

Safe Credit Union Convention Center 1401 K Street, Sacramento, CA 95814

Ministry Strategy Meeting Minutes SESSION I

Sunday, June 30, 2024

I. Call to Order.

a. The moderator, Revered Xeng Yang, called the meeting to session at 8:45PM after quorum was determined to be established among the district delegates.

II. Adoption of Committee

a. District Secretary, Rev. Tom Yang, shared the committee list to the delegate; the committees were moved and adopted as presented.

III. Adjournment.

a. The session was adjourned at 9:02; Reverend Albert Vang closed with prayer.

Rev. Lee Thao, Secretary of the Minutes Committee

Minutes Committee

Rev. Coobvam Lor, Chairperson

Rev. Lee Thao, Secretary Pastor Jeremiah Herr, Member

DEXCOM REVIEW AND APPROVED

Rev. Tom Tswv Hlau Yang

Hmong District Corporate Secretary"



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Ministry Strategy Meeting Minutes

SESSION II Tuesday, July 2, 2024

I. Welcome & Prayer by District Superintendent, Dr. Lantzia Thao

a. The DS welcomed the conference delegates and introduced the Moderator, Rev. Xeng Yang.

II. Words / Guidelines by Mr. Moderator, Rev. Xeng Yang

a. The Moderator, Rev. Xeng Yang, explained the meeting rules and guidelines as outlined by Hmong District Bylaws and Roberts Rules of Order.

III. Call to Order.

a. The Moderator, Rev. Xeng Yang, called the meeting to order at 10:50am.

IV. Agenda Committee

- a. The Agenda Committee was called and presented the following agenda for the session; the agenda was adopted as follows.
 - i. Special Privilege C&MA Representative Dr. Rosilio Roman
 - ii. Special Privilege Dr. Lantzia Thao
 - iii. Ministry Dialogue Dr. Shahlahng Herr with Alliance Men and Alliance Women
 - iv. Nomination Committee First Reading
 - v. ESL Bruce Lyman

V. Special Privilege - C&MA Representative Dr. Rosilio Roman

a. Dr. Rosilio Roman addressed the district delegates concerning the Christian and Missionary Alliance (C&MA) President, Dr. John Stumbo's, annual report. He updated the district delegates on recent updates and changes with the National Office. The report from Dr. Rosilio Roman was adopted.

VI. Special Privilege – Dr. Lantzia Thao

a. Dr. Lantzia Thao shared about the *Looking Back, Looking Within, and Looking Ahead* aspects of Hmong district ministry. He highlighted important details from his report. The DS expressed his gratitude towards his leadership team, Staff, local churches and his family. The DS sharing report has been adopted.

VII. Ministry Dialogue – Dr. Shahlahng Herr with Alliance Men, Alliance Women

a. Dr. Shahlahng Herr shared a moment with the Alliance Men and Alliance Women Ministry leaders. The Alliance Men President, Dr. Ethan Yang shared a ministry update from this past year. The Alliance Women President, Windie Her, shared a ministry update from this past year.

**The motion was made to table the nomination committee's report until after lunch. The motion was seconded and passed.

VIII. Adjournment.

a. The session was adjourned at 12:00 PM and Mr. Blong Thao closed with prayer. The meeting was scheduled to be reconvened at 2:00pm.

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Rev. Lee Thao, Secretary of the Minutes Committee

Minutes Committee Rev. Coobvam Lor, Chairperson Rev. Lee Thao, Secretary Pastor Jeremiah Herr, Member

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DEXCOM REVIEW AND APPROVED

Rev. Tom Tswv Hlau Yang

Hmong District Corporate Secretary``



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Ministry Strategy Meeting Minutes

SESSION III

Tuesday, July 2, 2024

I. Call to Order.

a. The Moderator, Rev. Xeng Yang, called the meeting to order at 2:00PM and Rev. Nou Yee Heu prayed.

II. Agenda Committee

- a. The Agenda Committee was called and presented the following agenda for the session; the agenda was adopted as follows.
 - i. Minutes Committee
 - ii. Nomination Committee First Reading
 - iii. ESL Rev. Bruce Lyman
 - iv. Credential First Report
 - v. Ministry Dialogue Rev. Tou D. Vue with NextGen, Media, and HCI
 - vi. Break
 - vii. Orchard Alliance Rich Todd
 - viii. Budget Committee
 - ix. Ministry Dialogue Rev. Wang Chao Lee with Hmong Bible Study, Finance, and Administration

III. Approval of Minutes.

a. The Minutes Committee was called and presented the minutes from the previous session (Session I & II). The minutes for Ministry Strategy Session I & II were adopted.

