10,193.18
53600	Resources/Curriculum	-	-
53700	Sub-Committees	-	-
53800	History Book Project	10,000.00	7,182.00
53900	Next Generation 2023	2,000.00	2,000.00
	Total Education & Equipping	45,000.00	27,618.61
00540	COMPLEMENTARY MINISTRIES		
05400	Equipments		
54010	Computer Software	1,200.00	162.64
54020	Other Equipments	3,000.00	-
	Total Equipments	4,200.00	162.64
05410	Promotional Items		
54100	CDs	6,800.00	7,823.58
54110	T-shirts	8,000.00	5,576.25
54120	Other promotional items	500.00	2,842.21
	Total Promotional Items	15,300.00	16,242.04
05420	Others		
54200	Office Supplies	900.00	-
54220	Bank Charges & Fees	100.00	10.00
54230	Postage	500.00	183.07
54999	Miscellaneous	2,000.00	1,514.46
	Total Others	3,500.00	1,707.53
	Total Complementary Ministries	23,000.00	18,112.21
	Total Expenses	86,000.00	59,453.40

2023 Budget	\$86,000.00
Actual Received	\$85,120.98
2023 Expense	-\$59,453.40
Total	\$25,667.58

AUDITORS' REPORT

2/19/2024

Greetings,

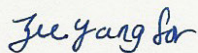
I have audited the financial statements of Alliance Women Ministry, which comprise of the statement of financial and the related statements of activities and cash flows from January 1, 2023, through December 31, 2023.

My responsibility is to conduct an audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. I believe that the audit evidence and supporting documentation I have obtained is sufficient and appropriate to provide a basis for an audit.

In my opinion, the financial statements referred to in the second paragraph present fairly. There were no discrepancy or issue during the audit.

Please do not hesitate to let me know if you have any questions.

Blessings,



Zee Yang Lor
N.Kx. Soob Vwj Lauj

President's Report to District Conferences Spring/Summer 2024

*"I know, O LORD, that a man's life is not his own;
it is not for man to direct his steps."
—Jeremiah 10:23 (NIV, 1984)*

It remains my great honor to serve this unique family known as The Christian and Missionary Alliance. As the final year and a half of my tenure slips into history, I remain deeply grateful for this privilege and am seeking to provide a steady handoff to the next elected leader. At the same time, with my mentor, Jeremiah, I'm reminded that my life and ministry are not under my control. We serve and submit to the Head of the Church from whom and for whom all things exist.

Leading with Prayer

My leadership is no better than my moment-by-moment dependence upon the Holy Spirit. Hence, I seek to practice a personal lifestyle and leadership pattern of beginning everything with prayer—every morning, every day the office opens, every meeting, every church service, etc. Granted, such a practice has the potential of slipping into the numbing world of the perfunctory, but with a conscious yielding of our hearts, it creates a spiritual rhythm that enhances a soul posture of dependence upon God.

One expression of this priority of prayer is the fact that for the fourth year in a row, we opened 2024 with 40 Days of Prayer. We're encouraged by the growing participation within the Alliance family. More than 15,000 people participated in the daily devotionals, and we've heard encouraging reports of many churches who now incorporate this 40-day journey into their annual rhythm. Plans are underway for 2025 under the theme of *The Attributes of God*.

now.

As you'll remember, at Council 2023 we launched five goals for the next two years. There seems to be no limit to the ministry objectives we could pursue, but your leadership team felt that at this moment, we should highlight five areas of missional advance. For the next two years, it will be our prayerful effort to:

1. *Send one new international worker every week.* I'm delighted to report that we are on target with 37 new international workers appointed by the Board of Directors and a significant number of candidates well along in the process. We've prayed that the Lord of the harvest would send forth laborers into His harvest field, and He's been answering! For this we praise God and feel the stewardship of what He's entrusted into our care. These new appointees will be going to places such as: Cambodia, Mexico, Italy, Atlanta (Envision), Paraguay, Germany, Spain, Japan, Guinea, Indonesia—Papua, Senegal, and some closed-access locations.