IV. Nomination Committee – First Reading.

- a. The nomination committee read the Hmong District bylaws and gave guidance on how the committee will receive nominations for this year's election. Please see the committee's handout for information.
 - i. DEXCOM Corporate Treasurer
 - 1. Mr. Xay Kong, IL
 - ii. DEXCOM Clergy
 - 1. Rev. Lee Thao, FL
 - 2. Rev. Vang Yang, MN
 - iii. DEXCOM Layman/Elder
 - 1. Mr. Jalu Xiong, CA
- b. The nomination committee's first report was read and adopted as a whole.

V. ESL – Rev. Bruce Lyman

a. Rev. Bruce Lyman shared about the new harvest that is around our local churches. The harvest is the Non-English speaking people around us. Rev. Bruce Lyman shared how English as a Secondary Language is a great opportunity for local churches to reach people for God's Kingdom. Alliance ESL is a ministry that equips and cast vision to launch ESL ministry.

VI. Credential First Report

- a. The first reading of the Credentials committee was presented and adopted as follows:
 - i. Accredited Delegates: 307
 - ii. Correspondents: 295
 - iii. Alliance Men Delegates: 42
 - iv. Alliance Women Delegates: 77
 - v. VBS (Children): 120
 - vi. Special Guests
 - 1. National Office: 8
 - 2. Crown College: 0
 - 3. Simpson University/A.W. Tozer: 3
 - 4. Toccoa Falls College: 1
 - 5. Thailand: 2
 - vii. Total: 857

VII. Ministry Dialogue – Rev. Tou D. Vue with NextGen, Media, and HCI

a. Rev. Tou D. Vue shared a moment with the NextGen, Media, and HCI Ministry leaders. NextGen Director, Rev. Toua Thao, shared a ministry update from the prior year and news for the upcoming Salt and Light 2024, HLUB 2025, and GenNext/GenNow ministries. Media Director, Pastor Kao Chang, and Media Assistant, Ger Vang, shared a ministry update from the prior year concerning social media platforms, upcoming hymnal projects, and documentary. HCI Director, Rev. Wang Chao Lee, shared a ministry update from the prior year concerning the new certificate programs and TEE/MSP programs.

VIII. Break

a. The moderator, Rev. Xeng Yang, called for a break at 3:20PM. The meeting is to reconvene at 3:35PM.

IX. Orchard Alliance - Rich Todd

a. Rich Todd, the VP of Orchard Alliance, shared about financial discipleship and resources to support local church assets.

X. Budget Committee

a. The budget committee was called and presented their report. The annual conference approved and adopted the budget of \$3,077,583 for fiscal year 2025.

XI. Ministry Dialogue – Rev. Wang Chao Lee with Hmong Study Bible, Finance, and Administration

a. Rev. Wang Chao Lee shared a moment with the Hmong Study Bible, Finance, and Administration Ministry Leaders. Hmong Study Bible Director, Rev. Tou D. Vue, shared a ministry update from the prior year on the status of the Hmong Study Bible. Finance Officer, May Her, shared a ministry update from the prior year concerning financial matters. Administration Officer, May Yang, shared a ministry update from the prior year.

XII. Adjournment.

a. The session was adjourned at 4:15PM; Rev. Nhia Moua closed with prayer.

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Rev. Lee Thao, Secretary of the Minutes Committee

Minutes Committee Rev. Coobvam Lor, Chairperson Rev. Lee Thao, Secretary Pastor Jeremiah Herr, Member

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Rev. Tom Tswv Hlau Yang

Hmong District Corporate Secretary"



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Ministry Strategy Meeting Minutes

SESSION IV

Wednesday, July 3, 2024

I. Call to Order.

a. The Moderator, Rev. Xeng Yang, called the meeting to order at 10:20AM and Mr. True Xiong prayed.

II. Agenda Committee

- a. The Agenda Committee was called and presented the following agenda for the session; the agenda was adopted as follows.
 - i. Minutes Committee
 - ii. Credential Second Report
 - iii. Women in Ministry Proposal DEXCOM
 - iv. Resolution Committee
 - v. Bylaw Committee
 - vi. National Office Special Privilege Dr. Rosilio Romans and Bao Her

III. Approval of Minutes.

a. The Minutes Committee was called and presented the minutes from the previous session (Session III). The minutes for Ministry Strategy Session III were adopted.

IV. Credential Second Report

- a. The second reading of the Credentials committee was presented and adopted as follows:
 - i. Accredited Delegates: 320
 - ii. Correspondents: 302
 - iii. Alliance Men Delegates: 42
 - iv. Alliance Women Delegates: 77
 - v. VBS (Children): 120
- b. Special Guests (Reported in the above numbers)
 - i. National Office: 11
 - ii. Crown College: 1
 - iii. Simpson University/A.W. Tozer: 2
 - iv. Toccoa Falls College: 1
 - v. Thailand: 2
 - vi. Vietnam 2
- c. vii. Total: 861

V. **Women in Ministry Proposal – DEXCOM** (For complete details on the DEXCOM recommendations please see their handout and or information.)

a. Recommendation 1

i. All licensed female provisional workers who decide to pursue Consecration and Ordination in the Hmong District shall agree to abide by Hmong District's conviction that the title "Reverend" confers spiritual and ecclesiastical authority within a Hmong District Church that has been reserved for only male clergy members. It is recommended that: "The Hmong District holds biblically that a woman may be licensed to serve in ministry but not with the title "Pastor" and/or "Reverend." An official licensed female worker serving and/or pursuing consecration and ordination with the Hmong District, upon her completion, will not be conferred with the title "Reverend" but the title "Miss" or "Mrs." with Consecrated Woman Ministry (CWM) after her name."

The meeting was dismissed at 12:01PM for lunch to be reconvened at 1:30PM.

VI. Adjournment.

a. The session was adjourned at 12:01PM closed with prayer.

Hole Sent of the Minute Committee

Rev. Lee Thao, Secretary of the Minutes Committee

Minutes Committee Rev. Coobvam Lor, Chairperson Rev. Lee Thao, Secretary

Pastor Jeremiah Herr, Member

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Rev. Tom Tswv Hlau Yang /

Hmong District Corporate Secretary``



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Ministry Strategy Meeting Minutes

SESSION V

Wednesday, July 3, 2024

I. Call to Order.

a. The Moderator, Rev. Xeng Yang, called the meeting to order at 1:30pm and Mr. Txawj True Xiong prayed.

II. Agenda Committee

- a. The Agenda Committee was called and presented the following agenda for the session; the agenda was adopted as follows.
 - i. Minutes Committee
 - ii. Women in Ministry Proposal DEXCOM
 - iii. Resolution Committee
 - iv. Bylaw Committee
 - v. National Office Special Privilege Dr. Rosilio Roman and Bao Her
 - vi. Nomination Second Reading
 - vii. Ministry Dialogue
 - viii. Break
 - ix. DS Report Committee
 - x. Special Guest Daniel Yang: Church of Welcome
 - xi. Upcoming Annual Conference Report

III. Approval of Minutes.

 A motion was made to refer Meeting Minutes Session IV to DEXCOM for approval. The motion was second and approved.

IV. Women in Ministry Proposal – DEXCOM

- a. Refer to DEXCOM recommendations for the complete document.
- b. Recommendation 1
 - i. It is recommended that: "The Hmong District holds biblically that a woman may be licensed to serve in ministry but not with the title "Pastor" and/or "Reverend." An official licensed female worker serving and/or pursuing consecration and ordination with the Hmong District, upon her completion, will not be conferred with the title "Reverend" but the title "Miss" or "Mrs." with Consecrated Woman Ministry (CWM) after her name."
 - ii. Recommendation 1 was open for debate and discussion. Many points of clarification were asked from the floor to the Moderator Rev. Xeng Yang and C&MA Representative Dr. Rosilio Roman. After considerable discussion, Recommendation 1 was moved to close debate and was passed.
 - iii. Recommendation 1 was moved to a vote and was adopted.