2. Explore one new open door of gospel advance. The Alliance Missions leadership team is prayerful and careful regarding opening a new field or entering a new country. We want to keep pressing into the hard places among the least-reached peoples, but we want to be assured of the Lord’s direction before we undertake such an endeavor. Vice president for Alliance Missions, Tim Crouch, reports: “Pray with us as we consider ministry to the arising generations in a new location in Japan, entering the territory of a new capital city in the Pacific Islands ahead of the national government, and gearing up for the people of God rebuilding communities after war in Ukraine. Additionally, pray with us about our widening opportunities among Fulani people in key areas of need in West Africa and for the raising up of a new Envision site in Manchester, UK—a most-diverse and recent destination for immigrants. We are expectant that at least two of these will be moving forward, with new international workers on the ground by Council 2025.”
3. Plant one new church in the United States every week. Being part of a few church plants through the years are some of my favorite ministry memories. I wish that every Alliance person could, in some manner, be part of a church plant at least once in their lives. With the ever-shifting population of America and the ever-increasing marginalization of the church from society, church planting is an exciting necessity. Our national leader for church planting, Ivan Marti, reports, “The growth of new churches planted in the United States shows promising momentum since Council, with a slightly lower-than-expected rate. However, there's an exciting surge in the number of church-planting projects, and we're uplifted by encouraging stories emerging every week. By the end of February, we had already seen the establishment of 29 new church expressions, and an additional 45 church planting projects have kicked off, further fueling our optimism and dedication.”
4. Complete One Alliance Place. The repositioning and relocation of the C&MA National Office was launched with two questions: *Are we officed in the right manner? Are we officed in the right city?* Alliance leadership agreed that a disruption was appropriate. We’re now three years into this journey, and I’m pleased to report that all our relocation goals are being met, at least in a preliminary manner. We have greater engagement with the community and the Alliance family—with a more diverse staff—and better stewardship of the Great Commission Fund (GCF). Yet, we still have more of the journey ahead of us. We are grateful to those who have prayerfully and financially supported Project ReImagine. Through their investment, we’ve been able to purchase 15 acres of commercial property, which includes our transitional office space, a strip mall, and the land lease for McDonalds. In addition, much of the site work has been completed, including the removal of the Kmart and asphalt, the installation of sewer and water lines, and preliminary foundation work. All of this has been paid for in cash outside of the GCF. Those at Council saw pictures of the 131,000 square foot mixed-use facility that we hoped to build. However, with rising construction costs and some funding source disappointments, the Board of Directors recently approved a redesign of the building. We are now underway on those efforts, believing that we can still fulfill our vision with a smaller structure. Communication updates will be available at our website <https://www.reimagine.cmalliance.org/> and, as is timely, on my video blogs.
5. Raise the funds needed to accomplish the vision. You may remember that we first stated this goal as: “Raise \$100 million a year.” In order to meet our Great Commission Fund budget and complete One Alliance Place, we felt like this was the right target to set. However, various factors have come into play, including our current building redesign

that will reduce the cost by many millions of dollars, but we won't know the specific amount for some time. Hence, we're now phrasing this goal to not include a specific dollar amount. Meanwhile, we continue to make efforts to frame the GCF budget to align our ministry expenses with church and donor giving passions to bring All of Jesus to All the World. The Alliance family remains very generous, even despite the inflationary season we've endured, and we rely on the fact that God is our Provider. We're prayerfully trusting that Jehovah Jireh will continue to do what He's so faithfully done (i.e., giving us our daily bread each day).