c. Recommendation 2

- i. It is recommended that: Each local church of the Hmong District should hold the Hmong District's biblical understanding that a woman may be licensed to serve with a different title other than "Pastor" and/or "Reverend" as allowed under the C&MA Manual Section B1.4.
- ii. Recommendation 2 was open for debate and discussion. Many points of clarification were asked from the floor to the Moderator Rev. Xeng Yang and C&MA Representative Dr. Rosilio Roman.
- iii. The floor made the following amendment to the recommendation and was seconded:
 - 1. "Each local church of the Hmong District should must hold the Hmong District's biblical understanding that a woman may be licensed to serve with a different title other than "Pastor" and/or "Reverend" as allowed under the C&MA Manual Section B1.4."
- iv. The amendment to the recommendation passed, Recommendation 2 now reads as follows:
 - 1. "Each local church of the Hmong District must hold the Hmong District's biblical understanding that a woman may be licensed to serve with a different title other than "Pastor" and/or "Reverend" as allowed under the C&MA Manual Section B1.4."
- v. Recommendation 2 was moved to a vote and was adopted.
- d. The DEXCOM's report on Women in Ministry was adopted as a whole.

V. Resolution Committee

a. The Resolution Committee was called and read their report. The Resolution Committee did not present any floor motions and only offered recommendations to DEXCOM and other Committee's. The report was moved and adopted as a whole. Please see the Resolutions Committee's report for the complete details.

VI. Bylaw Committee

- The Bylaw Committee was called and read their report. Please see their report for full details.
- b. The following motion was made by the Bylaw Committee:
 - i. Recommendation 1
 - 1. (OLD) 5. District Conference Search Committee
 - a. The District Executive Committee shall determine the location of the District Annual Conference two (2) years before the conference and shall appoint three (3) members who live close to that city along with the District Superintendent to find the venue and prepare the conference.
 - 2. (NEW) 5. District Conference Search Committee
 - a. The District Executive Committee shall determine the location of the annual District conference two (2) years before the conference and the logistics be assigned to the conference committee. The conference committee shall consist of DS plus three (3) members appointed by DEXCOM.

- 3. Recommendation 1 has been adopted.
- ii. Recommendation 2: Motion to remove (Article IV, Section A-2-c-2)
 - 1. Article IV, Section A-2-c-2
 - a. The pastoral staff shall agree to stay with the local church for a period of one year after the pastoral staff has been granted sabbatical leave. If the pastoral staff moves to another location due to emergency or special situation, the pastoral staff shall pay back to the local church all the financial benefits received during the time he/she was on sabbatical by DEXCOM.
 - 2. Recommendation 2 has been adopted.
- c. The Bylaw Committee's report was adopted as a whole.

VII. National Office Guest – One Alliance Vision

a. The National Office representatives, Dr. Rosilio Roman and Bao Her, shared the C&MA vision of One Alliance Place and Project Reimagine. They updated the delegates on the status of the C&MA's new headquarters in Reynoldsburg, OH. Some details that were shared with the conference delegates were that the vision remains the same but there are some revisions to the size of some buildings. Therefore, it results in cutting budgets. They both shared and encouraged Hmong District church to participate in the project.

VIII. Break

a. The moderator, Rev. Xeng Yang, called for a break at 3:27PM. The meeting is to reconvene at 3:40PM.

IX. Nomination Second Reading

- a. The Nomination Committee's second report is as follows:
 - i. DEXCOM Corporate Treasurer
 - 1. Mr. Xay Kong, IL
 - ii. DEXCOM Clergy
 - 1. Rev. Lee Thao, FL
 - 2. Rev. Vang Yang, MN
 - 3. Rev. Yee Heu, KS
 - iii. DEXCOM Layman/Elder
 - 1. Mr. Jalu Xiong, CA
 - 2. Mr. Yer Yang, NC
- b. The Nomination Committee's Second Reading was adopted as whole.

X. Ministry Dialogue – Rev. Toua Thao with CM, Missions, and OTS

a. Rev. Toua Thao shared a moment with the CM, Missions, and OTS Ministry leaders. Church Ministry Director, Dr. Rev. Shahlahng Herr, shared a ministry update from the prior year, future HDAOM revivals, and church planting initiatives. Missions Director, Rev. Xeng Yang, shared a ministry update from the prior year and future partnerships with overseas church leaders. OTS Chair, Tsu Ya, shared a ministry update from the prior year and the current situation of OTS ministries.

XI. DS Report Committee

a. The DS Report Committee was called and shared their findings with the delegates. The Report from the DS Committee was adopted as a whole. The DS Report was adopted as a whole. Refer to DS Report Committee for complete details.

XII. Special Privilege – Daniel Yang: Church of Welcome

a. Daniel Yang, from the Church of Welcome, shared a moment with the delegates concerning his work in the organization World Relief. He highlighted how C&MA churches can partner and minister to the growing immigrant community groups through a variety of ways. He challenged Hmong District C&MA churches to partner with the growing immigrant communities around us.

XIII. Upcoming Annual Conference Report

a. Corporate Secretary, Rev. Tom Yang, shared an update on Hmong District's future Annual Conference. The 46th Hmong District Annual Conference will be located in Milwaukee, WI from June 22nd to June 27th, 2025. The 2026 47th Hmong District Annual Conference potential sites are Denver, CO, Orlando, FL, and Houston, TX.

XIV. Adjournment.

a. The session was adjourned at 4:45PM; Rev. Teng Her closed with prayer.

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Rev. Lee Thao, Secretary of the Minutes Committee

Minutes Committee Rev. Coobvam Lor, Chairperson Rev. Lee Thao, Secretary Pastor Jeremiah Herr, Member

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DEXCOM REVIEW AND APPROVED

Rev. Tom Tswv Hlau Yang

Hmong District Corporate Secretary"



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Ministry Strategy Meeting Minutes

SESSION VI

Thursday, July 4, 2024

I. Call to Order.

a. The Moderator, Rev. Xeng Yang, called the meeting to order at 10:17AM and Rev. Stephen Xiong prayed.

II. Agenda Committee

- a. The Agenda Committee was called and presented the following agenda for the session; the agenda was adopted as follows.
 - i. Minutes Committee
 - ii. Final Credential Report

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- iii. Election
- iv. Peacemaking

III. Approval of Minutes.

- a. The Minutes Committee was called and presented the minutes from the previous session (Session V).
- b. There was a motion on the floor to have the meeting minutes from Session V to be reviewed with greater details and to have the DEXCOM approve the meeting minutes Session V. The motion was seconded and adopted.

IV. Final Credential Report

a. The final reading of the Credentials committee was presented and adopted as follows:

	1.	Accredited Delegates:	323
	ii.	Correspondents:	304
	iii.	Alliance Men Delegates:	41
	iv.	Alliance Women Delegates:	77
	v.	VBS (Children):	120
	vi.	Total:	865
b.	Special	Guests	
	i.	National Office:	13
	ii.	Crown College:	1
	iii.	Simpson University/A.W. Tozer:	2
	iv.	Toccoa Falls College:	1
	v.	Thailand:	2
	vi.	Vietnam	2
	vii.	Total:	21

V. Election

- a. The Nomination Committee provided instruction on the Election process. The Election was moved for adoption and approved; Rev. Kevin Her prayed to open. The Usher Committee passed the ballots to the accredited delegates. The Moderator, Rev. Xeng Yang, opened one position for election at a time which reads as follow.
 - i. DEXCOM Clergy
 - 1. Rev. Lee Thao, FL
 - 2. Rev. Vang Yang, MN
 - 3. Rev. Yee Heu, KS
 - ii. DEXCOM Layman/Elder
 - 1. Mr. Jalu Xiong, CA
 - 2. Mr. Yer Yang, NC
 - iii. DEXCOM Corporate Treasurer
 - 1. Mr. Xay Kong, IL
- b. The position of DEXCOM Corporate Treasurer was moved for verbal affirmation by the Nomination Committee as the election bylaws stipulates when there is only one candidate. The DEXCOM Corporate Treasurer Nominee, Mr. Xay Kong, was verbally affirmed by the delegates.
- c. The Nominations committee report was adopted as whole.