Response to Council 2023 Decisions

I know that for many of us—me included—the business discussions of Council 2023 were not easy to hear and/or participate in. Some of the comments and attitudes left me with a deep sadness, but the Lord has a way of using these things to shape us. At the same time, I carried the deep conviction that the hard conversation was essential. I felt no liberty in my spirit to delay this long overdue discussion any longer. I'm proud of the way—for the most part—that our Alliance family has responded to what could have been very disruptive to the denomination. Our district superintendents made significant effort in helping congregations understand what we were and weren't changing. They are to be commended for this work. Approximately two dozen churches left us as the result of the decisions we made together. This represents a little more than 1 percent of our churches. While I'm saddened to lose any church from our fellowship, and while I'm also saddened by the manner in which some of them left, I remain confident that what we did honors the Lord and Scripture. Meanwhile, refining our church polity has given more people more access to more ministry to reach more people with the message of Jesus. We are now beginning to hear stories that evidence the wisdom and fruitfulness that will arise from the path we've chosen as the Alliance family.

Great Commission Day

The Great Commission Day Offering is one of the Alliance family's key moments to send new workers and sustain those already active in the world's hardest places. As the Alliance family, we—senders and goers alike—share a mutual calling and zeal for the Great Commission. God has answered our prayers and has raised up new workers to take the gospel into the world's hardest places—among people on the move, the overlooked, and those lacking gospel access. These workers are ready to go into the harvest field; now we have a responsibility to send them. Will you please consider organizing an offering, encourage people in your church to give, and join Joanna and me in making a gift yourself? As of this writing, every gift made to the GC Day Offering will be matched up to \$500,000. This is an exciting moment of advance for The Alliance—let's rise to it.

Church Ministries Transition

It has been my pleasure to serve with Terry Smith for these past six-plus years. He's fulfilled his duties as vice president for Church Ministries with excellence, serving in countless, complex situations with godliness, grace, and maturity. He's become a trusted brother, confidant, and teammate. In addition, Ruth has given herself well beyond what we could have asked of her and

has done so with grace and kindness. Her ministry has quietly blessed many, many women. She is to be commended. While I will miss working with Terry and had hoped that we could finish out my tenure together, I accepted his resignation with a conviction (one shared by all of us in senior leadership) that the hand of God is on this. I celebrate that Terry and Ruth are returning to serve the local church as pastor and wife. My intention is to not engage a full search for a placed vice president but rather view this next 16 months as an interim season, allowing the position to be chosen by the incoming president in 2025.

Council 2025

Preparations have begun early for this upcoming celebration in Columbus, Ohio. We've prayerfully chosen a theme, begun to work on services and seminars, thoughtfully recrafted the schedule to maximize our time together, and have a growing sense of expectancy that this will be a tremendous week. The Presidential Search Committee has begun to meet and will open the nomination process in June. Plan now to join together for this historic Council.

A New Dawn

I continue my practice—only interrupted by the pandemic—of preaching in local Alliance churches across the country most every weekend. This gives me not only the privilege of bringing God's Word and casting vision to the Alliance family, but it also grants me a front row seat to what God is doing in our churches. I've been encouraged in recent months that every church I've been in has been experiencing a fresh day of ministry. The pandemic's pain is largely passed, and the congregation that has reformed feels more engaged and missional, somehow more open to the Word and work of God. I pray that your church is responding in the same manner. Significant numbers of people are coming forward for baptisms, outreach efforts such as English as a Second Language (ESL) seem to be more common, and more churches are asking the same question we've asked as a National Office: "How can we better reposition ourselves for gospel advance?" With Jeremiah, let's remind ourselves that our lives and ministries are not our own, and may that fact call us to depend upon the work of the Spirit more fully as we prayerfully lead the flock that has been entrusted to our care.

It is an honor to serve alongside you in our service to the King,

John Stumbo
March 28, 2024



HMONG DISTRICT
OF THE CHRISTIAN AND MISSIONARY ALLIANCE

**45TH HMONG
DISTRICT ANNUAL
CONFERENCE**

JUNE 30 - JULY 5, 2024
SACRAMENTO, CA