VI. Peacemaking

- a. Mr. Jalu Xiong came and shared with conference delegates concerning Alliance Peacemaking. He shared about what Alliance Peacemaking is and encouraged the local churches to utilize the resources available through them.
 - i. Alliance Peacemaking's mission is to change the culture of the Alliance family and resolve conflicts in a God-honoring way. To do this they use a biblical framework and common language to approach conflict.
 - ii. Alliance Peacemaking provides 3 levels of trainings.
 - 1. Resolving Everyday Conflict
 - 2. Conflict Coaching
 - 3. Mediation
 - iii. The goal of Alliance Peacemaking is to protect the church and bring falling Christians to repentance.

VII. Adjournment.

a. The session was adjourned at 11:13AM; Pastor Kenny Vang closed with prayer.

Rev. Lee Thao, Secretary of the Minutes Committee

Minutes Committee

Rev. Coobvam Lor, Chairperson

Rev. Lee Thao, Secretary

Pastor Jeremiah Herr, Member

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DEXCOM REVIEW AND APPROVED

Rev. Tom Tswv Hlau Yang Hmong District Corporate Secretary``



Safe Credit Union Convention Center 1401 K Street, Sacramento, CA 95814

Ministry Strategy Meeting Minutes

SESSION VII Thursday, July 4, 2024

I. Call to Order.

a. The Moderator, Rev. Xeng Yang, called the meeting to order at 2:04PM and Dr. Rev. Shahlahng Herr prayed.

II. Agenda Committee

- a. The Agenda Committee was called and presented the following agenda for the session; the agenda was adopted as follows.
 - i. Minutes Committee
 - ii. Election Results
 - iii. Word by the Moderator
 - iv. DS Final Address

III. Approval of Minutes.

- a. The Minutes Committee was called and presented the minutes from the previous session (Session VI). The minutes for Ministry Strategy Session VI were adopted.
- b. The Minutes Committee recommended for Ministry Strategy Session VII to be reviewed and adopted by DEXCOM due to no following strategy session that will allow for the floor to be able to adopt the minutes. This recommendation was adopted.
- c. The Minutes Committee Recommended for all Ministry Strategy Sessions I to VII to be reviewed and adopted by DEXCOM before publication. This recommendation was adopted.

IV. Election Results

- a. The final results were presented as below:
 - i. DEXCOM Clergy
 - 1. Rev. Lee Thao, FL 204 Votes
 - 2. Rev. Vang Yang, MN 223 Votes
 - 3. Rev. Yee Heu, KS 97 Votes
 - 4. Abstained 4
 - 5. Invalid Ballot 3
 - ii. DEXCOM Layman/Elder
 - 1. Mr. Jalu Xiong, CA 147 Votes
 - 2. Mr. Yer Yang, NC 107 Votes
 - 3. Abstained 14
 - 4. Invalid Ballot − 2

- iii. DEXCOM Corporate Treasurer
 - 1. Mr. Xay Kong, IL
- iv. Counted Delegates on the Floor: 272
- v. Counted Delegates Voted: 269
- b. The results as presented by the Nomination Committee:
 - i. DEXCOM Clergy
 - 1. Rev. Lee Thao, FL
 - 2. Rev. Vang Yang, MN
 - ii. DEXCOM Layman/Elder
 - 1. Mr. Jalu Xiong, CA
 - iii. DEXCOM Corporate Treasurer
 - 1. Mr. Xay Kong, IL
- c. The election results were moved to the floor and was adopted.

V. Words by the Moderator

a. The Moderator, Rev. Xeng Yang, addressed and thanked the delegates of the 45th Annual Conference. He thanked the District Superintendent, District Corporate Secretary, Committee Chairs, and delegates for their leadership and conduct during the meeting sessions.

VI. DS Final Address

a. The District Superintendent, Dr. Rev. Lantzia Thao, addressed and thanked the DEXCOM, Staff, Pastors, Committee Chairs, and delegates of the 45th Annual Conference. He encouraged the district delegates to attend the 46th Annual Conference in Milwaukee, WI to celebrate the 75th-year anniversary of the Gospel to the Hmong!

VII. Adjournment.

a. The session was adjourned at 2:45PM; Dr. Rev. District Superintendent Lantzia Thao closed with prayer.

Rev. Lee Thao, Secretary of the Minutes Committee

Minutes Committee Rev. Coobvam Lor, Chairperson Rev. Lee Thao, Secretary Pastor Jeremiah Herr, Member

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Rev. Tom Tswv Hlau Yang Hmong District Corporate Secretary``